# The York County School Division

Yorktown, Virginia



## Fiscal Year 2020 Proposed Annual Budget

July 1, 2019 – June 30, 2020

**School Board Proposed** 

yorkcountyschools.org

# York County School Division FY 2020 BUDGET

(Fiscal Year July 1, 2019 – June 30, 2020)

#### School Board Members

James E. Richardson, Chair District IV Robert W. George, D.D.S., Vice Chair District V

Barbara S. Haywood
District I

Brett Higginbotham
District II

Mark A. Medford District III

**Division Administration** 

Victor D. Shandor, Ed.D. Division Superintendent

Stephanie L. Guy, Ed.D. Chief Academic Officer

William B. Bowen Chief Financial Officer

Carl L. James, Ed.D. Chief Operations Officer

James E. Carroll, Ed.D. Chief Human Resources Officer

Karen L. Wood Budget and Financial Supervisor

> York County School Division 302 Dare Road Yorktown, Virginia 23692 Phone 757-898-0300 www.yorkcountyschools.org wbowen@ycsd.york.va.us

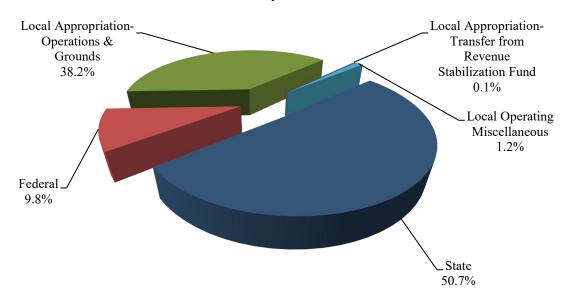
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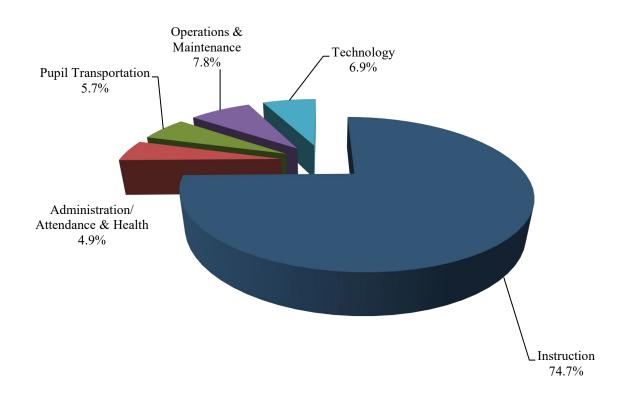
#### YORK COUNTY SCHOOL DIVISION

#### SCHOOL OPERATING FUND FY 2020 SCHOOL BOARD PROPOSED

#### **Revenues by Source**



#### **Expenditures by Major Category**



#### YORK COUNTY SCHOOL DIVISION

#### SCHOOL OPERATING FUND

#### REVENUE SUMMARY

	FY 2018	FY 2019	FY 2019	FY 2020
REVENUE SOURCE	ACTUAL	BUDGET	EXPECTED	BUDGET
STATE	51,997,032	56,427,885	56,590,560	60,009,043
STATE SALES TAX	13,605,183	13,295,877	13,397,660	13,929,177
FEDERAL	13,004,218	14,180,927	14,522,932	14,336,919
LOCAL APPROPRIATION-OPERATIONS	51,852,444	53,352,444	53,352,444	54,602,444
LOCAL APPROPRIATION-GROUNDS	1,134,650	1,134,650	1,134,650	1,134,650
LOCAL APPROPRIATION-REV STAB FD	600,000	300,000	300,000	200,000
LOCAL OPERATION MISC.	1,528,546	1,674,627	1,674,627	1,692,812
TOTAL	133,722,073	140,366,410	140,972,873	145,905,045

#### SCHOOL FOOD SERVICE FUND

#### REVENUE SUMMARY

	FY 2018	FY 2019	FY 2019	FY 2020
REVENUE SOURCE	ACTUAL	BUDGET	<b>EXPECTED</b>	BUDGET
INTEREST ON DEPOSITS	2,813	5,000	5,000	5,000
STATE	66,343	67,500	67,500	75,500
FEDERAL	1,723,615	1,680,000	1,680,000	1,800,000
CAFETERIA SALES	2,039,125	2,598,500	2,598,500	2,400,000
MISCELLANEOUS	3,767	0	0	0
TOTAL	3,835,663	4,351,000	4,351,000	4,280,500

#### WORKERS COMPENSATION FUND

#### REVENUE SUMMARY

REVENUE SOURCE	FY 2018 BUDGET	FY 2019 BUDGET	FY 2019 BUDGET	FY 2020 BUDGET
INTEREST ON DEPOSITS	1,795	0	0	0
WORKERS COMP TRANSFERS IN	279,920	340,000	340,000	340,000
TRANSFER FROM RESERVES	135,000	135,000	198,000	198,000
TOTAL	416,715	475,000	538,000	538,000

#### HEALTH AND DENTAL INSURANCE FUND

#### REVENUE SUMMARY

REVENUE SOURCE	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
USE OF MONEY & PROPERTY	248	8,000	8,000	5,000
CHARGES FOR SERVICES	3,078,727	3,492,000	3,492,000	3,303,000
TRANSFERS-OTHER FUNDS	13,844,658	15,555,000	15,555,000	15,058,250
TOTAL	16,923,633	19,055,000	19,055,000	18,366,250

		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
INSTRUCTION					
CLASSROOM IN	NSTRUCTION				
REGULAR EDU					
<b>ELEMENTARY</b>					
	KINDERGARTEN	4,262,320	4,567,222	4,567,222	5,280,821
2100-611011-020		3,595,134	4,092,589	4,092,589	3,822,295
2100-611011-030		3,528,864	3,719,266	3,719,266	3,732,531
2100-611011-040		2,910,929	3,036,889	3,036,889	3,110,321
2100-611011-050		2,882,840	3,124,625	3,124,625	3,102,335
2100-611011-060		2,935,973	3,027,519	3,027,519	3,311,233
2100-611011-070		768,670	800,272	800,272	811,412
2100-611011-080		743,854	772,584	773,084	756,010
2100-611011-090		839,288	867,942	867,942	864,311
2100-611011-100		385,731	515,353	515,353	656,499
2100-611011-110		1,721,470	1,804,338	1,804,338	1,846,451
	SCHOOL OF THE ARTS	18,186	15,184	15,184	15,184
2100-611011-130	CONTRACTED SERVICES	5,000 3,051,578	5,000	5,000	5,000 3,351,547
	SUBTOTAL	27,649,837	2,990,414 <b>29,339,197</b>	3,249,372 <b>29,598,655</b>	30,665,950
	SUBTOTAL	27,049,037	29,339,197	29,596,055	30,003,930
MIDDLE					
2100-611012-150	ENCORE	2,168,848	2,323,163	2,323,163	2,352,068
	CORE/TEAMING/ACADEMIC COACHING	9,178,152	9,557,541	9,557,541	10,309,260
	ALTERNATIVE EDUCATION	122,915	130,559	130,559	155,200
2100-611012-190		154,713	218,212	218,212	206,070
2100-611012-200		0	0	0	3,155
	SCHOOL OF ARTS	73,258	72,697	72,697	74,625
	CONTRACTED SERVICES	6,000	6,200	6,200	6,200
2100-611012-220	OTHER	1,312,445	1,456,568	1,456,568	1,701,366
	SUBTOTAL	13,016,331	13,764,940	13,764,940	14,807,944
***					
HIGH	A D/E	742 446	777.540	777.540	741 100
2100-611013-230		743,446	777,540	777,540	741,123
2100-611013-240		748,001	703,292	703,292	698,678
2100-611013-250 2100-611013-260		2,797,458	2,853,170	2,853,170	2,948,041
		144,753 2,827,641	250,335 2,870,546	250,335 2,870,546	244,584 2,904,625
2100-611013-270 2100-611013-280		2,741,607	2,812,272	2,812,272	2,993,583
	SOCIAL STUDIES	3,170,978	3,209,819	3,209,819	3,317,373
2100-611013-290		1,123,009	1,148,041	1,148,041	1,137,808
	DRIVER EDUCATION	1,123,009	2,500	2,500	2,500
	FOREIGN LANGUAGE	1,604,987	1,651,054	1,651,054	1,669,363
	YORK RIVER ACADEMY	483,911	505,451	505,451	561,733
	VIRTUAL HIGH SCHOOL	467,641	444,926	444,926	448,650
2100-611013-345		245,400	252,226	252,226	278,290
	SCHOOL OF THE ARTS	467,983	483,632	483,632	496,647
	VHSL/INTERSCHOLASTIC ACTIVITY	591,700	748,835	748,835	748,986
	CONTRACTED SERVICES	343,718	375,957	375,957	425,838
2100-611013-380		1,914,054	2,267,553	2,267,553	2,449,616
	SUBTOTAL	20,416,418	21,357,149	21,357,149	22,067,438
			, ,		
	REGULAR EDUCATION TOTAL	61,082,586	64,461,285	64,720,743	67,541,332

		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
SPECIAL EDUC ELEMENTARY	ATION				
2100-611021-390	CLASSROOM TEACHERS	4,710,210	5,172,264	5,172,264	5,774,636
2100-611021-400		226,907	69,910	69,910	69,910
	SUBTOTAL	4,937,117	5,242,174	5,242,174	5,844,546
MIDDLE					
	CLASSROOM TEACHERS	2,505,905	2,720,169	2,720,169	2,824,161
2100-611022-420		31,637	35,950	35,950	35,950
	SUBTOTAL	2,537,542	2,756,119	2,756,119	2,860,111
HIGH					
2100-611023-430	CLASSROOM TEACHERS	3,110,454	3,366,594	3,366,594	3,482,559
2100-611023-440	OTHER	1,310,415	1,597,956	1,597,956	1,849,693
	SUBTOTAL	4,420,869	4,964,550	4,964,550	5,332,252
	SPECIAL EDUCATION TOTAL	11,895,528	12,962,843	12,962,843	14,036,909
CAREER/TECH	NICAL				
SECONDARY	EAMILY & CONCLIMED CCIENCE	210 121	226 607	226 607	222 214
	FAMILY & CONSUMER SCIENCE BUSINESS & INFORMATION TECH	218,121 575,294	226,697 563,375	226,697 563,375	233,314 571,429
	MARKETING EDUCATION	351,745	351,636	351,636	252,042
	CONTRACTED SERVICES	861,390	908,486	908,486	1,071,247
	MILITARY SCIENCE (NJROTC & NNDCC)	,	353,064	353,064	249,202
2100-611034-530	,	32,435	41,358	41,358	149,410
	SUBTOTAL	2,348,216	2,444,616	2,444,616	2,526,644
	CAREER/TECHNICAL TOTAL	2,348,216	2,444,616	2,444,616	2,526,644

		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
GIFTED EDUCA	TION				
<b>ELEMENTARY</b>					
2100-611041-540		395,978	410,228	410,228	388,667
	SUBTOTAL	395,978	410,228	410,228	388,667
SECONDARY					
2100-611044-560	EXTEND	66,319	69,420	69,420	72,669
	SUBTOTAL	66,319	69,420	69,420	72,669
	GIFTED EDUCATION TOTAL	462,297	479,648	479,648	461,336
OTHER PROGR	AMS				
2100-611050-580	TITLE I - PART A	702,702	684,449	697,930	697,930
2100-611050-582	TITLE II - PART A	153,328	99,424	179,849	179,849
	TITLE III - PART A	27,752	31,973	36,020	36,020
	TITLE IV - PART A	17,606	18,501	49,321	49,321
2100-611050-600		2,331,832	2,677,916	2,513,559	2,578,317
2100-611050-605		83,190	75,000	75,000	0
	DEPT. OF DEFENSE ED ACTIVITY GRANT	348,470	385,219	385,219	330,854
	DEPT. OF DEFENSE ED ACTIVITY GRANT	0	0	356,266	356,266
2100-611050-615	DEPT. OF DEFENSE ED ACTIVITY GRANT	30,778	3,000	11,366	0
2100-611050-620	SUMMER SCHOOL	333,808	200,417	200,417	220,417
2100-611050-640	MISCELLANEOUS	205,450	1,254,570	1,258,223	1,260,536
2100-611050-650		105,612	105,612	105,612	105,612
	SUBTOTAL	4,340,528	5,536,081	5,868,782	5,815,122
	OTHER PROGRAMS TOTAL	4,340,528	5,536,081	5,868,782	5,815,122

	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
INSTRUCTION				
INSTRUCTIONAL SUPPORT - STUDENT				
2100-612121-000 ELEMENTARY GUIDANCE	729,083	732,138	732,138	1,008,683
2100-612124-000 SECONDARY GUIDANCE	2,414,682	2,453,208	2,453,208	2,616,805
2100-612222-000 SOCIAL WORK SERVICES	68,085	138,306	138,306	238,459
2100-612300-000 HOMEBOUND	41,109	76,894	76,894	113,879
SUBTOTAL	3,252,959	3,400,546	3,400,546	3,977,826
INSTRUCTION				
INSTRUCTIONAL SUPPORT - STAFF				
2100-613110-000 MANAGEMENT	736,007	793,853	793,853	942,498
2100-613120-000 REG. ED.	1,659,503	1,921,818	1,921,818	2,034,065
2100-613121-000 SPEC. ED.	780,156	827,053	827,053	846,627
2100-613130-000 STAFF DEVELOPMENT	175,471	178,405	178,405	242,855
2100-613201-000 ELEMENTARY MEDIA	965,927	1,024,817	1,024,817	974,903
2100-613204-000 SECONDARY MEDIA	909,746	940,323	940,323	943,969
SUBTOTAL	5,226,810	5,686,269	5,686,269	5,984,917
INSTRUCTION				
INSTRUCTIONAL SUPPORT - SCHOOL ADMINISTRAT	ION			
2100-614101-000 ELEMENTARY PRINCIPALS' OFFICES	3,651,720	3,775,959	3,775,959	3,785,100
2100-614104-000 SECONDARY PRINCIPALS' OFFICES	4,452,420	4,858,977	4,858,977	4,794,987
SUBTOTAL	8,104,140	8,634,936	8,634,936	8,580,087

	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
ADMINISTRATION, ATTENDANCE & HEALTH				
2100-621100-000 BOARD SERVICES	118,281	142,377	142,377	125,243
2100-621200-000 EXECUTIVE SERVICES	646,888	658,145	658,145	660,046
2100-621300-000 COMMUNICATION SERVICES	441,061	528,076	528,076	511,903
2100-621400-000 HUMAN RESOURCES	863,876	1,021,787	1,021,787	959,446
2100-621600-000 FISCAL SERVICES	1,197,773	1,300,943	1,300,943	1,301,472
2100-622200-000 HEALTH SERVICES	1,639,783	1,841,673	1,841,673	1,906,639
2100-622300-000 PSYCHOLOGICAL SERVICES	713,913	710,378	710,378	747,468
2100-622400-000 SPEECH/AUDIOLOGY SERVICES	817,986	904,524	904,524	965,392
SUBTOTAL	6,439,561	7,107,903	7,107,903	7,177,609
DUDIE TO ANGRODE ATTOM				
PUPIL TRANSPORTATION	C 0 40 25 C	C 504 550	6 500 550	6.066.200
2100-632000-000 VEHICLE OPERATION SERVICES	6,048,256	6,534,779	6,539,779	6,866,389
2100-634000-000 VEHICLE MAINTENANCE SERVICES	1,499,267	1,409,057	1,409,057	1,521,863
SUBTOTAL	7,547,523	7,943,836	7,948,836	8,388,252
OPERATIONS & MAINTENANCE				
2100-641000-000 MANAGEMENT & DIRECTION	215,632	216,801	216,801	223,257
2100-642000-000 BUILDING SERVICES	9,083,691	9,795,993	9,795,993	9,462,145
2100-643000-000 GROUNDS SERVICES	1,753,517	1,134,650	1,134,650	1,134,650
2100-645000-000 VEHICLE SERVICES	237,132	296,596	296,596	277,035
2100-647000-000 WAREHOUSE/DISTRIBUTION SVCS	332,130	343,158	343,158	320,164
SUBTOTAL	11,622,102	11,787,198	11,787,198	11,417,251
TECHNOLOGY				
2100-681000-000 CLASSROOM INSTRUCTION	4,173,825	4,484,169	4,484,169	4,299,351
2100-682000-000 INSTRUCTIONAL SUPPORT	2,073,666	2,405,468	2,405,468	2,319,782
2100-683000-000 ADMINISTRATION	1,109,114	1,159,317	1,159,317	1,273,851
2100-686000-000 OPERATIONS & MAINTENANCE	2,039,064	1,772,995	1,772,995	1,996,172
2100-689050-000 OTHER PROGRAMS - GRANTS	101,484	99,300	108,604	108,604
SUBTOTAL	9,497,153	9,921,249	9,930,553	9,997,760
TOTAL COHOOL OPED ATING PUND.	121 010 402	140 266 410	140 072 072	145 005 045
TOTAL SCHOOL OPERATING FUND:	131,819,403	140,366,410	140,972,873	145,905,045

		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
FOOD SERVICES					
SCHOOL FOOD S	ERVICES				
2200-651000-000	FOOD SERVICES	3,653,043	4,351,000	4,351,000	4,280,500
	SUBTOTAL	3,653,043	4,351,000	4,351,000	4,280,500
HEALTH AND DE	CNTAL				
HEALTH AND DE	ENTAL INSURANCE				
2700-671100-000	HEALTH & DENTAL INSURANCE	16,089,940	19,055,000	19,055,000	18,366,250
	SUBTOTAL	16,089,940	19,055,000	19,055,000	18,366,250
WORKERS COMI	PENSATION				
WORKERS COMI	PENSATION FUND				
2102-621600-000	WORKERS COMPENSATION	414,920	475,000	538,000	538,000
	SUBTOTAL	414,920	475,000	538,000	538,000
TOTAL ALL FUN	DS	154,898,484	164,247,410	164,916,873	169,089,795

## OPERATING FUND REVENUE

#### **REVENUE**

#### **Local Revenue**

#### **Interest On Deposits**

Income from the investment of school division cash on hand in the operating fund. The investment function is handled by the County Treasurer.

#### Rental of Land/Building

This revenue source provides reimbursement for the use of school facilities by outside groups. It includes reimbursement for such items as parks & recreation, youth football leagues, church groups and community events.

#### Use of Vehicles/Buses

This revenue source provides reimbursement for the use of school vehicles by programs or groups such as Headstart, Parent Child Development Center and field trips off the Peninsula.

#### Property Lease

This revenue is derived from the lease of school property for cellular towers.

#### Sale of Equipment/Tools

Proceeds from the auction of used school equipment.

#### **Debt Services Reimbursement – New Horizons**

Revenue from New Horizons Regional Education Center for their share of the addition at Yorktown Middle School.

#### **Pupil Fees**

In FY06 the School Board eliminated the general supply fee (\$22 elementary, \$27 middle and \$32 high). The pupil fee revenue account now only includes the student's parking fee and music instrument rental fee.

#### **Tuition/Day School**

This account provides tuition reimbursement for students residing outside this district but attending York County Schools.

#### **Tuition/Summer School**

This account reflects tuition from summer school students. A breakdown of the summer school rates is shown in the informational section of the budget.

#### **Athletic User Fee**

The athletic participation fee is \$50 per student, per season for middle school sports and \$60 per student, per season for high school sports. Fees for middle school students will be no more than \$100 per year; for high school students the maximum per year is \$120. Students who participate in sports in all three seasons will not be charged for the third season. Fees collected by the division will be used to defray the cost of equipment, supplies, officials, transportation costs, and Virginia High School League membership fees. The fee will be waived for students who qualify for free or reduced price meals.

#### **Insurance Recovery**

Proceeds from insurance companies for damage or loss to school division owned buildings and personal property.

## REVENUE DETAIL ANNUAL FINANCIAL PLAN FUND 2100

#### SCHOOL OPERATING FUND

		FY 2018	FY 2019	FY 2019	FY 2020
ACCT#	DESCRIPTION	ACTUAL	BUDGET	EXPECTED	BUDGET
	REVENUE-LOCAL SOURCES				
	USE OF MONEY AND PROPERTY				
30315-510100	INTEREST ON DEPOSITS	391	5,000	5,000	5,000
30315-520100	RENTAL OF LAND/BUILDINGS	104,198	107,000	107,000	110,000
30315-520150	BOYS AND GIRLS CLUB FACILITY USE	18,418	17,000	17,000	17,000
30315-520200	USE OF VEHICLES/BUSES	41,947	50,815	50,815	50,000
30315-520210	CONTRACTED BUS SERVICE/ACT FUNDS	34,932	52,000	52,000	52,000
30315-520250	VHSL	42,738	0	0	0
30315-520260	PROPERTY LEASE	247,511	250,000	250,000	250,000
30315-520300	PRINTING REVENUE	1,920	4,500	4,500	4,500
30315-520350	PROCUREMENT CARD REBATE	34,620	31,000	31,000	35,000
30315-520610	DISPOSAL-SURPLUS PROPERTY	472	5,000	5,000	5,000
30315-520650	SALE OF BUSES	31,575	18,000	18,000	20,000
30315-530750	DEBT SERVICE REIMB-NEW HORIZONS	105,612	105,612	105,612	105,612
	SUBTOTAL	664,334	645,927	645,927	654,112
	CHARGES FOR SERVICES				
30316-574100	PUPIL FEES	65,237	60,000	60,000	70,000
30316-574200	TUITION/DAY SCHOOL	343,783	471,200	471,200	451,200
30316-574400	TUITION/SUMMER SCHOOL	182,012	165,000	165,000	185,000
30316-574600	PRESCHOOL TUITION	39,055	45,000	45,000	45,000
30316-574700	ATHLETIC USER FEE - MIDDLE	22,107	24,400	24,400	24,400
30316-574710	ATHLETIC USER FEE - HIGH	108,432	120,000	120,000	120,000
	SUBTOTAL	760,626	885,600	885,600	895,600
	LOCAL MISCELLANEOUS				
30318-521550	SUBSTITUTE REFUNDS	1,393	0	0	0
30318-530100	PRIOR YEAR EXPENDITURE REFUND	905	15,000	15,000	15,000
30318-530150	INSURANCE RECOVERY	42,109	61,100	61,100	61,100
30318-530200	MISCELLANEOUS REVENUE	11,120	28,000	28,000	28,000
30318-530300	COURT RESTITUTION	7,714	0	0	0
30318-530400	YORK FOUNDATION-REIMBURSEMENT	0	20,500	20,500	20,500
30318-530600	VIRTUAL HIGH SCHOOL	14,200	18,500	18,500	18,500
30318-530800	LOCAL DONATIONS	26,145	0	0	0
	SUBTOTAL	103,586	143,100	143,100	143,100
	TOTAL REVENUE-LOCAL SOURCE	1,528,546	1,674,627	1,674,627	1,692,812

#### REVENUE

#### **State Revenue**

#### **Basis of State Revenue**

The revenue from the Commonwealth as presented in this budget is based on the General Assembly Approved Budget.

#### **State Sales Tax**

A portion of net revenue from the state sales and use tax dedicated to public education is distributed to school divisions in support of the Standards of Quality. The distributions are based on each locality's pro-rata share of school age population as based on projections provided by the Weldon Cooper Center. The formula used for distribution of sales tax is (School division's projected count / Statewide total school age population) x Total state 1-1/8% sales tax estimate) = Local Distribution.

#### **State Basic Aid**

State Basic Aid payments are calculated by the state according to the locality's Composite Index; projected adjusted average daily membership; and an established per pupil cost.

#### **Lottery Funds**

The school division receives a share of the lottery funds collected by the State. Prior to FY10 at least fifty percent of the total lottery funds received was required to be spent on non-recurring costs. The amount in the School Operating Budget did not include the non-recurring portion. For FY11 and beyond, the General Assembly approved shifting lottery proceeds to cover a portion of designated K-12 educational programs.

#### **Gifted Education - SOQ**

This state payment is used to help defray the cost of providing gifted education. The payment is based on the average daily membership, an established per pupil amount, and the locality's Composite Index.

#### **Remedial Programs**

This state payment helps offset the cost of remedial education. The payment is based on the average daily membership, an established per pupil amount, and the locality's Composite Index.

#### **Special Education - SOQ**

Special Education payments are made to support the number of Special Education positions required by the Standards of Quality. The payment is based on average daily membership in accordance with the locality's Composite Index.

#### **Vocational Education - SOQ**

This account reflects payments for full time equivalent (FTE) students in support of the number of instructional positions required to meet the Standards of Quality.

#### **Employer Share Benefits**

These accounts reflect the state's share of the cost for teacher retirement, social security and group life insurance based on the state's calculation of the number of instructional positions required to meet the Standards of Quality. The State Department of Education provided this budget estimate.

# REVENUE DETAIL ANNUAL FINANCIAL PLAN FUND 2100

#### SCHOOL OPERATING FUND

ACCT#	DESCRIPTION	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
	REVENUE-COMMONWEALTH				
		10.50-100		44.40= 660	12.020.1==
30324-520100	STATE SALES TAX	13,605,183	13,295,877	13,397,660	13,929,177
30324-520200	BASIC AID	34,705,092	37,518,422	37,683,712	38,337,043
30324-520210	COMPENSATION SUPPLEMENT	325,912	0	0	2,341,305
30324-520220	SUPPLEMENTAL LOTTERY	2,108,705	2,618,850	2,877,930	2,916,281
30324-520500	FOSTER HOME CHILDREN	32,697	35,066	22,592	24,349
30324-520700	GIFTED EDUCATION - SOQ	368,910	385,365	387,254	401,107
30324-520800	REMEDIAL PROGRAMS	407,338	408,959	410,964	417,151
30324-520810	REMEDIAL SUMMER SCHOOL	156,344	181,285	152,761	152,761
30324-520830	READING INTERVENTION	99,507	101,188	115,643	115,643
30324-521200	SPECIAL EDUCATION-SOQ	3,696,785	4,254,745	4,275,601	4,339,974
30324-521230	HOMEBOUND	18,167	31,931	18,167	18,258
30324-521250	COMPREHENSIVE SERVICES ACT	345,647	300,000	300,000	300,000
30324-521400	FREE TEXTBOOKS	843,728	791,886	795,768	807,749
30324-521700	VOC ED-SOQ	238,254	259,532	260,804	264,730
30324-522000	SPECIAL ED SUPPORT	583,449	852,446	586,870	590,493
30324-522300	SOCIAL SECURITY	1,990,577	2,115,576	2,125,946	2,173,998
30324-522310	VRS RETIREMENT BENEFITS	4,557,575	4,663,704	4,686,565	4,797,236
30324-522320	VRS GROUP LIFE BENEFITS	138,341	141,563	142,257	144,398
30324-525250	PROJECT GRADUATION	16,773	16,105	16,105	17,498
30324-525300	OTHER CATEGORY/VOC ED	44,139	17,472	18,345	18,345
30324-525400	CAREER SWITCHERS PROGRAM	3,000	0	0	0
30324-526500	AT RISK	130,666	145,388	166,652	170,276
30324-526600	NATIONAL BOARD CERTIFICATION	45,000	35,000	35,000	45,000
30324-527500	K-3 INITIATIVE	160,546	166,378	163,979	164,832
30324-527510	SOL ALGEBRA READINESS	56,355	58,652	58,652	58,652
30324-527660	TECHNOLOGY INITIATIVE	523,118	0	0	0
303245-27680	TECHNOLOGY INITIATIVE	0	544,000	544,000	544,000
303245-28100	PRE-SCHOOL INITIATIVE	121,309	191,502	130,925	191,502
30324-529900	MISCELLANEOUS GRANTS, STATE	59,412	348,895	348,895	348,895
30324-529910	LEP (LIMITED ENGLISH PROFICIENCY)	219,686	243,975	265,173	307,567
	TOTAL REVENUE-COMMONWEALTH	65,602,215	69,723,762	69,988,220	73,938,220

#### REVENUE

#### **Federal Revenues**

#### Title I – Part A

The Title I program provides payments to meet the educational needs of educationally deprived children.

#### Title II - Part A

Title II, Part A provides funds to support programs that reduce class size; offer professional development; provide teacher and administrator mentoring programs; enhance the preparation, training and recruiting of high-quality teachers and paraprofessionals; and involve parents and the community in programs and activities that support student academic achievement.

#### Title III - Part A

Title III, Part A supports services to limited English proficient (LEP) students, provides instructional resources and activities that focus on increasing English language proficiency and academic achievement and funds professional development for teachers of LEP students. This is a federal No Child Left Behind program.

#### **DODEA Grant**

Department of Defense Education Activity Grant will fund efforts to improve student achievement in Science, Technology, Engineering, Math (STEM) and Reading.

#### **ARRA - Stimulus Grant**

One-time funds provided by the federal government under the American Recovery and Reinvestment Act of 2009. The stimulus funds are "passed through" the Virginia Department of Education to local school divisions in the Commonwealth of Virginia.

#### **Impact Aid**

Impact Aid is designed to provide financial assistance to local school divisions for the cost of educating students who are in the district due to the presence of federal government activity.

#### **Heavily Impacted Funds**

These funds flow to the school division from the Department of Defense due to a federal student military impaction of 20% or greater.

#### Title VIB

Title VIB allocates federal funds to the school division to offset some of the cost of special education services for students with disabilities.

#### **Transfers-Other Funds**

These line items represent the local appropriation from the County of York in support of the school-operating fund.

#### Impact Aid and Transfers/Local Appropriations - Revenue Stabilization Fund

The revenue stabilization fund was used in FY17 to gradually reduce a \$950k loss of impact aid over three to four fiscal years to achieve the new impact aid revenue baseline of approximately \$8.5 million. For FY17, the amount that was appropriated was \$900k. For FY18, the amount that was appropriated was \$600k. In FY19 the proposed transfer amount is \$300k. This results in a \$300k reduction in resources available in FY19.

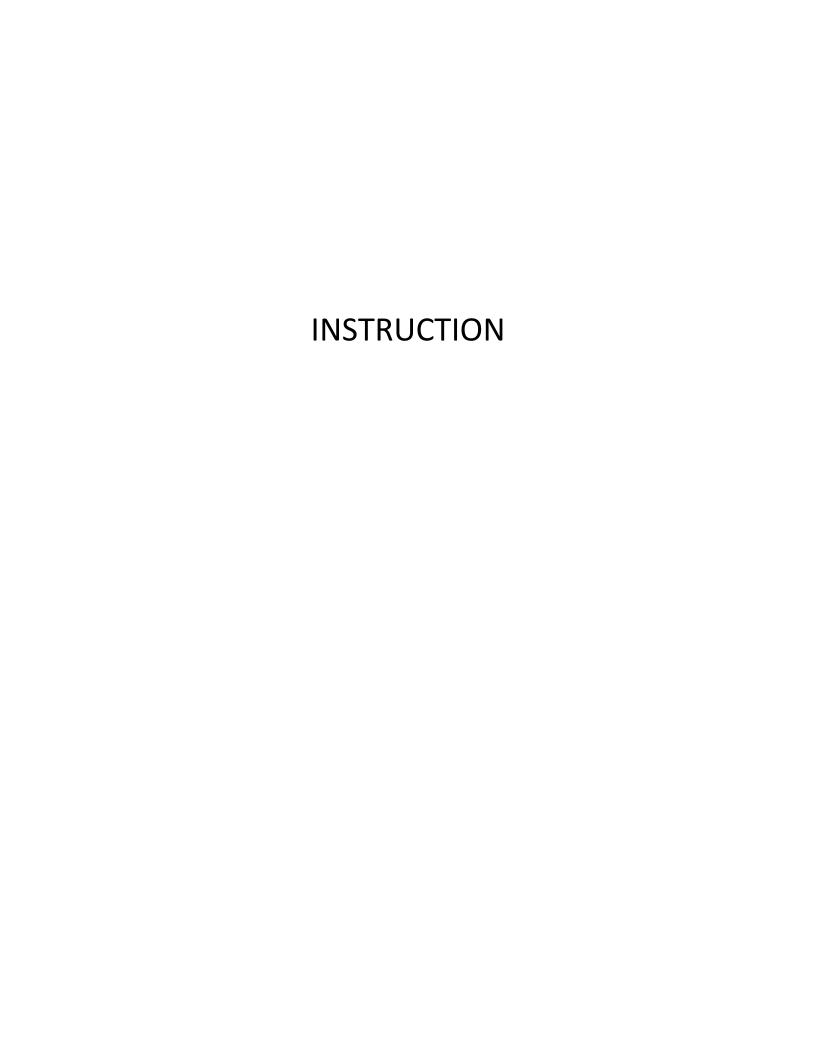
The revenue stabilization fund will continue to be used to gradually reduce the loss of impact aid over the next two to three fiscal years to achieve the new impact aid revenue baseline of approximately \$8.5 million.

If impact aid receipts are greater or less than \$8.5 million in FY18 or FY19, the revenue stabilization fund would be utilized to fund any shortfall or to hold any surplus.

REVENUE DETAIL
ANNUAL FINANCIAL PLAN
FUND 2100

#### SCHOOL OPERATING FUND

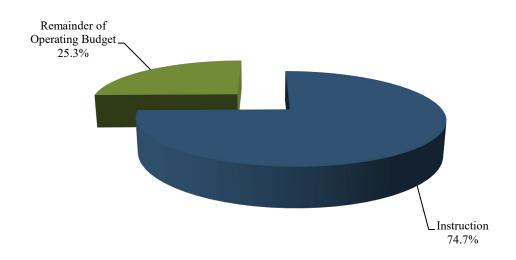
ACCT#	DESCRIPTION	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
	REVENUE-FEDERAL				
30333-520200	TITLE I - PART A	696,014	684,449	697,930	697,930
30333-520500	TITLE II - PART A	153,328	175,671	256,096	179,849
30333-520650	TITLE III - PART A	27,488	31,973	36,020	36,020
30333-520700	TITLE IV - PART A	18,501	18,501	49,321	49,321
30333-521200	IMPACT AID	8,307,349	8,500,000	8,500,000	8,500,000
30333-521350	DOD-HEAVILY IMPACTED	645,165	657,400	657,400	657,400
30333-521400	FREE TEXTBOOKS	23,607	0	0	0
30333-521500	MEDICAID REIMBURSEMENT	103,364	135,000	135,000	135,000
30333-521700	NOAA GRANT	87,085	75,000	75,000	0
30333-521750	DODEA LITERACY GRANT	348,470	388,803	388,803	388,803
30333-521800	DODEA STEM GRANT	0	0	356,266	356,266
30333-521900	TITLE VIB	2,331,832	2,639,465	2,475,108	2,475,108
30333-522750	DODEA SPED GRANT	30,778	26,400	34,766	0
30333-522900	NJROTC	85,553	80,000	80,000	80,000
30333-529900	MISCELLANEOUS GRANTS, FEDERAL	145,684	768,265	781,222	781,222
	TOTAL REVENUE-FEDERAL	13,004,218	14,180,927	14,522,932	14,336,919
	TRANSFERS-OTHER FUNDS				
30351-510100	TRANSFERS/LOCAL APPN-OPERATIONS	51,852,444	53,352,444	53,352,444	54,602,444
30351-510120	TRANSFERS/LOCAL APPN-GROUNDS	1,134,650	1,134,650	1,134,650	1,134,650
30351-510130	TRANSFERS/LOCAL APPN-REV STAB FUND	600,000	300,000	300,000	200,000
	TOTAL TRANSFERS-OTHER FUNDS	53,587,094	54,787,094	54,787,094	55,937,094
	TOTAL SCHOOL OPERATING FUND	133,722,073	140,366,410	140,972,873	145,905,045



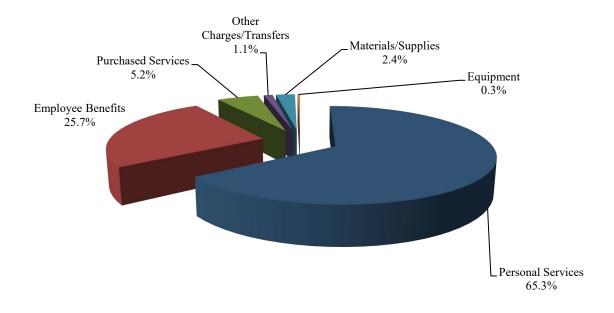
The Instruction category of the budget provides for programs and services dealing directly with the interaction between teachers and students. This category also includes activities associated with the principal's office, curriculum development, and instructional staff training.

The Instruction category comprises 74.7% of the total Operating Budget. This percentage has remained fairly constant in recent years. Approximately 91% of the Instruction category budget is directed towards compensation of staff (Personal Services 65.3% plus Employee Benefits 25.7%). The remaining 9% covers such items as instructional supplies, equipment and purchased services. The Instruction category budget reflects an increase of \$4,725,790 or 4.5% (from \$104,198,383 in FY19E to \$108,924,173 in FY20). The charts below and on the next page depict this information.

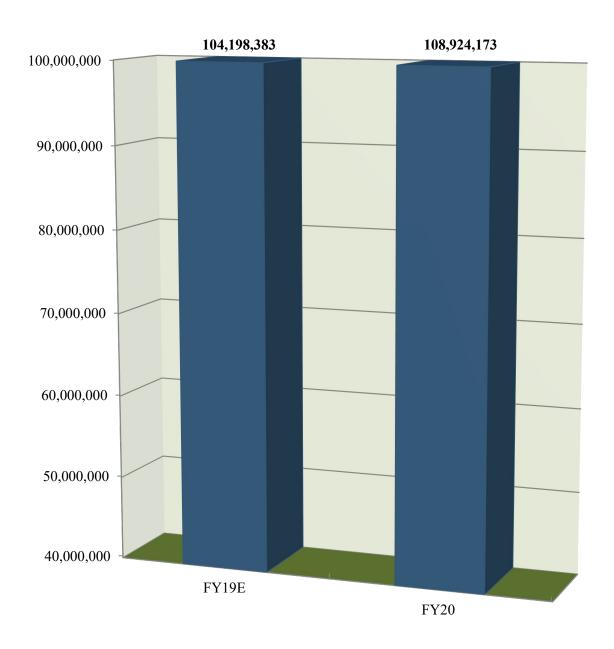
#### Instruction Category as a Percent of Operating Budget for FY2020



## Instruction Category by Major Object for FY2020



## **Budget Comparison of Instruction Category**



#### **REGULAR EDUCATION - ELEMENTARY - KINDERGARTEN**

Kindergarten provides full day programs for five-year olds with a focus on the development of concepts and skills using an integrated, thematic approach and active learning.

PERSONNEL			FY 2019 EXPECTED	
Teachers	45	45	47	55
Para-Educators	30	31.5	30	32

#### **ADDITIONAL INFORMATION:**

FY 17 student enrollment 913

FY 18 student enrollment 867

FY 19 student enrollment 927

In FY20 added 8 teacher and 2 para-educator FTEs..

<b>CODE:</b>	2100-611011-010				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	2,367,804	2,453,785	2,453,785	2,982,667
611410	Para-Educator Salaries	539,050	621,492	621,492	649,036
615950	Overtime	297	0	0	0
	Subtotal	2,907,151	3,075,277	3,075,277	3,631,703
	EMPLOYEE BENEFITS				
621000	FICA	213,466	235,259	235,259	277,825
622000	VRS Retirement	446,793	519,106	519,106	569,450
623000	Health Insurance	548,590	618,012	618,012	630,540
624000	Group Life Insurance	37,962	40,287	40,287	47,575
625000	VRS Hybrid Disability Insurance	1,149	0	0	0
626000	Hybrid Defined Benefit	54,738	0	0	0
627000	ICMA RC Hybrid-DC	3,707	0	0	0
627500	RHCC	0	0	0	43,580
628000	Other Benefits	5,829	5,829	5,829	5,829
628100	ICMA RC Hybrid-457 Match	2,047	0	0	0
	Subtotal	1,314,281	1,418,493	1,418,493	1,574,799
	MATERIALS/SUPPLIES				
660300	Textbooks	5,026	42,500	42,500	42,500
669000	Other Educational Supplies	24,318	27,557	27,557	27,557
	Subtotal	29,344	70,057	70,057	70,057
	EQUIPMENT				
689110	Furniture/Equipment-Additional	432	995	995	1,962
689210	Furniture/Equipment-Replacement	11,112	2,400	2,400	2,300
	Subtotal	11,544	3,395	3,395	4,262
	TOTAL	4,262,320	4,567,222	4,567,222	5,280,821

#### **REGULAR EDUCATION - ELEMENTARY - 1ST GRADE**

In the first grade, students attend a full day program focused on the development of concepts and skills in reading and language arts, mathematics, social studies and science. Reading from the rich language of literature and "hands-on" learning is emphasized.

PERSONNEL		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		48	51	48	48
FY 17 stu	TIONAL INFORMATION: adent enrollment 863 adent enrollment 949				
	adent enrollment 946				
	2100-611011-020 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	2,464,987			
	Subtotal	2,464,987	2,772,459	2,772,459	2,657,935
	EMPLOYEE BENEFITS				
621000	FICA	182,739	212,093	212,093	203,332
622000	VRS Retirement	397,204		467,992	416,764
623000	Health Insurance	447,373	527,866	527,866	402,310
624000	Group Life Insurance	32,975	36,319	36,319	34,819
625000	VRS Hybrid Disability Insurance	684	0	0	0
626000	Hybrid Defined Benefit	33,343	0	0	0
627000	ICMA RC Hybrid-DC	2,206	0	0	0
627500	RHCC	0	0	0	31,895
628000	Other Benefits	4,340	4,340	4,340	4,340
628100	ICMA RC Hybrid-457 Match Subtotal	450 <b>1,101,314</b>	1 249 (10	1 249 (10	0 <b>1,093,460</b>
	MATERIALS/SUPPLIES	1,101,514	1,248,610	1,248,610	1,093,400
660300	Textbooks	8,676	42,750	42,750	42,750
669000	Other Educational Supplies	17,164	25,850	25,850	25,850
007000	Subtotal	25,840	<b>68,600</b>	<b>68,600</b>	<b>68,600</b>
	EQUIPMENT	23,040	00,000	00,000	00,000
689110	Furniture/Equipment-Additional	968	1,070	1,070	550
689210	Furniture/Equipment-Replacement	2,025	1,850	1,850	1,750
202210	Subtotal	2,993	2,920	2,920	2,300
	TOTAL	3,595,134	4,092,589	4,092,589	3,822,295

3,719,266 3,732,531

**TOTAL** 

#### **REGULAR EDUCATION - ELEMENTARY - 2ND GRADE**

The second grade program continues the development of concepts and skills in all areas of the curriculum. Concepts, problem solving and computation are all part of the mathematics program.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		46	46	48	48
FY 17 stu FY 18 stu	IONAL INFORMATION: udent enrollment 879 udent enrollment 890 udent enrollment 993				
	2100-611011-030 DESCRIPTION				
611210	PERSONAL SERVICES Teacher Salaries Subtotal	2,444,030 <b>2,444,030</b>		2,536,477 <b>2,536,477</b>	2,617,362 <b>2,617,362</b>
621000 622000	EMPLOYEE BENEFITS FICA VRS Retirement	180,594 383,448		194,041 428,158	200,228 410,402
623000 624000 625000	Health Insurance Group Life Insurance VRS Hybrid Disability Insurance	408,534 32,463 860	452,386 33,228	452,386 33,228 0	
626000 627000	Hybrid Defined Benefit ICMA RC Hybrid-DC	40,549 2,775	0	0	0 0
627500 628000 628100	RHCC Other Benefits ICMA RC Hybrid-457 Match	0 4,776 1,959	4,776 0	0 4,776 0	31,408 4,776 0
	Subtotal MATERIALS/SUPPLIES	1,055,958	1,112,589	1,112,589	1,045,069
660300 669000	Textbooks Other Educational Supplies Subtotal	9,823 15,852 <b>25,675</b>		42,750 25,200 <b>67,950</b>	42,750 25,200 <b>67,950</b>
689110 689210	EQUIPMENT Furniture/Equipment-Additional Furniture/Equipment-Replacement	997 2,204	400	400 1,850	400 1,750
33,210	Subtotal	3,201	2,250	2,250	2,150

3,528,864 3,719,266

#### **REGULAR EDUCATION - ELEMENTARY - 3RD GRADE**

The third grade program continues the development of concepts and skills in all areas of the curriculum. Computer technology is used throughout the elementary grades to enhance this development.

used throughout the elementary grades to enhance this development.							
PERSONNEL		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET		
Teachers		40	40	41	41		
	TIONAL INFORMATION:						
	udent enrollment 977						
_	udent enrollment 914						
F Y 19 SU	udent enrollment 954						
CODE: ACCT#	2100-611011-040 DESCRIPTION						
	PERSONAL SERVICES						
611210	Teacher Salaries	2,043,004	2,111,847	2,111,847	2,149,112		
	Subtotal	2,043,004	2,111,847	2,111,847	2,149,112		
	EMPLOYEE BENEFITS						
621000	FICA	153,063	161,556	161,556	164,407		
622000	VRS Retirement	277,282	356,480	356,480	336,981		
623000	Health Insurance	280,957	301,633	301,633	328,271		
624000	Group Life Insurance	26,865	27,665	27,665	28,153		
625000	VRS Hybrid Disability Insurance	1,508	0	0	0		
626000	Hybrid Defined Benefit	69,312	0	0	0		
627000	ICMA RC Hybrid-DC	4,863	0	0	0		
627500	RHCC	0	0	0	25,789		
628000	Other Benefits	4,410	4,410	4,410	4,410		
628100	ICMA RC Hybrid-457 Match	5,195	0	0	0		
	Subtotal	823,455	851,744	851,744	888,011		

MATERIALS/SUPPLI	ES
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**TOTAL** 

660300	Textbooks	25,425	44,000	44,000	44,000
669000	Other Educational Supplies	17,034	27,048	27,048	27,048
	Subtotal	42,459	71,048	71,048	71,048
	EQUIPMENT				
689110	Furniture/Equipment-Additional	369	400	400	400
689210	Furniture/Equipment-Replacement	1,642	1,850	1,850	1,750
	Subtotal	2,011	2,250	2,250	2,150

2,910,929

3,036,889

3,036,889

3,110,321

#### **REGULAR EDUCATION - ELEMENTARY - 4TH GRADE**

The fourth grade program continues the development of concepts and skills in all areas of the curriculum. The reading of novels and more complex writing expand the vocabulary and encourage literacy.

PERSONNEL		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		41	41	40	40
FY 17 str FY 18 str	TIONAL INFORMATION: udent enrollment 955 udent enrollment 991 udent enrollment 933				
	2100-611011-050 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	2,029,197	2,153,482	2,153,482	2,177,840
	Subtotal	2,029,197	2,153,482	2,153,482	2,177,840
	EMPLOYEE BENEFITS				
621000	FICA	151,242	164,741	164,741	166,605
622000	VRS Retirement	294,847	363,508	363,508	341,485
623000	Health Insurance	269,865	341,070	341,070	288,228
624000	Group Life Insurance	26,620		28,211	28,530
625000	VRS Hybrid Disability Insurance	1,156	0	0	0
626000	Hybrid Defined Benefit	54,490	0	0	0
627000	ICMA RC Hybrid-DC	3,728	0	0	0
627500	RHCC	0	0	0	26,134
628000	Other Benefits	4,453	3,903	3,903	3,903
628100	ICMA RC Hybrid-457 Match	2,616	001.422	0	054.005
	Subtotal	809,017	901,433	901,433	854,885
660300	MATERIALS/SUPPLIES Tayth a also	27,911	44,000	44,000	44,000
669000	Textbooks Other Educational Supplies	14,719	44,000 23,460	44,000 23,460	23,460
009000	Subtotal	42,630	67,460	67,460	67,460
	EQUIPMENT	42,030	07,400	07,400	07,400
689110	Furniture/Equipment-Additional	420	400	400	400
689210	Furniture/Equipment-Replacement	1,576	1,850	1,850	1,750
007210	Subtotal	1,996	2,250	2,250	2,150
	TOTAL	2,882,840	3,124,625	3,124,625	3,102,335

#### **REGULAR EDUCATION - ELEMENTARY - 5TH GRADE**

The fifth grade program continues to guide students toward becoming independent learners as they expand their knowledge and skills in all areas of the curriculum

skills in a	all areas of the curriculum.				
PERSONNEL		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		40	40	43	43
FY 17 str FY 18 str	TIONAL INFORMATION: udent enrollment 927 udent enrollment 949 udent enrollment 1,015				
CODE: ACCT#	2100-611011-060 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	1,948,030	2,098,403	2,098,403	2,325,732
	Subtotal EMPLOYEE BENEFITS	1,948,030	2,098,403	2,098,403	2,325,732
621000	FICA	144,869	160,528	160,528	177,918
622000	VRS Retirement	294,403	354,211	354,211	364,675
623000	Health Insurance	288,323	317,045	317,045	314,789
624000	Group Life Insurance	26,215	27,489	27,489	30,467
625000	VRS Hybrid Disability Insurance	892	0	0	0
626000	Hybrid Defined Benefit	42,389	0	0	0
627000	ICMA RC Hybrid-DC	2,876	0	0	0
627500	RHCC	0	0	0	27,909
628000	Other Benefits	4,210	4,210	4,210	4,210
628100	ICMA RC Hybrid-457 Match	1,678	0	0	0
		-			

MA	TFRI	ATS	CIID	PLIES

Subtotal

**TOTAL** 

	MATERIALS/SUPPLIES				
660300	Textbooks	27,669	44,000	44,000	44,000
669000	Other Educational Supplies	149,516	19,583	19,583	19,583
	Subtotal	177,185	63,583	63,583	63,583
	EQUIPMENT				
689110	Furniture/Equipment-Additional	176	200	200	200
689210	Furniture/Equipment-Replacement	4,727	1,850	1,850	1,750
	Subtotal	4,903	2,050	2,050	1,950

863,483

3,027,519

919,968

3,311,233

863,483

3,027,519

805,855

2,935,973

#### **REGULAR EDUCATION - ELEMENTARY - ART**

The elementary art program provides instruction using visual arts media. Certified art teachers meet with classes for approximately one 45 minute period per week.

PERSONNEL			FY 2019 EXPECTED	
Teachers	10	10	10	10

#### **ADDITIONAL INFORMATION:**

All elementary students receive instruction in art, music, physical education, and library science from the resource personnel assigned to each school. The usual schedule for each of these subjects is once per week for 45 minutes, although older students may have somewhat longer periods than younger students.

In FY 17 the number of students receiving this instruction on a weekly basis is 5,514.

In FY 18 the number of students receiving this instruction on a weekly basis is 5,601.

In FY 19 the number of students receiving this instruction on a weekly basis is 5,807.

<b>CODE:</b>	2100-611011-070				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	520,690	535,065	535,065	551,800
	Subtotal	520,690	535,065	535,065	551,800
	EMPLOYEE BENEFITS				
621000	FICA	39,074	40,932	40,932	42,213
622000	VRS Retirement	91,372	90,319	90,319	86,522
623000	Health Insurance	72,165	84,087	84,087	74,166
624000	Group Life Insurance	6,820	7,009	7,009	7,229
627500	RHCC	0	0	0	6,622
628000	Other Benefits	977	977	977	977
	Subtotal	210,408	223,324	223,324	217,729
	MATERIALS/SUPPLIES				
660500	Art Supplies	30,749	35,717	35,717	35,717
669000	Other Educational Supplies	6,823	6,166	6,166	6,166
	Subtotal	37,572	41,883	41,883	41,883
	TOTAL	768,670	800,272	800,272	811,412

#### **REGULAR EDUCATION - ELEMENTARY - MUSIC**

The elementary music program provides music instruction one class period per week. Additionally, the music teachers support performances for parents and the community and direct the chorus and recorder groups at each school.

PERSONNEL			FY 2019 EXPECTED	
Teachers	10	10	10	10

#### ADDITIONAL INFORMATION:

All elementary students receive instruction in art, music, physical education, and library science from the resource personnel assigned to each school. The usual schedule for each of these subjects is once per week for 45 minutes, although older students may have somewhat longer periods than younger students.

In FY 17 the number of students receiving this instruction on a weekly basis is 5,514.

In FY 18 the number of students receiving this instruction on a weekly basis is 5,601.

In FY 19 the number of students receiving this instruction on a weekly basis is 5,807.

<b>CODE:</b>	2100-611011-080				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	504,164	519,875	519,875	525,045
	Subtotal	504,164	519,875	519,875	525,045
	EMPLOYEE BENEFITS				
621000	FICA	37,627	39,770	39,770	40,166
622000	VRS Retirement	81,388	87,755	87,755	82,327
623000	Health Insurance	97,518	105,301	105,301	81,720
624000	Group Life Insurance	6,596	6,810	6,810	6,878
625000	VRS Hybrid Disability Insurance	133	0	0	0
626000	Hybrid Defined Benefit	6,546	0	0	0
627000	ICMA RC Hybrid-DC	427	0	0	0
627500	RHCC	0	0	0	6,301
628000	Other Benefits	1,025	1,025	1,025	1,025
	Subtotal	231,260	240,661	240,661	218,417
	MATERIALS/SUPPLIES				
660400	Music Supplies	8,430	12,048	12,548	12,548
	Subtotal	8,430	12,048	12,548	12,548
	TOTAL	743,854	772,584	773,084	756,010

#### **REGULAR EDUCATION - ELEMENTARY - PE**

The elementary physical education program provides for weekly physical education instruction. Fitness, exercise, games, and cooperation are included in the curriculum.

PERSONNEL			FY 2019 EXPECTED	
Teachers	10	10	10	10
Para-Educators	1	1	1	1

#### ADDITIONAL INFORMATION:

All elementary students receive instruction in art, music, physical education, and library science from the resource personnel assigned to each school. The usual schedule for each of these subjects is once per week for 45 minutes, although older students may have somewhat longer periods than younger students.

In FY 17 the number of students receiving this instruction on a weekly basis is 5,514.

In FY 18 the number of students receiving this instruction on a weekly basis is 5,601.

In FY 19 the number of students receiving this instruction on a weekly basis is 5,807.

CODE:	2100-611011-090				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	523,178	536,848	536,848	558,450
611410	Para-Educator Salaries	21,121	24,120	24,120	24,713
615950	Overtime	23	0	0	0
	Subtotal	544,322	560,968	560,968	583,163
	EMPLOYEE BENEFITS				
621000	FICA	39,792	42,914	42,914	44,612
622000	VRS Retirement	87,990	94,691	94,691	91,440
623000	Health Insurance	143,310	148,951	148,951	117,389
624000	Group Life Insurance	7,147	7,349	7,349	7,640
625000	VRS Hybrid Disability Insurance	140	0	0	0
626000	Hybrid Defined Benefit	6,670	0	0	0
627000	ICMA RC Hybrid-DC	450	0	0	0
627500	RHCC	0	0	0	6,998
628000	Other Benefits	1,269	1,269	1,269	1,269
628100	ICMA RC Hybrid-457 Match	225	0	0	0
	Subtotal	286,993	295,174	295,174	269,348
	MATERIALS/SUPPLIES				
660600	Physical Ed Supplies	7,973	11,800	11,800	11,800
	Subtotal	7,973	11,800	11,800	11,800
	TOTAL	839,288	867,942	867,942	864,311

#### **REGULAR EDUCATION - ELEMENTARY - EL**

The EL (English Learners) program provides individual tutoring in English by native speaking instructors employed on an hourly basis. There has been an increase in the number of students needing services as the population reflects world-wide native languages.

PERSONNEL			FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	5	6	6.5	6.5
Para-Educators	2	2	3.5	4.5
Tutors/Technicians (FTE is hourly based)	0	0.55	0	0

#### **ADDITIONAL INFORMATION:**

In FY20 added 1 para-educator FTE.FY 17 student enrollment 280

FY 18 student enrollment 300

FY 19 student enrollment 258

FTE's are hourly based and calculated using an average teacher salary base with the following formula: hourly rate x 8 hours per day x 260 days per year.

CODE:	2100-611011-100				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	228,375	290,221	290,221	366,042
611410	Para-Educator Salaries	20,669	37,079	54,659	67,637
611430	Technical Salaries	20,255	47,402	15,973	47,402
615950	Overtime	91	0	0	0
	Subtotal	269,390	374,702	360,853	481,081
	EMPLOYEE BENEFITS				
621000	FICA	20,028	27,113	28,458	35,250
622000	VRS Retirement	24,863	55,249	58,217	68,001
623000	Health Insurance	36,057	43,938	53,244	51,217
624000	Group Life Insurance	3,360	4,287	4,517	5,681
625000	VRS Hybrid Disability Insurance	351	0	0	0
626000	Hybrid Defined Benefit	16,882	0	0	0
627000	ICMA RC Hybrid-DC	1,132	0	0	0
627500	RHCC	0	0	0	5,205
628000	Other Benefits	526	659	659	659
628100	ICMA RC Hybrid-457 Match	459	0	0	0
	Subtotal	103,658	131,246	145,095	166,013
	OTHER CHARGES				
655040	Travel	0	3,000	3,000	3,000
	Subtotal	0	3,000	3,000	3,000
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	12,683	6,405	6,405	6,405
	Subtotal	12,683	6,405	6,405	6,405
	TOTAL	385,731	515,353	515,353	656,499

#### **REGULAR EDUCATION - ELEMENTARY - READING**

The reading program provides a reading specialist assigned to each elementary school on the basis of need. The reading teacher provides staff development, consults with classroom teachers, works directly with students needing additional assistance in reading, and provides for diagnosis and remediation strategies.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		15.5	15.5	15.5	15.5
Para-Edu	cators	13.5	13.5	13.5	13.5
CODE	2100-611011-110				
	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	882,604	937,532	937,532	964,257
611410	Para-Educator Salaries	270,630	283,449	283,449	291,779
615950	Overtime	147	0	0	0
616250	Stipends	350	0	0	0
	Subtotal	1,153,731	1,220,981	1,220,981	1,256,036
	EMPLOYEE BENEFITS				
621000	FICA	85,372	93,405	93,405	96,087
622000	VRS Retirement	192,063	206,101	206,101	196,946
623000	Health Insurance	191,743	195,172	195,172	193,173
624000	Group Life Insurance	14,854	15,996	15,996	16,454
625000	VRS Hybrid Disability Insurance	132	0	0	0
626000	Hybrid Defined Benefit	6,439	0	0	0
627000	ICMA RC Hybrid-DC	425	0	0	0
627500	RHCC	0	0	0	15,072
628000	Other Benefits	2,214	2,214	2,214	2,214
628100	ICMA RC Hybrid-457 Match	70	0	0	0
	Subtotal	493,312	512,888	512,888	519,946
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	7,850	0	0	0
	Subtotal	7,850	0	0	0
	OTHER CHARGES				
655040	Travel	374	1,000	1,000	1,000
655060	Employee Development	3,635	13,000	13,000	13,000
	Subtotal	4,009	14,000	14,000	14,000
	MATERIALS/SUPPLIES				
660800	Remedial Reading Supplies	22,511	24,250	24,250	24,250
669000	Other Educational Supplies	40,057	31,119	31,119	31,119
669900	Miscellaneous Materials & Supplies	0	1,100	1,100	1,100
	Subtotal	62,568	56,469	56,469	56,469
	TOTAL	1,721,470	1,804,338	1,804,338	1,846,451

#### **REGULAR EDUCATION - ELEMENTARY - SCHOOL OF THE ARTS**

This program provides instruction in a magnet school setting for students in elementary school.

PERSC	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE: ACCT#	2100-611011-125 DESCRIPTION				
616250	PERSONAL SERVICES Stipends Subtotal EMPLOYEE BENEFITS	1,000 <b>1,000</b>		1,000 <b>1,000</b>	
621000	FICA Subtotal PURCHASED SERVICES	76 <b>76</b>		184 <b>184</b>	_
639000	Miscellaneous Contractual Services Subtotal	17,110 <b>17,110</b>		14,000 <b>14,000</b>	•
	TOTAL	18,186	15,184	15,184	15,184

#### **REGULAR EDUCATION - ELEMENTARY - CONTRACTED SERVICES**

Contracted services provide opportunities for elementary students to engage in field experiences at the Jamestown-Yorktown Foundation. Contracted services for printing and training are included in this category.

PERSC	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
	2100-611011-130 DESCRIPTION				
638810	PURCHASED SERVICES Fees For Services Subtotal	5,000 <b>5,000</b>		5,000 <b>5,000</b>	
	TOTAL	5,000	5,000	5,000	5,000

FY 2020

**BUDGET** 

FY 2019

**PERSONNEL** 

#### **REGULAR EDUCATION - ELEMENTARY - OTHER**

This program provides services for students in grades K-5 that are not included in other program budgets. Substitutes, testing materials, supplies, and equipment are also contained in this budget category. The teachers, para-educators and technical positions in this program consists of 2.5 drama, science, math and SOL remediation teachers, 2 Assessment and Compliance Interventionists, 51.5 para-educators, and 1 Community Outreach Coordinator who are not assigned to a particular grade level the entire school year. State mandates exist to administer standardized tests to elementary school students at certain grade levels.

FY 2018

FY 2019

ACTUAL BUDGET EXPECTED

Teachers		2.5	4.5	4.5	6.5
Para-Edu	acators	51.5	53	55.5	55.5
Technica	.1	1	1	1	1
ADDIT	TONAL INFORMATION:				
	added 2 teacher (ACI) FTEs.				
CODE:	2100-611011-140				
	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	126,301	222,424	475,382	327,131
611410	Para-Educator Salaries	931,198	1,029,147	1,029,147	1,109,795
611430	Technical Salaries	52,273	52,273	52,273	53,912
611520	Cafeteria Monitor	0	6,554	6,554	0
615000	Substitute Salaries	657,620	590,000	590,000	590,000
615950	Overtime	716	0	0	0
616000	Supplements	159,827	177,500	177,500	177,500
616250	Stipends	14,429	12,342	12,342	12,342
010200	Subtotal	1,942,364	2,090,240	2,343,198	2,270,680
	EMPLOYEE BENEFITS	1,5 12,5 0 1	_,0>0,_10	2,0 10,13 0	_,,
621000	FICA	144,125	101,814	101,814	115,118
622000	VRS Retirement	128,378	220,090	220,090	233,774
623000	Health Insurance	284,238	297,873	297,873	425,239
624000	Group Life Insurance	13,503	17,081	17,081	19,529
625000	VRS Hybrid Disability Insurance	998	0	0	0
626000	Hybrid Defined Benefit	47,477	0	0	0
627000	ICMA RC Hybrid-DC	3,220	0	0	0
627100	Retiree Health Insurance	337,400	0	0	0
627500	RHCC	0	0	0	17,891
628000	Other Benefits	3,982	3,982	3,982	3,982
628100	ICMA RC Hybrid-457 Match	1,827	0	0	0,502
020100	Subtotal	965,148	640,840	640,840	815,533
	PURCHASED SERVICES	703,110	010,010	010,010	010,000
635000	Printing	30,033	30,000	30,000	30,000
639000	Miscellaneous Contractual Services	49,640	61,658	61,658	61,658
037000	Subtotal	79,673	91,658	91,658	91,658
	OTHER CHARGES	77,070	71,030	71,030	71,050
658010	Dues/Memberships	0	0	750	750
030010	Subtotal	0	0	<b>750</b>	<b>750</b>
	MATERIALS/SUPPLIES	U	v	730	750
660300	Textbooks	3,360	0	0	0
660700	Testing Materials	37,889	56,926	56,926	56,926
669000	Other Educational Supplies	11,892	9,950	15,200	15,200
669150	Supplemental Per Pupil Allocation	0	100,000	100,000	100,000
007130	Subtotal	53,141	166,876	172,126	172,126
	EQUIPMENT	33,141	100,070	1/2,120	114,140
689210	Furniture/Equipment-Replacement	11,252	800	800	800
55,210	Subtotal	11,252	800	800	800
	2400041	11,232	000	000	000
	TOTAL	3,051,578	2,990,414	3,249,372	3,351,547

## **REGULAR EDUCATION - MIDDLE - ENCORE**

This category consists of the exploratory/encore classes (art, chorus, drama, foreign language, and general topics).

PERSONNEL			FY 2019 EXPECTED	
Teachers	28.57	28.57	29.9	29.9

## **ADDITIONAL INFORMATION:**

FY 17 student enrollment 7,107 FY 18 student enrollment 6,591 FY 19 student enrollment 6,618

CODE:	2100-611012-150				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	1,477,541	1,611,909	1,611,909	1,615,128
	Subtotal	1,477,541	1,611,909	1,611,909	1,615,128
	EMPLOYEE BENEFITS				
621000	FICA	109,563	123,311	123,311	123,557
622000	VRS Retirement	205,810	272,091	272,091	253,252
623000	Health Insurance	270,292	229,463	229,463	254,318
624000	Group Life Insurance	18,808	21,116	21,116	21,158
625000	VRS Hybrid Disability Insurance	877	0	0	0
626000	Hybrid Defined Benefit	40,880	0	0	0
627000	ICMA RC Hybrid-DC	2,828	0	0	0
627500	RHCC	0	0	0	19,382
628000	Other Benefits	2,350	2,350	2,350	2,350
628100	ICMA RC Hybrid-457 Match	2,443	0	0	0
	Subtotal	653,851	648,331	648,331	674,017
	PURCHASED SERVICES				
633700	Contract Maint/Music Instruments	5,617	7,950	7,950	7,950
	Subtotal	5,617	7,950	7,950	7,950
	MATERIALS/SUPPLIES				
660300	Textbooks	88	5,000	5,000	5,000
660400	Music Supplies	6,484	12,300	12,300	12,300
660500	Art Supplies	5,800	9,708	9,708	9,708
669000	Other Educational Supplies	8,443	12,965	12,965	12,965
	Subtotal	20,815	39,973	39,973	39,973
	EQUIPMENT				
689110	Furniture/Equipment-Additional	11,024	15,000	15,000	15,000
	Subtotal	11,024	15,000	15,000	15,000
	TOTAL	2,168,848	2,323,163	2,323,163	2,352,068

## REGULAR EDUCATION - MIDDLE - CORE/TEAMING/ACADEMIC COACHING

This category consists of English, math, science, social studies, and physical education services.

PERSONNEL			FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	119.34	121.34	121.5	122.5

### **ADDITIONAL INFORMATION:**

FY 17 student enrollment

Grade 6:993

Grade 7:987

Grade 8:1,030

Total 3,010

FY 18 student enrollment:

Grade 6:971

Grade 7:1,013

Grade 8:981

Total:2,965

FY 19 student enrollment:

Grade 6:983

Grade 7:999

Grade 8:1,039

Total:3,021

In FY20 added 1 teacher FTE.

CODE: 2100-611012-160 ACCT# DESCRIPTION

	PERSONAL SERVICES				
611210	Teacher Salaries	6,227,485	6,496,959	6,496,959	7,295,333
616250	Stipends	1,400	1,400	1,400	1,400
	Subtotal	6,228,885	6,498,359	6,498,359	7,296,733
	EMPLOYEE BENEFITS				
621000	FICA	461,698	500,046	500,046	511,648
622000	VRS Retirement	943,450	1,103,133	1,103,133	1,048,492
623000	Health Insurance	1,006,180	976,010	976,010	1,022,166
624000	Group Life Insurance	81,557	85,611	85,611	87,597
625000	VRS Hybrid Disability Insurance	2,786	0	0	0
626000	Hybrid Defined Benefit	130,678	0	0	0
627000	ICMA RC Hybrid-DC	8,988	0	0	0
627500	RHCC	0	0	0	80,242
628000	Other Benefits	12,993	12,993	12,993	12,993
628100	ICMA RC Hybrid-457 Match	7,012	0	0	0
	Subtotal	2,655,342	2,677,793	2,677,793	2,763,138
	MATERIALS/SUPPLIES				
660200	Laboratory Supplies	16,587	19,808	19,808	19,808
660300	Textbooks	204,535	272,000	272,000	140,000
660600	Physical Ed Supplies	5,146	7,344	7,344	7,344
669000	Other Educational Supplies	67,657	82,237	82,237	82,237
	Subtotal	293,925	381,389	381,389	249,389
	TOTAL	9,178,152	9,557,541	9,557,541	10,309,260

## **REGULAR EDUCATION - MIDDLE - ALTERNATIVE EDUCATION**

This category consists of the para-educators for the alternative to suspension program. This program provides an option for students who require either short-term or long-term alternative instruction and behavioral intervention not available in the traditional program in order to experience success in school.

PERSC	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Para-Edu	icators	4	4	4	4
CODE: ACCT#	2100-611012-170 DESCRIPTION				
	PERSONAL SERVICES				
611410	Para-Educator Salaries	77,761	82,071	82,071	88,390
615950	Overtime	90	0	0	0
	Subtotal	77,851	82,071	82,071	88,390
	EMPLOYEE BENEFITS				
621000	FICA	5,520	6,279	6,279	6,762
622000	VRS Retirement	8,177	13,855	13,855	13,859
623000	Health Insurance	24,899	24,666	24,666	41,357
624000	Group Life Insurance	1,000	1,075	1,075	1,158
625000	VRS Hybrid Disability Insurance	99	0	0	0
626000	Hybrid Defined Benefit	4,823	0	0	0
627000	ICMA RC Hybrid-DC	319	0	0	0
627500	RHCC	0	0	0	1,061
628000	Other Benefits	154	154	154	154
628100	ICMA RC Hybrid-457 Match	73	0	0	0
	Subtotal	45,064	46,029	46,029	64,351
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	0	,	2,459	
	Subtotal	0	2,459	2,459	2,459
	TOTAL	122,915	130,559	130,559	155,200

## **REGULAR EDUCATION - MIDDLE - EL**

The EL (English Learners) program provides individual tutoring in English by native speaking instructors employed on an hourly basis. There has been an increase in the number of students needing services as the population reflects world-wide native languages.

PERSONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	1.5	2.5	2	2
Para-Educators	1	1	0.5	0.5
Tutors/Technicians (FTE is hourly based)	0.3	0	0	0
ADDITIONAL INFORMATION:				

FY 17 student enrollment 95

FY 18 student enrollment 99

FY 19 student enrollment 56

CODE: ACCT#	2100-611012-190 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	84,221	144,186	144,186	103,361
611410	Para-Educator Salaries	20,155	23,129	23,129	20,163
611430	Technical Salaries	-157	0	0	0
615950	Overtime	8	0	0	0
	Subtotal	104,227	167,315	167,315	123,524
	EMPLOYEE BENEFITS				
621000	FICA	7,833	12,799	12,799	9,449
622000	VRS Retirement	15,070	28,243	28,243	19,369
623000	Health Insurance	15,761	1,091	1,091	44,056
624000	Group Life Insurance	1,370	2,192	2,192	1,618
625000	VRS Hybrid Disability Insurance	62	0	0	0
626000	Hybrid Defined Benefit	3,080	0	0	0
627000	ICMA RC Hybrid-DC	201	0	0	0
627500	RHCC	0	0	0	1,482
628000	Other Benefits	161	72	72	72
	Subtotal	43,538	44,397	44,397	76,046
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	731	1,500	1,500	1,500
669900	Miscellaneous Materials & Supplies	6,217	5,000	5,000	5,000
	Subtotal	6,948	6,500	6,500	6,500
	TOTAL	154,713	218,212	218,212	206,070

## **REGULAR EDUCATION - MIDDLE - SCHOOL OF ARTS**

This program provides instruction in a magnet school setting for students in middle school.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	S	1	1	1	1
ADDIT	TIONAL INFORMATION:				
	audent enrollment 60				
	audent enrollment 60				
FY 19 st	audent enrollment 60				
CODE	2100-611012-205				
	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	48,288	49,749	49,749	51,426
616250	Stipends	3,350	3,717	3,717	3,717
	Subtotal	51,638	53,466	53,466	•
	EMPLOYEE BENEFITS	,	,	,	,
621000	FICA	3,954	4,114	4,114	4,242
622000	VRS Retirement	8,474	8,398	8,398	
623000	Health Insurance	2,698	182	182	0
624000	Group Life Insurance	633	652	652	674
627500	RHCC	0	0	0	617
628000	Other Benefits	93	93	93	93
	Subtotal	15,852	13,439	13,439	13,690
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	4,000	2,896	2,896	2,896
	Subtotal	4,000	2,896	2,896	2,896
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	1,768	2,896	2,896	2,896
	Subtotal	1,768	2,896	2,896	2,896
	TOTAL	73,258	72,697	72,697	74,625

## **REGULAR EDUCATION - MIDDLE - CONTRACTED SERVICES**

This budget item provides funds to support middle school contractual services such as officials for sporting activities.

PERSC	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
	2100-611012-210 DESCRIPTION				
639000	PURCHASED SERVICES  Miscellaneous Contractual Services Subtotal	6,000 <b>6,000</b>	6,200 <b>6,200</b>	6,200 <b>6,200</b>	
	TOTAL	6,000	6,200	6,200	6,200

### **REGULAR EDUCATION - MIDDLE - OTHER**

Programs and services for Regular Education - Middle Schools that are not included in other program budgets. The teacher and para-educator positions in this program consist of 4 Assessment and Compliance Interventionists, 1.84 teacher extra class assignments, 4 reading teachers and 2 para-educators assigned at the middle school level who are not assigned to a particular grade level the entire year.

PERSONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	9.84	9.84	9.78	11.78
Para-Educators Cafeteria Monitors	3	2 3.15	2 3.15	2 3.15
ADDITIONAL INFORMATION: In FY20 added 2 teacher (reading specialist) FTEs.				

	2100-611012-220 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	464,998	479,775	479,775	641,641
611410	Para-Educator Salaries	35,430	41,418	41,418	41,244
611520	Cafeteria Monitor	28,345	31,433	31,433	32,254
615000	Substitute Salaries	296,420	290,856	290,856	290,856
615950	Overtime	126	0	0	0
616000	Supplements	142,619	204,907	204,907	204,907
616250	Stipends	5,596	6,054	6,054	6,054
	Subtotal	973,534	1,054,443	1,054,443	1,216,956
	EMPLOYEE BENEFITS				
621000	FICA	73,875	42,792	42,792	52,223
622000	VRS Retirement	73,849	93,282	93,282	109,991
623000	Health Insurance	58,435	39,719	39,719	85,309
624000	Group Life Insurance	6,543	7,240	7,240	9,368
625000	VRS Hybrid Disability Insurance	262	0	0	0
626000	Hybrid Defined Benefit	12,544	0	0	0
627000	ICMA RC Hybrid-DC	846	0	0	0
627500	RHCC	0	0	0	8,582
628000	Other Benefits	2,049	2,049	2,049	2,049
628100	ICMA RC Hybrid-457 Match	423	0	0	0
	Subtotal	228,826	185,082	185,082	267,367
	PURCHASED SERVICES				
635000	Printing	28,012	30,000	30,000	30,000
639000	Miscellaneous Contractual Services	38,922	36,164	36,164	36,164
	Subtotal	66,934	66,164	66,164	66,164
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	5,200	5,200	5,200	5,200
660300	Textbooks	2,350	0	0	0
669000	Other Educational Supplies	20,134	15,921	15,921	15,921
669150	Supplemental Per Pupil Allocation	0	100,000	100,000	100,000
	Subtotal	27,684	121,121	121,121	121,121
	EQUIPMENT				
689110	Furniture/Equipment-Additional	8,539	11,578	11,578	11,578
689210	Furniture/Equipment-Replacement	6,928	18,180	18,180	18,180
	Subtotal	15,467	29,758	29,758	29,758
	TOTAL	1,312,445	1,456,568	1,456,568	1,704,521

### **REGULAR EDUCATION - HIGH - ART**

Subtotal

This program provides art instruction for students in grades 9-12 and satisfies the fine arts requirement for graduation.

This pro	gram provides art instruction for students in grades 9-	12 and satisfies the fine arts	s requirement	for graduation.	
PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	s	10.5	10.5	10.5	10.5
FY 17 st FY 18 st	TIONAL INFORMATION: tudent enrollment 1,560 tudent enrollment 1,601 tudent enrollment 1,617				
	2100-611013-230 DESCRIPTION				
611210	PERSONAL SERVICES Teacher Salaries Subtotal	521,801 <b>521,801</b>	*	•	-
621000 622000	EMPLOYEE BENEFITS FICA VRS Retirement	39,282 71,355	93,594	93,594	84,644
623000 624000 625000	Health Insurance Group Life Insurance VRS Hybrid Disability Insurance	71,243 6,810 378	7,264	•	-
626000	H-1-1-1-D-C1-DC4	17 222	0	0	0

11,679

13,600

13,600

13,600

## **REGULAR EDUCATION - HIGH - MUSIC**

This program provides instrumental and vocal music instruction for students in grades 9-12 and satisfies the fine arts requirement for graduation.

PERSONNEL			FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	8.2	8.2	8.2	8.2

## **ADDITIONAL INFORMATION:**

FY 17 student enrollment 808

FY 18 student enrollment 804

FY 19 student enrollment 796

CODE:	2100-611013-240				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	491,121	479,350	479,350	491,724
	Subtotal	491,121	479,350	479,350	491,724
	EMPLOYEE BENEFITS				
621000	FICA	36,752	36,670	36,670	37,617
622000	VRS Retirement	68,307	80,914	80,914	77,102
623000	Health Insurance	67,255	59,504	59,504	39,317
624000	Group Life Insurance	6,313	6,279	6,279	6,442
625000	VRS Hybrid Disability Insurance	309	0	0	0
626000	Hybrid Defined Benefit	13,677	0	0	0
627000	ICMA RC Hybrid-DC	997	0	0	0
627500	RHCC	0	0	0	5,901
628000	Other Benefits	1,075	1,075	1,075	1,075
628100	ICMA RC Hybrid-457 Match	1,591	0	0	0
	Subtotal	196,276	184,442	184,442	167,454
	PURCHASED SERVICES				
633700	Contract Maint/Music Instruments	7,785	9,950	9,950	9,950
	Subtotal	7,785	9,950	9,950	9,950
	MATERIALS/SUPPLIES				
660400	Music Supplies	19,067	12,550	12,550	12,550
	Subtotal	19,067	12,550	12,550	12,550
	EQUIPMENT				
689110	Furniture/Equipment-Additional	33,752	17,000	17,000	17,000
	Subtotal	33,752	17,000	17,000	17,000
	TOTAL	748,001	703,292	703,292	698,678

## **REGULAR EDUCATION - HIGH - ENGLISH**

This program provides instruction for students in grades 9-12 in English composition, grammar, and literature. State criteria requires four English credits for graduation.

PERSONNEL			FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	38	40	37.6	38.6

### **ADDITIONAL INFORMATION:**

FY 17 student enrollment 3,985

FY 18 student enrollment 4,258

FY 19 student enrollment 4,170

In FY20 added 1 teacher FTE.

<b>CODE:</b>	2100-611013-250				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	1,964,984	2,020,728	2,020,728	2,083,470
	Subtotal	1,964,984	2,020,728	2,020,728	2,083,470
	EMPLOYEE BENEFITS				
621000	FICA	146,977	154,586	154,586	159,385
622000	VRS Retirement	271,752	341,099	341,099	326,688
623000	Health Insurance	290,685	276,377	276,377	292,295
624000	Group Life Insurance	25,667	26,472	26,472	27,293
625000	VRS Hybrid Disability Insurance	1,370	0	0	0
626000	Hybrid Defined Benefit	66,033	0	0	0
627000	ICMA RC Hybrid-DC	4,418	0	0	0
627500	RHCC	0	0	0	25,002
628000	Other Benefits	4,198	4,198	4,198	4,198
628100	ICMA RC Hybrid-457 Match	1,654	0	0	0
	Subtotal	812,754	802,732	802,732	834,861
	MATERIALS/SUPPLIES				
660300	Textbooks	5,229	10,000	10,000	10,000
669000	Other Educational Supplies	14,491	19,710	19,710	19,710
	Subtotal	19,720	29,710	29,710	29,710
	TOTAL	2,797,458	2,853,170	2,853,170	2,948,041

## **REGULAR EDUCATION - HIGH - EL**

The EL (English Learners) program provides individual tutoring in English by native speaking instructors employed on an hourly basis. There has been an increase in the number of students needing services as the population reflects world-wide native languages.

PERSONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	1.5	2.5	2.5	2.5
Para-Educators	1	1	1	1
Tutors/Technicians (FTE is hourly based)	0.25	0	0	0
ADDITIONAL INFORMATION:				
FY 17 student enrollment 90				
FY 18 student enrollment 89				

CODE:	2100-611013-260
ACCT#	DESCRIPTION

FY 19 student enrollment 47

ACC 1#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	83,597	133,252	133,252	128,165
611410	Para-Educator Salaries	7,879	25,897	25,897	16,858
615950	Overtime	62	0	0	0
	Subtotal	91,538	159,149	159,149	145,023
	EMPLOYEE BENEFITS				
621000	FICA	6,839	12,174	12,174	11,095
622000	VRS Retirement	14,764	26,863	26,863	22,739
623000	Health Insurance	17,180	18,473	18,473	30,497
624000	Group Life Insurance	1,194	2,086	2,086	1,900
625000	VRS Hybrid Disability Insurance	23	0	0	0
626000	Hybrid Defined Benefit	1,151	0	0	0
627000	ICMA RC Hybrid-DC	75	0	0	0
627500	RHCC	0	0	0	1,740
628000	Other Benefits	44	0	0	0
	Subtotal	41,270	59,596	59,596	67,971
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	9,442	20,920	20,920	20,920
	Subtotal	9,442	20,920	20,920	20,920
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	2,314	5,670	5,670	5,670
669900	Miscellaneous Materials & Supplies	189	5,000	5,000	5,000
	Subtotal	2,503	10,670	10,670	10,670
	TOTAL	144,753	250,335	250,335	244,584

## **REGULAR EDUCATION - HIGH - MATH**

This program provides instruction in mathematics for students in grades 9-12. State graduation requirements for credits in math are met through this program.

PERSONNEL			FY 2019 EXPECTED	
Teachers	37	37	36.1	36.1

## **ADDITIONAL INFORMATION:**

FY 17 student enrollment 6,128

FY 18 student enrollment 6,031

FY 19 stu	udent enrollment 5,957				
CODE: ACCT#	2100-611013-270 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	1,930,267	1,984,885	1,984,885	2,009,529
	Subtotal	1,930,267	1,984,885	1,984,885	2,009,529
	EMPLOYEE BENEFITS				
621000	FICA	142,252	151,844	151,844	153,729
622000	VRS Retirement	308,941	335,049	335,049	315,094
623000	Health Insurance	359,745	318,440	318,440	346,891
624000	Group Life Insurance	25,307	26,002	26,002	26,325
625000	VRS Hybrid Disability Insurance	572	0	0	0
626000	Hybrid Defined Benefit	25,653	0	0	0
627000	ICMA RC Hybrid-DC	1,844	0	0	0
627500	RHCC	0	0	0	24,114
628000	Other Benefits	5,862	5,862	5,862	5,862
628100	ICMA RC Hybrid-457 Match	2,603	0	0	0
	Subtotal	872,779	837,197	837,197	872,015
	MATERIALS/SUPPLIES				
660300	Textbooks	15,742	35,383	35,383	10,000
669000	Other Educational Supplies	8,853	13,081	13,081	13,081
	Subtotal	24,595	48,464	48,464	23,081
	TOTAL	2,827,641	2,870,546	2,870,546	2,904,625

## **REGULAR EDUCATION - HIGH - SCIENCE**

This program provides instruction in science for students in grades 9-12 and satisfies state requirements for credits in science for graduation.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		36	36	36	36
FY 17 stu FY 18 stu	TIONAL INFORMATION: udent enrollment 3,928 udent enrollment 4,048 udent enrollment 3,995				
	2100-611013-280 DESCRIPTION				
611210	PERSONAL SERVICES Teacher Salaries	1,847,441	1,902,095	1,902,095	1,963,792

	PERSONAL SERVICES				
611210	Teacher Salaries	1,847,441	1,902,095	1,902,095	1,963,792
616250	Stipends	1,750	1,750	1,750	1,750
	Subtotal	1,849,191	1,903,845	1,903,845	1,965,542
	EMPLOYEE BENEFITS				
621000	FICA	135,480	145,644	145,644	150,364
622000	VRS Retirement	279,565	321,073	321,073	307,923
623000	Health Insurance	349,923	354,308	354,308	360,595
624000	Group Life Insurance	24,235	24,917	24,917	25,726
625000	VRS Hybrid Disability Insurance	841	0	0	0
626000	Hybrid Defined Benefit	39,528	0	0	0
627000	ICMA RC Hybrid-DC	2,714	0	0	0
627500	RHCC	0	0	0	23,565
628000	Other Benefits	3,806	3,806	3,806	3,806
628100	ICMA RC Hybrid-457 Match	2,049	0	0	0
	Subtotal	838,141	849,748	849,748	871,979
	MATERIALS/SUPPLIES				
660200	Laboratory Supplies	35,767	43,883	43,883	43,883
660300	Textbooks	16,070	10,000	10,000	107,383
669000	Other Educational Supplies	2,438	4,796	4,796	4,796
	Subtotal	54,275	58,679	58,679	156,062
	TOTAL	2,741,607	2,812,272	2,812,272	2,993,583

0

0

4,056

929,909

40,000

1,426

4,056

1,190 **969,960** 

24,202

0

0

0

4,056

929,909

40,000

0

26,828

4,056

919,837

150,000

## **REGULAR EDUCATION - HIGH - SOCIAL STUDIES**

This program provides instruction in social studies for students in grades 9-12 and meets state requirements for social studies credits required for graduation.

credits re	equired for graduation.				
PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		40.6	40.6	40.4	40.4
FY 17 str FY 18 str	CIONAL INFORMATION: udent enrollment 4,666 udent enrollment 4,805 udent enrollment 4,651				
CODE:	2100-611013-290 DESCRIPTION				
611210	PERSONAL SERVICES Teacher Salaries Subtotal	2,167,171 <b>2,167,171</b>	2,228,060 <b>2,228,060</b>	2,228,060 <b>2,228,060</b>	2,235,686 <b>2,235,686</b>
621000 622000 623000 624000	FICA VRS Retirement Health Insurance Group Life Insurance	161,304 351,593 401,310 27,982	376,097 350,121 29,188	170,447 376,097 350,121 29,188	171,030 350,556 338,080 29,287
625000 626000	VRS Hybrid Disability Insurance Hybrid Defined Benefit	442 20,657	0	0	0

Other Benefits

Subtotal

Textbooks

ICMA RC Hybrid-DC

ICMA RC Hybrid-457 Match

**RHCC** 

627000

627500

628000

628100

660300

669000	Other Educational Supplies	9,645	11,850	11,850	11,850
	Subtotal	33,847	51,850	51,850	161,850

TOTAL 3,170,978 3,209,819 3,317,373

628000

628100

660300

Other Benefits

Subtotal

Textbooks

MATERIALS/SUPPLIES

ICMA RC Hybrid-457 Match

## **REGULAR EDUCATION - HIGH - HEALTH**

This program provides instruction in health and physical education for students in grades 9-12 as required for graduation.						
PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET	
Teachers	3	14.7	14.7	14.8	14.8	
ADDIT	TIONAL INFORMATION:					
FY 17 st	udent enrollment 2,373					
FY 18 st	udent enrollment 2,284					
FY 19 st	udent enrollment 2,577					
CODE: ACCT#	2100-611013-300 DESCRIPTION					
	PERSONAL SERVICES					
611210	Teacher Salaries	754,888	781,780	781,780	800,700	
	Subtotal	754,888	781,780	781,780	800,700	
	EMPLOYEE BENEFITS					
621000	FICA	55,332		*		
622000	VRS Retirement	110,589	131,964	131,964	125,550	
623000	Health Insurance	176,429	152,490	152,490	,	
624000	Group Life Insurance	8,791	10,241	10,241	10,489	
625000	VRS Hybrid Disability Insurance	137	0	0	0	
626000	Hybrid Defined Benefit	6,528	0	0	0	
627000	ICMA RC Hybrid-DC	441	0	0	0	
627500	RHCC	0	0	0	9,608	

1,496

359,963

3,250

220

1,496

355,997

2,500

7,764

10,264

0

1,496

355,997

2,500

7,764

10,264

0

1,496

2,500

7,764

10,264

326,844

0

## **REGULAR EDUCATION - HIGH - DRIVER EDUCATION**

This program provides instruction in the classroom portion of driver's education.

PERSONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A	0	0	0	0
CODE: 2100-611013-310 ACCT# DESCRIPTION				
MATERIALS/SUPPLIES  660300 Textbooks Subtotal	131 <b>131</b>	2,500 <b>2,500</b>	2,500 <b>2,500</b>	
TOTAL	131	2,500	2,500	2,500

### **REGULAR EDUCATION - HIGH - FOREIGN LANGUAGE**

This program provides instruction in several foreign languages at several different levels for students in grades 9-12. Courses in foreign language satisfy the state graduation requirement for the advanced studies diploma.

ioreign ia	foreign language satisfy the state graduation requirement for the advanced studies diploma.						
PERSC	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET		
Teachers		21	21	21	21		
ADDIT	IONAL INFORMATION:						
FY 17 str	udent enrollment 2,238						
FY 18 str	udent enrollment 2,356						
FY 19 str	udent enrollment 2,394						
CODE:	2100-611013-320				-		
	DESCRIPTION						
	PERSONAL SERVICES						
611210	Teacher Salaries	1,074,640	1,086,185	1,086,185	1,126,852		
	Subtotal	1,074,640	1,086,185	1,086,185	1,126,852		
	EMPLOYEE BENEFITS						
621000	FICA	77,513	83,093	83,093	86,204		
622000	VRS Retirement	156,299	183,348	183,348	176,690		
623000	Health Insurance	242,551	266,462	266,462	233,596		
624000	Group Life Insurance	14,124	14,229	14,229	14,762		
625000	VRS Hybrid Disability Insurance	625	0	0	0		
626000	Hybrid Defined Benefit	29,446	0	0	0		
627000	ICMA RC Hybrid-DC	2,015	0	0	0		
627500	RHCC	0	0	0	13,522		
	- 4 7						

ICMA RC Hybrid-457 Match

Other Benefits

Subtotal

**TOTAL** 

628000

628100

	Subtotal	3,855	15,250	15,250	15,250
669000	Other Educational Supplies	2,887	5,250	5,250	5,250
660300	Textbooks	968	10,000	10,000	10,000

2,487

1,432

526,492

1,604,987

2,487

549,619

1,651,054

2,487

549,619

1,651,054

2,487

527,261

1,669,363

0

## **REGULAR EDUCATION - HIGH - YORK RIVER ACADEMY**

York River Academy is a charter school designed to provide an academic, social, and career preparatory education in computer and web-based technology for students in grades 9-12 at risk of not graduating or graduating below potential.

PERSC	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		6.75	6.75	6.75	6.75
FY 17 str FY 18 str	TIONAL INFORMATION: udent enrollment 73 udent enrollment 72 udent enrollment 72				
	2100-611013-330 DESCRIPTION				
611210	PERSONAL SERVICES Teacher Salaries Subtotal	334,383 <b>334,383</b>		346,603 <b>346,603</b>	378,063 <b>378,063</b>
621000 622000	EMPLOYEE BENEFITS FICA VRS Retirement	24,661 59,101	58,506	26,515 58,506	28,922 59,280
623000 624000 627500	Health Insurance Group Life Insurance RHCC	52,923 4,412 0	4,540	59,120 4,540 0	75,811 4,953 4,537
628000	Other Benefits Subtotal PURCHASED SERVICES	567 <b>141,664</b>		567 <b>149,248</b>	567 <b>174,070</b>
639000	Miscellaneous Contractual Services Subtotal MATERIALS/SUPPLIES	3,274 <b>3,274</b>		4,600 <b>4,600</b>	4,600 <b>4,600</b>
669900	Miscellaneous Materials & Supplies Subtotal	3,915 <b>3,915</b>		4,000 <b>4,000</b>	4,000 <b>4,000</b>
689110	EQUIPMENT Furniture/Equipment-Additional Subtotal	675 <b>675</b>		1,000 <b>1,000</b>	1,000 <b>1,000</b>
	TOTAL	483,911	505,451	505,451	561,733

## **REGULAR EDUCATION - HIGH - VIRTUAL HIGH SCHOOL**

The Virtual High School is an initiative designed to provide students with access to specific courses through a virtual learning environment. Both academic and elective courses from the York County School Division Program of Studies are posted on Blackboard.com by teachers, and the virtual courses are taught by qualified instructional staff. Students enrolled in Virtual High School courses may access the courses through any computer with an Internet connection.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Para-Edu Technica		4 1	4 1	4 1	4 1
	2100-611013-335 DESCRIPTION				
	PERSONAL SERVICES				
611410	Para-Educator Salaries	61,150	65,562	65,562	72,666
611430	Technical Salaries	58,156	65,960	65,960	68,269
615000	Substitute Salaries	0	2,500	2,500	2,500
615950	Overtime	142	0	0	0
616250	Stipends	212,570	169,784	169,784	169,784
	Subtotal	332,018	303,806	303,806	313,219
	EMPLOYEE BENEFITS				
621000	FICA	25,146	22,664	22,664	23,384
622000	VRS Retirement	15,517	22,202	22,202	22,099
623000	Health Insurance	27,642	30,965	30,965	22,844
624000	Group Life Insurance	1,524	1,722	1,722	1,846
625000	VRS Hybrid Disability Insurance	93	0	0	0
626000	Hybrid Defined Benefit	4,453	0	0	0
627000	ICMA RC Hybrid-DC	301	0	0	0
627500	RHCC	0	0	0	1,691
628000	Other Benefits	249	249	249	249
628100	ICMA RC Hybrid-457 Match	150	0	0	0
	Subtotal	75,075	77,802	77,802	72,113
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	51,094	50,542	50,542	50,542
	Subtotal	51,094	50,542	50,542	50,542
	OTHER CHARGES				
655060	Employee Development	2,819	3,000	3,000	3,000
	Subtotal	2,819	3,000	3,000	3,000
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	6,635	9,776	9,776	9,776
	Subtotal	6,635	9,776	9,776	9,776
	TOTAL	467,641	444,926	444,926	448,650

## **REGULAR EDUCATION - HIGH - DRAMA**

This program provides for instruction in drama for students in grades 9-12. High school credit drama courses satisfy the fine arts requirement for graduation.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		3	3	3	3
CODE:	2100-611013-345				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	156,499	160,415	160,415	184,474
	Subtotal	156,499	160,415	160,415	184,474
	EMPLOYEE BENEFITS				
621000	FICA	11,591	12,272	12,272	14,112
622000	VRS Retirement	19,865	27,078	27,078	28,926
623000	Health Insurance	34,081	34,921	34,921	30,708
624000	Group Life Insurance	2,050	2,101	2,101	2,417
625000	VRS Hybrid Disability Insurance	144	0	0	0
626000	Hybrid Defined Benefit	6,902	0	0	0
627000	ICMA RC Hybrid-DC	466	0	0	0
627500	RHCC	0	0	0	2,214
628000	Other Benefits	439	439	439	439
628100	ICMA RC Hybrid-457 Match	233	0	0	0
	Subtotal	75,771	76,811	76,811	78,816
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	13,130	15,000	15,000	15,000
	Subtotal	13,130	15,000	15,000	15,000
	TOTAL	245,400	252,226	252,226	278,290

## **REGULAR EDUCATION - HIGH - SCHOOL OF THE ARTS**

This program provides instruction in a magnet school setting for students in grades 9-12 in advanced literary arts which satisfies graduation requirements in English for the advanced studies diploma. The advanced theatre arts courses satisfy the fine arts requirement for graduation.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		6	6	6	6
FY 17 stu FY 18 stu	A sudent enrollment 231 audent enrollment 317 audent enrollment 182				
	2100-611013-350 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	296,985	309,957	309,957	317,698
616250	Stipends	11,450		19,100	19,100
	Subtotal	308,435	329,057	329,057	336,798
	EMPLOYEE BENEFITS				
621000	FICA	22,893	23,843	23,843	24,435
622000	VRS Retirement	36,839		52,320	49,815
623000	Health Insurance	61,829		60,891	64,164
624000	Group Life Insurance	3,903	4,060	4,060	4,162
625000	VRS Hybrid Disability Insurance	278		0	0
626000	Hybrid Defined Benefit	13,034		0	0
627000	ICMA RC Hybrid-DC	896		0	0
627500	RHCC	0		0	3,812
628000	Other Benefits	624	624	624	624
628100	ICMA RC Hybrid-457 Match	692	0	0	0
	Subtotal	140,988	141,738	141,738	147,012
	PURCHASED SERVICES	• • • •			
639000	Miscellaneous Contractual Services	2,000		4,132	4,132
	Subtotal	2,000	4,132	4,132	4,132
(550(0	OTHER CHARGES	405	400	400	400
655060	Employee Development	495	400	400	400
	Subtotal	495	400	400	400
660000	MATERIALS/SUPPLIES	16.065	9.205	9 205	9 205
669000	Other Educational Supplies	16,065	8,305	8,305 8,305	8,305
	Subtotal	16,065	8,305	8,305	8,305
	TOTAL	467,983	483,632	483,632	496,647

## **REGULAR EDUCATION - HIGH - VHSL/INTERSCHOLASTIC ACTIVITY**

This program provides for interscholastic athletic competition through the Virginia High School League.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Athletic l	Directors	4	4	4	4
CODE:	2100-611013-360				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611280	Athletic Directors	271,177	284,687	284,687	277,940
616250	Stipends	40,099	43,860	43,860	43,860
	Subtotal	311,276	328,547	328,547	321,800
	EMPLOYEE BENEFITS				
621000	FICA	23,078	21,779	21,779	21,262
622000	VRS Retirement	47,065	46,942	46,942	43,581
623000	Health Insurance	49,901	51,333	51,333	58,776
624000	Group Life Insurance	3,513	3,643	3,643	3,641
627500	RHCC	0	0	0	3,335
628000	Other Benefits	591	591	591	591
	Subtotal	124,148	124,288	124,288	131,186
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	150,539	260,000	260,000	260,000
	Subtotal	150,539	260,000	260,000	260,000
	EQUIPMENT				
689110	Furniture/Equipment-Additional	4,044	17,000	17,000	17,000
689210	Furniture/Equipment-Replacement	1,693	19,000	19,000	19,000
	Subtotal	5,737	36,000	36,000	36,000
	TOTAL	591,700	748,835	748,835	748,986

## **REGULAR EDUCATION - HIGH - CONTRACTED SERVICES**

This budget item provides tuition for YCSD students who attend the Governor's School for Science and Technology, a regional program available through the New Horizons Regional Education Center.

PERSONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A	0	0	0	0
ADDITIONAL INFORMATION: FY 17 student enrollment in Governor's School 46 FY 18 student enrollment in Governor's School 70 FY 19 student enrollment in Governor's School 43				
CODE: 2100-611013-370 ACCT# DESCRIPTION				
PURCHASED SERVICES 638600 Contractual-New Horizons 639000 Miscellaneous Contractual Services Subtotal	331,860 11,858 <b>343,718</b>	38,500	38,500	38,500
TOTAL	343,718	375,957	375,957	425,838

## **REGULAR EDUCATION - HIGH - OTHER**

Programs and services for Regular Education - High Schools that are not included in other program budgets. The teacher and paraeducator positions in this program consist of 4 Assessment and Compliance Interventionists, 0.6 teacher extra class assignments and 4 Alternative to Suspension Program para-educators who are not assigned to a particular grade level the entire school year.

PERSC	ONNEL	FY 2018	FY 2019	FY 2019	FY 2020
Teachers		ACTUAL 4.6	<b>BUDGET</b> 4.6	EXPECTED 6.2	BUDGET 6.2
Para-Edu		4	4	4	4
CODE	2100 (11012 200				
CODE: ACCT#	2100-611013-380 DESCRIPTION				
1100111	PERSONAL SERVICES				
611210	Teacher Salaries	255,841	290,965	290,965	322,814
611410	Para-Educator Salaries	63,800	79,927	79,927	75,190
611510	Co-op Students	22,466	92,350	92,350	92,350
615000	Substitute Salaries	335,966	384,666	384,666	384,666
615950	Overtime	17	0	0	0
616000	Supplements	709,104	844,471	844,471	844,471
616250	Stipends	59,460	40,171	40,171	44,351
616300	NBCT Stipend	45,000	52,500	52,500	52,500
	Subtotal	1,491,654	1,785,050	1,785,050	1,816,342
	EMPLOYEE BENEFITS				
621000	FICA	113,384	39,191	39,191	41,554
622000	VRS Retirement	54,409	62,607	62,607	62,406
623000	Health Insurance	55,847	59,354	59,354	51,707
624000	Group Life Insurance	4,133	4,859	4,859	5,214
625000	VRS Hybrid Disability Insurance	18	0	0	0
626000	Hybrid Defined Benefit	900	0	0	0
627000	ICMA RC Hybrid-DC	59	0	0	0
627500	RHCC	0	0	0	4,776
628000	Other Benefits	3,220	3,220	3,220	3,220
	Subtotal	231,970	169,231	169,231	168,877
	PURCHASED SERVICES	,	,	,	,
635000	Printing	28,012	30,000	30,000	30,000
639000	Miscellaneous Contractual Services	47,878	43,429	43,429	180,654
	Subtotal	75,890	73,429	73,429	210,654
	OTHER CHARGES	-,	-, -	-, -	-,
652010	Postage	114	200	200	200
655040	Travel	3,190	125	125	125
655060	Employee Development	6,174	9,450	9,450	
659020	Curriculum Development	0	0	0	4,500
	Subtotal	9,478	9,775	9,775	14,275
	MATERIALS/SUPPLIES	, ,	- , -	-, -	, -
660300	Textbooks	0	0	0	10,000
660700	Testing Materials	19,620	23,424	23,424	23,424
668000	Technology-Software	1,267	0	0	0
669000	Other Educational Supplies	57,304	75,845	75,845	76,745
669150	Supplemental Per Pupil Allocation	0	100,000	100,000	100,000
669900	Miscellaneous Materials & Supplies	12,320	10,500	10,500	9,500
20,,00	Subtotal	90,511	209,769	209,769	219,669
	EQUIPMENT	70,511	=07,107	=0,7,10,7	-17,007
689110	Furniture/Equipment-Additional	3,388	5,000	5,000	5,000
689210	Furniture/Equipment-Replacement	11,163	15,299	15,299	14,799
567210	Subtotal	14,551	20,299	20,299	19,799
	TOTAL	1,914,054	2,267,553	2,267,553	2,449,616

## SPECIAL EDUCATION - ELEMENTARY - CLASSROOM TEACHERS

Teachers provide instruction for students with disabilities as required by the student's individual education plans.

PERSONNEL	FY 2018 ACTUAL		FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	49	50.5	52	55
Para-Educators	52	52	51	52
Technical	0.4	0.4	0.4	0.4

## **ADDITIONAL INFORMATION:**

FY 17 student enrollment 714

FY 18 student enrollment 722

FY 19 student enrollment 762

In FY20 added 3 teacher and 1 para-educator FTEs.

CODE:	2100-611021-390				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	2,307,575	2,619,066	2,619,066	2,873,083
611410	Para-Educator Salaries	826,704	932,214	932,214	1,035,576
611430	Technical Salaries	0	16,074	16,074	13,746
615950	Overtime	362	0	0	0
616250	Stipends	72,641	44,200	44,200	44,200
	Subtotal	3,207,282	3,611,554	3,611,554	3,966,605
	EMPLOYEE BENEFITS				
621000	FICA	234,693	276,271	276,271	303,431
622000	VRS Retirement	376,725	602,176	602,176	640,069
623000	Health Insurance	655,039	613,404	613,404	743,952
624000	Group Life Insurance	41,614	46,732	46,732	51,383
625000	VRS Hybrid Disability Insurance	3,168	0	0	0
626000	Hybrid Defined Benefit	152,483	0	0	0
627000	ICMA RC Hybrid-DC	10,220	0	0	0
627500	RHCC	0	0	0	47,069
628000	Other Benefits	6,167	6,167	6,167	6,167
628100	ICMA RC Hybrid-457 Match	4,070	0	0	0
	Subtotal	1,484,179	1,544,750	1,544,750	1,792,071
	OTHER CHARGES				
655040	Travel	18,749	15,960	15,960	15,960
	Subtotal	18,749	15,960	15,960	15,960
	TOTAL	4,710,210	5,172,264	5,172,264	5,774,636

## **SPECIAL EDUCATION - ELEMENTARY - OTHER**

Programs and services for Special Education - Elementary Schools that are not included in other program budgets. Independent evaluations, ancillary services, and interpreter services are examples of a few miscellaneous contractual services included in this program. Also included are funds for elementary community based and preschool special education programs and Intregrated Preschool Outreach Program (IPOP).

PERSO	NNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE:	2100-611021-400				
ACCT#	DESCRIPTION				
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	115,147	32,210	32,210	32,210
	Subtotal	115,147	32,210	32,210	32,210
	OTHER CHARGES				
655060	Employee Development	32,387	10,500	10,500	10,500
655800	Pupil Transportation	0	1,800	1,800	1,800
	Subtotal	32,387	12,300	12,300	12,300
	MATERIALS/SUPPLIES				
660700	Testing Materials	0	4,000	4,000	4,000
668000	Technology-Software	99	0	0	0
669000	Other Educational Supplies	35,082	4,000	4,000	4,000
669900	Miscellaneous Materials & Supplies	8,653	8,800	8,800	8,800
	Subtotal	43,834	16,800	16,800	16,800
	EQUIPMENT				
688050	Technology-Hardware Additions	0	1,400	1,400	1,400
689110	Furniture/Equipment-Additional	35,539	6,200	6,200	6,200
689210	Furniture/Equipment-Replacement	0	1,000	1,000	1,000
	Subtotal	35,539	8,600	8,600	8,600
	TOTAL	226,907	69,910	69,910	69,910

## SPECIAL EDUCATION - MIDDLE - CLASSROOM TEACHERS

Teachers provide instruction for students with disabilities as required by the student's individual education plans.

PERSONNEL			FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	27	28	27	28
Para-Educators	22	22	23	24

### **ADDITIONAL INFORMATION:**

FY 17 student enrollment 333

FY 18 student enrollment 330

FY 19 student enrollment 349

In FY20 added 1 teacher and 1 para-educator FTEs.

CODE:	2100-611022-410				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	1,293,247	1,469,549	1,469,549	1,496,269
611410	Para-Educator Salaries	366,357	413,953	413,953	456,548
615000	Substitute Salaries	0	3,500	3,500	3,500
615950	Overtime	297	0	0	0
616250	Stipends	17,903	9,500	9,500	9,500
	Subtotal	1,677,804	1,896,502	1,896,502	1,965,817
	EMPLOYEE BENEFITS				
621000	FICA	123,015	145,084	145,084	150,119
622000	VRS Retirement	244,525	317,935	317,935	306,202
623000	Health Insurance	387,990	332,327	332,327	349,360
624000	Group Life Insurance	21,995	24,674	24,674	25,582
625000	VRS Hybrid Disability Insurance	875	0	0	0
626000	Hybrid Defined Benefit	41,648	0	0	0
627000	ICMA RC Hybrid-DC	2,822	0	0	0
627500	RHCC	0	0	0	23,434
628000	Other Benefits	3,647	3,647	3,647	3,647
628100	ICMA RC Hybrid-457 Match	1,584	0	0	0
	Subtotal	828,101	823,667	823,667	858,344
	TOTAL	2,505,905	2,720,169	2,720,169	2,824,161

## **SPECIAL EDUCATION - MIDDLE - OTHER**

Programs and services for Special Education - Middle Schools that are not included in other program budgets. Independent evaluations, ancillary services, and interpreter services are examples of a few miscellaneous contractual services included in this program. Also included are funds for community based programs for middle school special education students and funds to purchase appropriate testing and learning materials and supplies.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE:	2100-611022-420				
ACCT#	DESCRIPTION				
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	21,464	22,950	22,950	22,950
	Subtotal	21,464	22,950	22,950	22,950
	OTHER CHARGES				
655800	Pupil Transportation	0	500	500	500
	Subtotal	0	500	500	500
	MATERIALS/SUPPLIES				
660700	Testing Materials	0	4,000	4,000	4,000
669000	Other Educational Supplies	6,382	6,500	6,500	6,500
	Subtotal	6,382	10,500	10,500	10,500
	EQUIPMENT				
689110	Furniture/Equipment-Additional	3,791	1,000	1,000	1,000
689210	Furniture/Equipment-Replacement	0	1,000	1,000	1,000
	Subtotal	3,791	2,000	2,000	2,000
	TOTAL	31,637	35,950	35,950	35,950

## SPECIAL EDUCATION - HIGH - CLASSROOM TEACHERS

Teachers provide instruction for students with disabilities as required by the student's individual education plans.

PERSONNEL	FY 2018 ACTUAL		FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	30.1	30.1	29.6	30.6
Para-Educators	36	36	36	37
Technical	1	1	1	1

## **ADDITIONAL INFORMATION:**

FY 17 student enrollment 370

FY 18 student enrollment 405

FY 19 student enrollment 402

In FY20 added 1 teacher and 1 para-educator FTE.

CODE:	2100-611023-430				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	1,519,898	1,636,215	1,636,215	1,660,547
611410	Para-Educator Salaries	567,535	655,431	655,431	695,552
611430	Technical Salaries	23,654	25,308	25,308	25,901
615950	Overtime	456	0	0	0
616250	Stipends	21,016	11,500	11,500	11,500
	Subtotal	2,132,559	2,328,454	2,328,454	2,393,500
	EMPLOYEE BENEFITS				
621000	FICA	157,808	178,126	178,126	183,103
622000	VRS Retirement	277,374	391,102	391,102	373,498
623000	Health Insurance	420,229	428,254	428,254	462,363
624000	Group Life Insurance	27,306	30,352	30,352	31,204
625000	VRS Hybrid Disability Insurance	1,676	0	0	0
626000	Hybrid Defined Benefit	80,653	0	0	0
627000	ICMA RC Hybrid-DC	5,405	0	0	0
627500	RHCC	0	0	0	28,585
628000	Other Benefits	5,306	5,306	5,306	5,306
628100	ICMA RC Hybrid-457 Match	2,138	0	0	0
	Subtotal	977,895	1,033,140	1,033,140	1,084,059
	MATERIALS/SUPPLIES				
669900	Miscellaneous Materials & Supplies	0	5,000	5,000	5,000
	Subtotal	0	5,000	5,000	5,000
	TOTAL	3,110,454	3,366,594	3,366,594	3,482,559

## **SPECIAL EDUCATION - HIGH - OTHER**

Programs and services for Special Education - High Schools that are not included in other program budgets. Included in this program is the local contribution assessed by New Horizons for general operational costs of regional programs & placements in the center for autism and Newport Academy (day treatment for students with emotional disturbances). Private residential placement funds are for private residential, private day school, and other CSA funded services for students with disabilities.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE:	2100-611023-440				
ACCT#	DESCRIPTION				
	PURCHASED SERVICES				
638500	Contractual-New Horizons	1,089,471	1,035,089	1,035,089	1,286,826
638550	Private Res Placement	145,121	430,500	430,500	430,500
639000	Miscellaneous Contractual Services	62,474	115,330	115,330	115,330
	Subtotal	1,297,066	1,580,919	1,580,919	1,832,656
	OTHER CHARGES				
655800	Pupil Transportation	1,035	5,000	5,000	5,000
	Subtotal	1,035	5,000	5,000	5,000
	MATERIALS/SUPPLIES				
660700	Testing Materials	0	1,700	1,700	1,700
669000	Other Educational Supplies	5,833	2,500	2,500	2,500
	Subtotal	5,833	4,200	4,200	4,200
	EQUIPMENT				
689110	Furniture/Equipment-Additional	6,481	5,837	5,837	5,837
689210	Furniture/Equipment-Replacement	0	2,000	2,000	2,000
	Subtotal	6,481	7,837	7,837	7,837
	TOTAL	1,310,415	1,597,956	1,597,956	1,849,693

# CAREER/TECHNICAL - SECONDARY - FAMILY & CONSUMER SCIENCE

This program provides for career/technical courses for students in grades 6-8.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	8	3	3	3	3
FY 17 st FY 18 st	rional information: sudent enrollment 483 sudent enrollment 626 sudent enrollment 525				
	2100-611034-450 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	151,173	155,242	155,242	160,794
	Subtotal	151,173	155,242	155,242	160,794
	EMPLOYEE BENEFITS				
621000	FICA	11,304	11,876	11,876	
622000	VRS Retirement	26,531	26,205	26,205	
623000	Health Insurance	23,106	24,043	24,043	23,674
624000	Group Life Insurance	1,980	2,034	2,034	
627500	RHCC	0	0	0	<i>)</i>
628000	Other Benefits	370	370	370	
	Subtotal	63,291	64,528	64,528	65,593
	OTHER CHARGES				
655060	Employee Development	700	200	200	
	Subtotal	700	200	200	200
	MATERIALS/SUPPLIES				
660300	Textbooks	0	375	375	375
669100	Other Educational/Supplies	2,957	6,352	6,352	
	Subtotal	2,957	6,727	6,727	6,727
	TOTAL	218,121	226,697	226,697	233,314

## CAREER/TECHNICAL - SECONDARY - BUSINESS & INFORMATION TECHNOLOGY

This program provides for career/technical instruction in business in grades 6-12. A cooperative occupational component is provided in grades 11-12. Courses in high school satisfy the practical arts requirement for graduation.

PERSC	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		7	7	7	7
FY 17 str FY 18 str	CIONAL INFORMATION: udent enrollment 1,845 udent enrollment 1,785 udent enrollment 1,669				
	2100-611034-460 DESCRIPTION				
611210	PERSONAL SERVICES Teacher Salaries Subtotal	364,146 <b>364,146</b>	374,254 <b>374,254</b>	374,254 <b>374,254</b>	
621000 622000 623000	EMPLOYEE BENEFITS FICA VRS Retirement Health Insurance	26,686 48,513 80,362	28,630 63,174 62,744	28,630 63,174 62,744	60,657
624000 625000 626000	Group Life Insurance VRS Hybrid Disability Insurance Hybrid Defined Benefit	4,770 292 12,087	4,903 0 0	4,903 0 0	5,068 0 0
627000 627500	ICMA RC Hybrid-DC RHCC	943 0	0	0	0 4,642
628000 628100	Other Benefits ICMA RC Hybrid-457 Match Subtotal	1,305 2,357 <b>177,315</b>	1,305 0 <b>160,756</b>	1,305 0 <b>160,756</b>	
655040 655060	OTHER CHARGES  Travel Employee Development Subtotal	381 1,291 <b>1,672</b>	0 1,500 <b>1,500</b>	0 1,500 <b>1,500</b>	0 1,500 <b>1,500</b>
660300 669100	MATERIALS/SUPPLIES Textbooks Other Educational/Supplies	19,645 12,516	10,150 16,715	10,150 16,715	10,150 16,715
	Subtotal TOTAL	32,161 575,294	26,865 563,375	26,865 563,375	,

## CAREER/TECHNICAL - SECONDARY - MARKETING EDUCATION

This program provides for career/technical instruction in marketing in grades 9-12. Occupational components include cooperative education and occupational experiences. Courses satisfy the practical arts requirement for graduation.

PERSC	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		4	4	3	3
FY 17 str FY 18 str	udent enrollment 373 udent enrollment 348				
	2100-611034-470 DESCRIPTION				
611210	PERSONAL SERVICES Teacher Salaries Subtotal EMPLOYEE BENEFITS	226,427 <b>226,427</b>	,	231,782 <b>231,782</b>	
621000 622000 623000 624000	FICA VRS Retirement Health Insurance Group Life Insurance	16,509 40,033 58,445 2,988		17,731 39,124 47,038 3,036	20,230
627500 628000	RHCC Other Benefits Subtotal OTHER CHARGES	0 493 <b>118,468</b>	0 493	0 493 <b>107,422</b>	2,087 493 <b>65,669</b>
655040 655060	Travel Employee Development Subtotal MATERIALS/SUPPLIES	3,428 1,350 <b>4,778</b>	720	2,956 720 <b>3,676</b>	720
660300 669100	Textbooks Other Educational/Supplies Subtotal	0 2,072 <b>2,072</b>	4,962 3,794 <b>8,756</b>	4,962 3,794 <b>8,756</b>	3,794
	TOTAL	351,745	351,636	351,636	252,042

**York County School Division** 

## CAREER/TECHNICAL - SECONDARY - CONTRACTED SERVICES

This budget item provides tuition for YCSD students enrolled in career/technical courses at New Horizons Regional Education Center. Courses satisfy the practical arts requirement for graduation.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
FY 17 str FY 18 str	TIONAL INFORMATION: udent enrollment in New Horizons 214 udent enrollment in New Horizons 322 udent enrollment in New Horizons 344				
	2100-611034-510 DESCRIPTION				
638600	PURCHASED SERVICES Contractual-New Horizons Subtotal	861,390 <b>861,390</b>		,	
	TOTAL	861,390	908,486	908,486	1,071,247

## CAREER/TECHNICAL - SECONDARY - MILITARY SCIENCE (NJROTC & NNDCC)

This program provides instruction in Naval Science for students in grades 9-12.

PERSONNEL			FY 2019 EXPECTED	
Teachers (NJROTC)	4	4	4	4

### **ADDITIONAL INFORMATION:**

This program is funded in part by the United States Navy NJROTC program.

FY 17 student enrollment 282

FY 18 student enrollment 258

FY 19 student enrollment 163

CODE:	2100-611034-520				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	243,729	279,213	279,213	197,116
	Subtotal	243,729	279,213	279,213	197,116
	EMPLOYEE BENEFITS				
621000	FICA	18,664	21,360	21,360	15,079
622000	VRS Retirement	36,342	47,132	47,132	30,908
623000	Health Insurance	558	884	884	335
624000	Group Life Insurance	3,156	3,658	3,658	2,582
625000	VRS Hybrid Disability Insurance	113	0	0	0
626000	Hybrid Defined Benefit	5,582	0	0	0
627000	ICMA RC Hybrid-DC	364	0	0	0
627500	RHCC	0	0	0	2,365
628000	Other Benefits	397	397	397	397
	Subtotal	65,176	73,431	73,431	51,666
	MATERIALS/SUPPLIES				
669100	Other Educational/Supplies	326	420	420	420
	Subtotal	326	420	420	420
	TOTAL	309,231	353,064	353,064	249,202

## **CAREER/TECHNICAL - SECONDARY - OTHER**

Programs and services for Career/Technical Education - Secondary students that are not included in other program budgets. This position is the Health and Medical Sciences teacher at Bruton High School.

PERSONNEL		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		0.6	0.6	2	2
CODE:	2100-611034-530				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	26,429	27,140	27,140	94,336
	Subtotal	26,429	27,140	27,140	94,336
	EMPLOYEE BENEFITS				
621000	FICA	2,022	2,076	2,076	7,217
622000	VRS Retirement	0	4,582	4,582	14,792
623000	Health Insurance	0	181	181	23,674
624000	Group Life Insurance	0	356	356	1,236
627500	RHCC	0	0	0	1,132
628000	Other Benefits	53	53	53	53
	Subtotal	2,075	7,248	7,248	48,104
	MATERIALS/SUPPLIES				
660300	Textbooks	0	1,500	1,500	1,500
669000	Other Educational Supplies	594	2,000	2,000	2,000
669100	Other Educational/Supplies	3,337	3,470	3,470	3,470
	Subtotal	3,931	6,970	6,970	6,970
	TOTAL	32,435	41,358	41,358	149,410

#### **GIFTED EDUCATION - ELEMENTARY - EXTEND**

The elementary EXTEND program provides differentiated instruction for identified gifted students in grades 1-5. Classes at the EXTEND Center include grades 3-5 (1 day per week) and grades 1-2 (1/2 day per week). The Primary Enrichment Program (PEP) teacher also visits elementary schools to provide staff development and in-class enrichment activities for students in grades 1-2.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		4	4	4	4
FY 17 stu FY 18 stu	TIONAL INFORMATION: udent enrollment 263 udent enrollment 254 udent enrollment 266				
	2100-611041-540 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	258,729	264,395	264,395	
	Subtotal	258,729	264,395	264,395	261,981
	EMPLOYEE BENEFITS				
621000	FICA	19,167	20,226	20,226	
622000	VRS Retirement	44,880		44,630	
623000	Health Insurance	44,260		51,328	32,804
624000	Group Life Insurance	3,350	-	3,464	3,432
627500	RHCC	0		0	3,144
628000	Other Benefits	485	485	485	485
	Subtotal	112,142	120,133	120,133	100,986
(20000	PURCHASED SERVICES	2.077	5,000	5.000	5.000
639000	Miscellaneous Contractual Services	3,867	5,000	5,000	5,000
	Subtotal OTHER CHARGES	3,867	5,000	5,000	5,000
655040	Travel	340	600	600	1,600
655060	Employee Development	3,023	2,000	2,000	2,000
033000	Subtotal Subtotal	3,363	2,600 2,600	2,600 2,600	<b>3,600</b>
	MATERIALS/SUPPLIES	3,303	2,000	2,000	3,000
660700	Testing Materials	4,335	4,500	4,500	4,500
669000	Other Educational Supplies	12,343	12,000	12,000	11,000
007000	Subtotal	16,678	16,500	16,500	15,500
	EQUIPMENT	10,070	10,500	10,500	15,500
689110	Furniture/Equipment-Additional	1,199	1,600	1,600	1,600
	Subtotal	1,199		1,600	1,600
	TOTAL	395,978	410,228	410,228	388,667

#### **GIFTED EDUCATION - SECONDARY - EXTEND**

Students in grades 6-7 who have been identified as intellectually gifted meet weekly in their home schools with the gifted education teacher who provides enriched learning opportunities that include problem-based learning activities designed to develop higher level thinking processes. Intellectually gifted students in grades 8-12 who meet prerequisite criteria have the opportunity to participate in a variety of accelerated programs and advanced courses of study that emphasize abstract thinking, research skills and independent learning.

PERSONNEL	FY 2018	FY 2019	FY 2019	FY 2020
	ACTUAL	BUDGET	EXPECTED	BUDGET
Teachers	1	1	1	1

#### ADDITIONAL INFORMATION:

FY 17 student enrollment 128 (grades 6-7)

FY 17 student enrollment 526 (grades 8-12)

FY 18 student enrollment 141 (grades 6-7)

FY 18 student enrollment 511 (grades 8-12)

FY 19 student enrollment 121 (grades 6-7)

FY 19 student enrollment 472 (grades 8-12)

	2100-611044-560 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	48,876	50,517	50,517	52,430
	Subtotal	48,876	50,517	50,517	52,430
	EMPLOYEE BENEFITS				
621000	FICA	3,686	3,865	3,865	4,011
622000	VRS Retirement	8,578	8,527	8,527	8,221
623000	Health Insurance	335	338	338	1,180
624000	Group Life Insurance	640	662	662	687
627500	RHCC	0	0	0	629
628000	Other Benefits	111	111	111	111
	Subtotal	13,350	13,503	13,503	14,839
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	2,140	1,500	1,500	1,000
	Subtotal	2,140	1,500	1,500	1,000
	OTHER CHARGES				
655040	Travel	280	600	600	600
655060	Employee Development	275	500	500	1,000
	Subtotal	555	1,100	1,100	1,600
	MATERIALS/SUPPLIES				
660700	Testing Materials	188	500	500	500
669000	Other Educational Supplies	1,210	2,000	2,000	2,000
	Subtotal	1,398	2,500	2,500	2,500
	EQUIPMENT				
689110	Furniture/Equipment-Additional	0	300	300	300
	Subtotal	0	300	300	300
	TOTAL	66,319	69,420	69,420	72,669

#### OTHER PROGRAMS - TITLE I - PART A

The Title I program supports the integrated computer program that assesses reading progress and provides individualized instruction for skill development in reading and mathematics. The Title I program also provides reading assistance to 1st grade students through a variety of intervention strategies provided by two reading teachers. This is a federal No Child Left Behind/ Every Student Succeeds Act program.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Administ	trative	0.25	0.25	0.25	0.25
Teachers		7	7	7	7
Para-Edu	cators	1	1	1	1
Clerical		0.9	0.9	0.9	0.9
	2100-611050-580				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611100	Administrative Salaries	15,784	15,123	17,152	17,152
611210	Teacher Salaries	392,377	381,211	400,180	426,807
611410	Para-Educator Salaries	23,901	23,577	24,120	24,120
611500	Office Clerical	44,637	41,654	32,966	32,966
615000	Substitute Salaries	0	0	2,000	2,000
616250	Stipends	649	500	4,000	4,000
	Subtotal	477,348	462,065	480,418	507,045
	EMPLOYEE BENEFITS				
621000	FICA	36,225	36,293	37,536	27,356
622000	VRS Retirement	81,545	76,803	74,362	74,362
623000	Health Insurance	39,556	43,699	29,814	35,561
624000	Group Life Insurance	6,267	5,747	5,747	0
625000	VRS Hybrid Disability Insurance	45	0	0	0
626000	Hybrid Defined Benefit	2,251	0	0	0
627000	ICMA RC Hybrid-DC	147	0	0	0
628000	Other Benefits	1,363	1,376	1,423	1,423
	Subtotal	167,399	163,918	148,882	138,702
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	3,900	0	14,900	0
	Subtotal	3,900	0	14,900	0
	OTHER CHARGES				
655040	Travel	7,244	7,000	0	4,000
655060	Employee Development	0	17,700	20,252	18,381
655650	In-Service	8,216	0		0
655800	Pupil Transportation	0	500	497	302
	Subtotal	15,460	25,200	20,749	22,683
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	38,275	33,266	32,981	29,500
669900	Miscellaneous Materials & Supplies	320	0	0	0
	Subtotal	38,595	33,266	32,981	29,500
	TOTAL	702,702	684,449	697,930	697,930

#### OTHER PROGRAMS - TITLE II - PART A

Title II, Part A provides funds to support programs that reduce class size; offer professional development; provide teacher and administrator mentoring programs; enhance the preparation, training and recruiting of high-quality teachers and paraprofessionals; and involve parents and the community in programs and activities that support student academic achievement. This is a federal No Child Left Behind/Every Student Succeeds Act program.

PERSONNEL			FY 2019 EXPECTED	
Teachers	1	0	0	0
Technical	0	1	1	0.5

#### ADDITIONAL INFORMATION:

In FY20 converted 1 Recruitment and Retention Program Specialist FTE to .5 Associate Director for Human Resources FTE(the other .5 Associate Director FTE is in the Health & Dental Fund).

CODE:	2100-611050-582				
	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	51,247	0	0	5,000
611430	Technical Salaries	39,968	39,968	46,467	46,467
615950	Overtime	22	0	0	0
616250	Stipends	18,629	10,450	96,500	91,500
	Subtotal	109,866	50,418	142,967	142,967
	EMPLOYEE BENEFITS				
621000	FICA	8,323	6,858	4,156	4,156
622000	VRS Retirement	7,679	12,545	6,500	6,500
623000	Health Insurance	12,801	6,750	7,533	7,533
624000	Group Life Insurance	1,198	1,180	600	600
625000	VRS Hybrid Disability Insurance	159	159	0	0
626000	Hybrid Defined Benefit	7,851	7,595	0	0
627000	ICMA RC Hybrid-DC	512	512	0	0
628000	Other Benefits	300	200	200	200
	Subtotal	38,823	35,799	18,989	18,989
	PURCHASED SERVICES	,	,	,	,
639000	Miscellaneous Contractual Services	0	8,644	16,643	1,143
	Subtotal	0	8,644	16,643	1,143
	OTHER CHARGES		•		ŕ
655040	Travel	215	0	0	0
655060	Employee Development	4,424	3,500	1,000	16,500
	Subtotal	4,639	3,500	1,000	16,500
	MATERIALS/SUPPLIES	,	,	,	,
669000	Other Educational Supplies	0	1,063	250	250
	Subtotal	0	1,063	250	250
	TOTAL	153,328	99,424	179,849	179,849

#### OTHER PROGRAMS - TITLE III - PART A

Title III, Part A supports services to limited English proficient (LEP) students, provides instructional resources and activities that focus on increasing English language proficiency and academic achievement and funds professional development for teachers of LEP students. This is a federal No Child Left Behind/Every Student Succeeds Act program.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Para-Edu	icators	1	1	1	1
CODE:					
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	200	0	0	0
611410	Para-Educator Salaries	7,445	14,955	12,000	12,000
615000	Substitute Salaries	0	1,000	500	500
615950	Overtime	53	0	0	0
616250	Stipends	1,250	2,500	2,500	2,500
	Subtotal	8,948	18,455	15,000	15,000
	EMPLOYEE BENEFITS				
621000	FICA	684		1,600	1,548
628000	Other Benefits	52	52	0	52
	Subtotal	736	2,600	1,600	1,600
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	0	0	6,000	
	Subtotal	0	0	6,000	0
	OTHER CHARGES				
655040	Travel	217	300	500	
655060	Employee Development	4,332	3,500	0	3,000
	Subtotal	4,549	3,800	500	3,500
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	13,519		12,920	
	Subtotal	13,519	7,118	12,920	15,920
	TOTAL	27,752	31,973	36,020	36,020

#### OTHER PROGRAMS - TITLE IV - PART A

Title IV, Part A provides funding to implement promising education reform and school improvement programs based on evidence-based research; provides a continuing source of innovative and education improvement; meets the educational needs of all students; and develops and implements education programs to improve student achievement and teacher performance.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE:	2100-611050-586				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
615000	Substitute Salaries	0	0	0	1,800
616250	Stipends	3,360	6,800	21,600	19,800
	Subtotal	3,360	6,800	21,600	21,600
	EMPLOYEE BENEFITS				
621000	FICA	257	520	1,652	1,652
	Subtotal	257	520	1,652	1,652
	OTHER CHARGES				
655040	Travel	4,904	7,990	2,475	700
655060	Employee Development	8,549	1,500	11,835	10,335
	Subtotal	13,453	9,490	14,310	11,035
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	536	1,691	11,759	15,034
	Subtotal	536	1,691	11,759	15,034
	TOTAL	17,606	18,501	49,321	49,321

#### OTHER PROGRAMS - TITLE VIB

Title VIB allocates federal funds to the school division to offset some of the cost of special education services for students with disabilities. Funds are spent for teacher and para-educator salaries, benefits, training and related services.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers		15.4	15.4	15.4	15.4
Speech P	athologist	1	1	1	1
Social W		2	2	2	2
Para-Edu	cators	35.5	35.5	35.5	35.5
	er/Transliterator VQAS Level 3 or 4	1	1	1	1
Oral Con	nmunication Facilator	2	2	2	
	2100-611050-600 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	762,500	778,106	775,982	799,262
611300	Professional Salaries	41,121	53,851	58,166	59,911
611340	Social Worker	124,262	126,747	126,371	130,162
611410	Para-Educator Salaries	583,010	612,616	602,629	620,708
611430	Technical Salaries	82,806	84,818	88,216	90,863
615950	Overtime	926	0	0	0
	Subtotal	1,594,625	1,656,138	1,651,364	1,700,906
	EMPLOYEE BENEFITS				
621000	FICA	117,328	126,695	126,329	130,119
622000	VRS Retirement	192,990	295,786	258,934	269,764
623000	Health Insurance	328,569	360,288	284,799	284,746
624000	Group Life Insurance	20,070	21,695	21,633	22,282
625000	VRS Hybrid Disability Insurance	1,431	0	0	0
626000	Hybrid Defined Benefit	67,598	0	0	0
627000	ICMA RC Hybrid-DC	4,616	0	0	0
628000	Other Benefits	1,500	1,500	1,500	1,500
628100	ICMA RC Hybrid-457 Match	3,105	0	0	0
	Subtotal	737,207	805,964	693,195	708,411
(20000	PURCHASED SERVICES	^	215.011	1.60.000	1.00.000
639000	Miscellaneous Contractual Services Subtotal	0 <b>0</b>	215,814 <b>215,814</b>	169,000 <b>169,000</b>	169,000 <b>169,000</b>
	TOTAL	2,331,832	2,677,916	2,513,559	2,578,317

#### OTHER PROGRAMS - NOAA GRANT

NOAA Bay Watershed Chesapeake Federal Funding awarded a \$225 thousand grant to the York County School Division for fiscal years 2016-2018. The grant will fund efforts to improve the environmental stewardship of YCSD students by increasing student engagement and achievement in science, improving student scientific inquiry skills, and increasing awareness of local watershed issues.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE:	2100-611050-605				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611500	Office Clerical	0	2,940	2,940	0
615000	Substitute Salaries	4,170	5,475	5,475	0
616250	Stipends	11,000	21,000	21,000	0
	Subtotal	15,170	29,415	29,415	0
	EMPLOYEE BENEFITS				
621000	FICA	1,160	2,250	2,250	0
	Subtotal	1,160	2,250	2,250	0
	PURCHASED SERVICES				
638100	Purchased Services	0	24,000	24,000	0
639000	Miscellaneous Contractual Services	59,190	0	0	0
	Subtotal	59,190	24,000	24,000	0
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	4,431	4,431	4,431	0
	Subtotal	4,431	4,431	4,431	0
	EQUIPMENT				
688050	Technology-Hardware Additions	3,239			
	Subtotal	3,239	14,904	14,904	0
	TOTAL	83,190	75,000	75,000	0

#### OTHER PROGRAMS - DEPARTMENT OF DEFENSE EDUCATION ACTIVITY GRANT

The Department of Defense Activity (DoDEA) Educational Partnership awarded \$1.5 million grant to the York County School Division for fiscal years 2016-2020. The grant will fund efforts to improve student achievement in literacy. To be eligible for participation in the grant, the division must have an active military-connected student population of 5% or more, with a population of 15% or more military-connected students at the school level. Although funding levels are related to military student enrollment, the program will serve all students at the target schools.

PERSO	NNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Technica	1	0.5	0.5	0.21	0.21
	2100-611050-606 DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	34,305	15,000	15,000	15,659
615000	Substitute Salaries	11,766	10,400	10,400	11,196
615950	Overtime	8	0	0	0
616250	Stipends	18,867	25,240	25,240	25,240
	Subtotal	64,946	50,640	50,640	52,095
	EMPLOYEE BENEFITS				
621000	FICA	4,959	1,148	1,148	3,985
622000	VRS Retirement	6,020	925	925	925
623000	Health Insurance	3,236	14,220	14,220	14,220
624000	Group Life Insurance	449		177	177
628000	Other Benefits	131	44	44	
	Subtotal	14,795	16,514	16,514	19,351
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	41,250		119,400	
	Subtotal	41,250	119,400	119,400	158,000
	OTHER CHARGES				
655040	Travel	263	4,000	4,000	
655060	Employee Development	5,725	2,000	2,000	
	Subtotal	5,988	6,000	6,000	0
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	75,571	95,850	95,850	
	Subtotal	75,571	95,850	95,850	101,408
	EQUIPMENT				
688050	Technology-Hardware Additions	145,920		96,815	0
	Subtotal	145,920	96,815	96,815	0
	TOTAL	348,470	385,219	385,219	330,854

#### OTHER PROGRAMS - DEPARTMENT OF DEFENSE EDUCATION ACTIVITY GRANT

The Department of Defense Activity (DoDEA) Educational Partnership awarded a \$1.0 million grant to the York County School Division for fiscal years 2019-2023. The grant will fund efforts to improve student achievement in Science, Technology, Engineering and Math (STEM). To be eligible for participation in the grant, the division must have an active military-connected student population of 5% or more, with a population of 15% or more military-connected students at the school level. Although funding levels are related to military student enrollment, the program will serve all students at the target schools.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Clerical		0	0	0.5	0.5
	2100-611050-607 DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	0	0	0	32,000
611500	Office Clerical	0	0	32,000	0
615000	Substitute Salaries	0	0	5,625	5,625
616250	Stipends	0	0	6,000	6,000
	Subtotal	0	0	43,625	43,625
	EMPLOYEE BENEFITS				
621000	FICA	0	0	6,342	6,342
622000	VRS Retirement	0	0	5,018	5,018
623000	Health Insurance	0	0	419	419
624000	Group Life Insurance	0	0	384	384
628000	Other Benefits	0	0	13	13
	Subtotal	0	0	12,176	12,176
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	0	0	· · · · · · · · · · · · · · · · · · ·	36,000
	Subtotal	0	0	36,000	36,000
	OTHER CHARGES				
655040	Travel	0	0	· · · · · · · · · · · · · · · · · · ·	31,759
655060	Employee Development	0	0	· · · · · · · · · · · · · · · · · · ·	27,020
	Subtotal	0	0	58,779	58,779
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	0	0	· · · · · · · · · · · · · · · · · · ·	53,020
	Subtotal	0	0	53,020	53,020
	EQUIPMENT				
688050	Technology-Hardware Additions	0	0	· ·	152,666
	Subtotal	0	0	152,666	152,666
	TOTAL	0	0	356,266	356,266

#### OTHER PROGRAMS - DEPARTMENT OF DEFENSE EDUCATION ACTIVITY GRANT

The Department of Defense Education Activity (DoDEA) Educational Partnership awarded a \$400,000 grant to the York County School Division through the Military-Connected Academic and Support Programs. The grant will fund efforts to improve student achievement in reading and math for students with disabilities. To be eligible for participation in the grant, the district must have an active military-connected student population of 15% or more at the school level. Although funding levels are related to military student enrollment, the program will benefit all students at the target schools.

PERSC	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE: ACCT#	2100-611050-615 DESCRIPTION				
	PERSONAL SERVICES				
615000	Substitute Salaries	4,770	0	0	0
	Subtotal	4,770	0	0	0
	EMPLOYEE BENEFITS				
621000	FICA	365	0	0	0
	Subtotal	365	0	0	0
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	17,850	3,000	3,000	0
	Subtotal	17,850	3,000	3,000	0
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	7,793	0	0	0
669900	Miscellaneous Materials & Supplies	0	0	8,366	0
	Subtotal	7,793	0	8,366	0
	TOTAL	30,778	3,000	11,366	6 0

#### OTHER PROGRAMS - SUMMER SCHOOL

The Summer School budget encompasses the school session for elementary and secondary students conducted between the end of the regular school term and the beginning of the next regular school term. Summer School serves the citizens of York County in various facets of the education program. Instructional services are offered for students in need of remedial work as well as those desiring advanced instruction. The program on the secondary level is designed to provide services enabling students needing credit to retain or meet grade level requirements. This program also provides enrichment instruction for the gifted and talented students. The cost of this program is offset by tuition and state reimbursement.

PERSONNEL			FY 2019 EXPECTED	
N/A	0	0	0	0

#### ADDITIONAL INFORMATION:

No personnel are reflected on this page because all of these salaries are paid to temporary staff.

<b>CODE:</b>	2100-611050-620				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	120,092	118,064	118,064	136,644
611260	Principal Salaries	6,000	4,000	4,000	4,000
611270	Assistant Principal Salaries	0	6,000	6,000	6,000
611310	Nurses	5,975	1,658	1,658	1,658
611410	Para-Educator Salaries	922	2,400	2,400	2,400
611500	Office Clerical	2,370	2,100	2,100	2,100
611710	Bus Driver Spec Trans	79,707	23,100	23,100	23,100
616250	Stipends	90,780	0	0	0
	Subtotal	305,846	157,322	157,322	175,902
	EMPLOYEE BENEFITS				
621000	FICA	23,462	12,035	12,035	13,455
628000	Other Benefits	300	300	300	300
	Subtotal	23,762	12,335	12,335	13,755
	OTHER CHARGES				
655040	Travel	0	100	100	100
655800	Pupil Transportation	0	20,160	20,160	20,160
	Subtotal	0	20,260	20,260	20,260
	MATERIALS/SUPPLIES				
660300	Textbooks	2,194	7,500	7,500	7,500
669900	Miscellaneous Materials & Supplies	2,006	3,000	3,000	3,000
	Subtotal	4,200	10,500	10,500	10,500
	TOTAL	333,808	200,417	200,417	220,417

#### OTHER PROGRAMS - MISCELLANEOUS

Includes federal and state grant programs except those specifically identified in separate programs within the budget. If grant funds are not received no expenditures are incurred.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Teachers Para-Edu		0.25 2.5	0.25 2.5	1.25 2.5	1.25 2.5
CODE: ACCT#	2100-611050-640 DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	33,280	12,982	59,703	12,982
611410	Para-Educator Salaries	48,458	42,395	58,449	44,992
615000	Substitute Salaries	305	0	0	0
615950	Overtime	194	0	0	0
616250	Stipends	5,896	0	0	0
	Subtotal	88,133	55,377	118,152	57,974
	EMPLOYEE BENEFITS				
621000	FICA	6,300	4,236	9,038	4,435
622000	VRS Retirement	12,991	7,572	16,491	7,054
623000	Health Insurance	20,157	15,666	8,756	15,382
624000	Group Life Insurance	673	555	1,378	589
625000	VRS Hybrid Disability Insurance	44	0	0	0
626000	Hybrid Defined Benefit	2,167	0	0	0
627000	ICMA RC Hybrid-DC	142	0	0	0
628000	Other Benefits	500	500	500	500
	Subtotal	42,974	28,529	36,163	27,960
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	2,455	1,039,450	1,039,450	1,039,450
	Subtotal	2,455	1,039,450	1,039,450	1,039,450
6 <b>55</b> 060	OTHER CHARGES	4.050	15.000	10.000	10.000
655060	Employee Development	4,052	15,000	10,000	10,000
655800	Pupil Transportation	80	15,000	10.000	10.000
	Subtotal	4,132	15,000	10,000	10,000
668000	MATERIALS/SUPPLIES Tackmalagy Software	100	0	0	0
669900	Technology-Software Miscellaneous Materials & Supplies	52,079	116,214	54,458	125,152
009900	Subtotal	52,079 52,179		<b>54,458</b>	125,152 125,152
	EQUIPMENT	32,177	110,214	34,430	123,132
688050	Technology-Hardware Additions	9,760	0	0	0
689110	Furniture/Equipment-Additional	5,817	0	0	0
557110	Subtotal	15,577	0	0	0
	TOTAL	205,450	1,254,570	1,258,223	1,260,536

#### **OTHER PROGRAMS - CONTINGENCY**

Budgeted is the debt service cost related to the addition at Yorktown Middle School for New Horizons Regional Education Center.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
	2100-611050-650 DESCRIPTION				
693050	TRANSFERS Transfer to County-Debt Service Subtotal	105,612 <b>105,612</b>		· · · · · · · · · · · · · · · · · · ·	
	TOTAL	105,612	105,612	105,612	105,612

#### **COUNSELING SERVICE - ELEMENTARY - ELEMENTARY GUIDANCE**

Elementary school counselors provide both developmental and crisis intervention counseling to elementary students.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Counselo	ors	10	10	10	14
	TIONAL INFORMATION: added 4 counselor FTES.				
	2100-612121-000 DESCRIPTION				
	PERSONAL SERVICES				
611230	Counselor Salaries	492,083	507,091	507,091	713,713
616000	Supplements	1,500	1,500	1,500	
	Subtotal	493,583	508,591	508,591	716,205
	EMPLOYEE BENEFITS				
621000	FICA	36,590	38,907	38,907	
622000	VRS Retirement	71,533	85,597	85,597	
623000	Health Insurance	89,357	74,902	74,902	,
624000	Group Life Insurance	6,462	6,643	6,643	9,350
625000	VRS Hybrid Disability Insurance	286	0	0	
626000	Hybrid Defined Benefit	13,885	0	0	0
627000	ICMA RC Hybrid-DC RHCC	921	0	0	0
627500 628000	Other Benefits	0 1,028	0 1,028	0 1,028	8,565 1,028
628100	ICMA RC Hybrid-457 Match	233	1,028	1,028	•
028100	Subtotal	220,295	207,077	207,077	276,504
	OTHER CHARGES	220,273	207,077	207,077	270,304
655040	Travel	0	1,000	1,000	1,000
659020	Curriculum Development	3,029	1,617	1,617	
037020	Subtotal	3,029	2,617	<b>2,617</b>	
	MATERIALS/SUPPLIES	0,029	2,017	2,017	2,121
669900	Miscellaneous Materials & Supplies	12,176	13,853	13,853	13,853
00,500	Subtotal	12,176	13,853	13,853	13,853
	TOTAL	729,083	732,138	732,138	1,008,683

#### COUNSELING SERVICE - SECONDARY - SECONDARY GUIDANCE

Secondary school counselors provide developmental, crisis intervention, and career counseling to secondary students.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Counselo Clerical	ors	23.5 8	23.5 8	23.5 8	24 8
	TIONAL INFORMATION: added .5 counselor FTE.				
	2100-612124-000 DESCRIPTION				
	PERSONAL SERVICES				
611230	Counselor Salaries	1,448,141	1,485,157	1,485,157	1,568,680
611500	Office Clerical	252,151	268,437	268,437	261,169
615950	Overtime	683	0		0
616000	Supplements	2,492	5,224	5,224	5,224
	Subtotal	1,703,467	1,758,818	1,758,818	1,835,073
	EMPLOYEE BENEFITS				
621000	FICA	126,692	134,551	134,551	140,174
622000	VRS Retirement	255,686	296,007	296,007	333,372
623000	Health Insurance	259,349	227,063	227,063	248,956
624000	Group Life Insurance	21,840	22,972	22,972	23,971
625000	VRS Hybrid Disability Insurance	701	0	0	0
626000	Hybrid Defined Benefit	31,050	0	0	0
627000	ICMA RC Hybrid-DC	2,258	0	0	0
627500	RHCC	0		2 202	21,958
628000 628100	Other Benefits	3,302 3,530	3,302 0	3,302	3,302
028100	ICMA RC Hybrid-457 Match Subtotal	704,408	683,895	683,895	771,733
	OTHER CHARGES	704,400	003,093	003,093	//1,/33
655040	Travel	0	1,000	1,000	1,000
033040	Subtotal	0	1,000	1,000	1,000
	MATERIALS/SUPPLIES	v	1,000	1,000	1,000
660010	Stationery/Forms/Office Supplies	2,629	1,385	1,385	889
660700	Testing Materials	0	1,550	1,550	1,550
669900	Miscellaneous Materials & Supplies	4,178	6,560	6,560	6,560
207700	Subtotal	6,807	9,495	9,495	8,999
	TOTAL	2,414,682	2,453,208	2,453,208	2,616,805

#### SOCIAL WORK SERVICES

The school social worker provides assessment, counseling, and consultative services for the purpose of supporting positive academic and social outcomes for students.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Social W	orker or the state of the state	1	2	2	3
	TIONAL INFORMATION: added 1 social worker FTE.				
CODE:	2100-612222-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611340	Social Worker	48,807	99,252	99,252	154,200
	Subtotal	48,807	99,252	99,252	154,200
	EMPLOYEE BENEFITS				
621000	FICA	3,693	7,592	7,592	11,796
622000	VRS Retirement	8,579	16,754	16,754	45,956
623000	Health Insurance	6,366	13,408	13,408	22,637
624000	Group Life Insurance	640	1,300	1,300	2,020
627500	RHCC	0	0	0	1,850
	Subtotal	19,278	39,054	39,054	84,259
	TOTAL	68,085	138,306	138,306	238,459

#### **HOMEBOUND**

Homebound instruction is provided to students with physical or emotional illnesses, injury or pregnancy who are unable to attend school.

PERSONNEL			FY 2019 EXPECTED	
N/A	0	0	0	0

#### ADDITIONAL INFORMATION:

No personnel are reflected on this page because the salaries are paid on an hourly basis to teachers on call for homebound services.

CODE:	2100-612300-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	38,042	71,280	71,280	71,280
611500	Office Clerical	0	0	0	34,255
	Subtotal	38,042	71,280	71,280	105,535
	EMPLOYEE BENEFITS				
621000	FICA	2,910	5,457	5,457	5,457
622000	VRS Retirement	0	0	0	1,870
624000	Group Life Insurance	0	0	0	449
627500	RHCC	0	0	0	411
628000	Other Benefits	157	157	157	157
	Subtotal	3,067	5,614	5,614	8,344
	TOTAL	41,109	76,894	76,894	113,879

#### **MANAGEMENT & DIRECTION - MANAGEMENT**

The Management & Direction Services budget in the area of Improvement of Instruction includes responsibility for activities associated with directing, managing, coordinating, evaluating and supervising the development and implementation of all instructional programs and student services.

PERSONNEL			FY 2019 EXPECTED	
Administrative Technical	1 5.47	1 5.47	1 5.47	1 7.47
ADDITIONAL INFORMATION:				

In FY20 added 2 technical FTEs for Job Coaches for Internships-Mentorships.

CODE:	2100-613110-000				
	DESCRIPTION				
	PERSONAL SERVICES				
611100	Administrative Salaries	136,725	140,827	140,827	145,418
611150	Office of the Clerk	0	0	0	1,423
611430	Technical Salaries	408,678	437,271	437,271	552,986
	Subtotal	545,403	578,098	578,098	699,827
	EMPLOYEE BENEFITS				
621000	FICA	40,753	44,225	44,225	53,427
622000	VRS Retirement	88,953	97,582	97,582	109,587
623000	Health Insurance	51,458	62,069	62,069	57,821
624000	Group Life Insurance	6,640	7,573	7,573	9,149
627500	RHCC	0	0	0	8,381
628000	Other Benefits	1,016	1,016	1,016	1,016
	Subtotal	188,820	212,465	212,465	239,381
	OTHER CHARGES				
655040	Travel	1,463	3,148	3,148	3,148
	Subtotal	1,463	3,148	3,148	3,148
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	321	142	142	142
	Subtotal	321	142	142	142
	TOTAL	736,007	793,853	793,853	942,498

#### INSTRUCTION & CURRICULUM DEVELOPMENT SERVICE - REG. ED.

This budget funds activities related to regular education by aiding teachers in dealing with curriculum, preparing and utilizing special curriculum materials, and understanding and appreciating the various techniques which stimulate and motivate students.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Administ Technica Clerical		5 5.25 4.35	6 6.25 4.35	6 6.04 4.35	6 6.04 4.35
CODE: ACCT#	2100-613120-000 DESCRIPTION				
	PERSONAL SERVICES				
611100	Administrative Salaries	515,640	641,990	641,990	663,796
611430	Technical Salaries	378,583	530,939	530,939	546,492
611500	Office Clerical	185,085	172,904	172,904	198,572
615950	Overtime	2,613	0	0	0
616250	Stipends	31,400	27,000	27,000	27,000
	Subtotal	1,113,321	1,372,833	1,372,833	1,435,860
	EMPLOYEE BENEFITS				
621000	FICA	83,925	105,404	105,404	110,226
622000	VRS Retirement	176,261	227,176	227,176	220,909
623000	Health Insurance	124,774	88,136	88,136	125,473
624000	Group Life Insurance	13,696	17,631	17,631	18,456
625000	VRS Hybrid Disability Insurance	137	0	0	0
626000	Hybrid Defined Benefit	6,753	0	0	0
627000	ICMA RC Hybrid-DC	441	0	0	0
627500	RHCC	0	0	0	16,907
628000	Other Benefits	2,282	2,282	2,282	2,282
	Subtotal	408,269	440,629	440,629	494,253
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	5,373	9,700	9,700	9,700
	Subtotal	5,373	9,700	9,700	9,700
	OTHER CHARGES				
655040	Travel	14,553	22,816	22,816	22,240
655060	Employee Development	40,253	39,425	39,425	38,797
658010	Dues/Memberships	1,600	1,830	1,830	1,830
659020	Curriculum Development	840	5,613	5,613	5,613
	Subtotal	57,246	69,684	69,684	68,480
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	26,112	16,408	16,408	16,408
669000	Other Educational Supplies	42,896	3,727	3,727	3,727
669900	Miscellaneous Materials & Supplies	6,171	4,700	4,700	1,500
	Subtotal	75,179	24,835	24,835	21,635
(00210	EQUIPMENT	117	4 1 2 7	4 127	4 127
689210	Furniture/Equipment-Replacement	115	4,137	4,137	4,137
	Subtotal	115	4,137	4,137	4,137
	TOTAL	1,659,503	1,921,818	1,921,818	2,034,065

#### INSTRUCTION & CURRICULUM DEVELOPMENT SERVICE - REGULAR - SPEC. ED.

This budget funds activities related to special education by aiding teachers in dealing with curriculum, preparing and utilizing special curriculum materials, and understanding and appreciating the various techniques which stimulate and motivate students.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Administ	rative	1	1	1	1
Technica	1	6	6	6	6
Clerical		1	1	1	1
CODE:	2100-613121-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611100	Administrative Salaries	102,336	107,964	107,964	109,645
611430	Technical Salaries	429,162	460,015	460,015	476,145
611500	Office Clerical	31,318	32,257	32,257	34,255
615950	Overtime	120	0	0	0
	Subtotal	562,936	600,236	600,236	620,045
	EMPLOYEE BENEFITS				
621000	FICA	42,023	45,918	45,918	47,434
622000	VRS Retirement	98,623	101,320	101,320	97,224
623000	Health Insurance	68,163	70,667	70,667	65,312
624000	Group Life Insurance	7,362	7,863	7,863	8,122
627500	RHCC	0	0	0	7,441
628000	Other Benefits	1,049	1,049	1,049	1,049
	Subtotal	217,220	226,817	226,817	226,582
	TOTAL	780,156	827,053	827,053	846,627

#### INSTRUCTIONAL STAFF TRAINING SERVICE - STAFF DEVELOPMENT

This budget pays for activities contributing to the professional or occupational growth and competence of members of the instructional staff during the time of their service to the school system. Among these activities are in-service training, workshops, demonstrations, school visits, teacher conferences, and courses for college credit.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE: ACCT#	2100-613130-000 DESCRIPTION				
	PERSONAL SERVICES				
615000	Substitute Salaries	0	,	29,147	75,147
616250	Stipends	0	- )	5,700	,
	Subtotal	0	34,847	34,847	80,847
	EMPLOYEE BENEFITS				
621000	FICA	0	,	3,450	
	Subtotal	0	3,450	3,450	3,450
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	48,472	32,122	32,122	,
	Subtotal	48,472	32,122	32,122	32,122
	OTHER CHARGES				
655040	Travel	11,213	7,520	7,520	
655060	Employee Development	95,481	88,915	88,915	
	Subtotal	106,694	96,435	96,435	108,885
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	0		623	623
660120	Books	0	• • •	500	
669000	Other Educational Supplies	231	2,578	2,578	
669900	Miscellaneous Materials & Supplies	20,074	,	7,850	*
	Subtotal	20,305	11,551	11,551	17,551
	TOTAL	175,471	178,405	178,405	242,855

#### **ELEMENTARY - ELEMENTARY MEDIA**

The Media Services budget pays for activities concerned with the use of all teaching and learning resources, including equipment and content materials. This includes printed and non-printed sensory materials. Reflected in the budget are school library services which encompass selecting, acquiring, preparing, cataloging, and circulating books and other printed materials, planning the use of the library by students, teachers, and other staff members, and guiding individuals in the use of library books and materials.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Media Sı	pecialists	10	10	10	10
Para-Edu	icators	1.5	1.5	1.5	1.5
CODE: ACCT#	2100-613201-000 DESCRIPTION				
	PERSONAL SERVICES				
611220	Media Specialist Salaries	585,308	613,334	613,334	581,408
611410	Para-Educator Salaries	22,507	24,438	24,438	25,310
615950	Overtime	21	0	0	0
	Subtotal	607,836	637,772	637,772	606,718
	EMPLOYEE BENEFITS				
621000	FICA	45,533	48,789	48,789	46,414
622000	VRS Retirement	104,183	107,656	107,656	95,134
623000	Health Insurance	77,934	80,760	80,760	69,924
624000	Group Life Insurance	7,911	8,355	8,355	7,947
627500	RHCC	0	0	0	7,281
628000	Other Benefits	1,682	1,682	1,682	1,682
	Subtotal	237,243	247,242	247,242	228,382
	MATERIALS/SUPPLIES				
660120	Books	87,943	95,365	95,365	95,365
660900	AV Materials/Supplies	15,187	20,072	20,072	20,072
669000	Other Educational Supplies	0	0	0	24,066
669900	Miscellaneous Materials & Supplies	17,418	24,066	24,066	
	Subtotal	120,548	139,503	139,503	139,503
	EQUIPMENT				
689110	Furniture/Equipment-Additional	300	300	300	300
	Subtotal	300	300	300	300
	TOTAL	965,927	1,024,817	1,024,817	974,903

#### SECONDARY - SECONDARY MEDIA

The Secondary Media Services budget pays for activities concerned with the use of all teaching and learning resources, including equipment and content materials. This includes printed and non-printed sensory materials. Reflected in the budget are school library services which encompass selecting, acquiring, preparing, cataloging, and circulating books and other printed materials, planning the use of the library by students, teachers, and other staff members, and guiding individuals in the use of library books and materials.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Media Sı	pecialists	8	8	8	8
Para-Edu		6	6	6	6
CODE:	2100-613204-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611220	Media Specialist Salaries	480,899	478,983	478,983	489,430
611410	Para-Educator Salaries	126,652	133,146	133,146	127,774
615950	Overtime	38	0	0	0
616250	Stipends	13,089	0	0	0
	Subtotal	620,678	612,129	612,129	617,204
	EMPLOYEE BENEFITS				
621000	FICA	46,590	46,827	46,827	47,216
622000	VRS Retirement	89,151	103,327	103,327	96,777
623000	Health Insurance	74,314	76,383	76,383	73,641
624000	Group Life Insurance	7,845	8,018	8,018	8,086
625000	VRS Hybrid Disability Insurance	303	0	0	0
626000	Hybrid Defined Benefit	13,323	0	0	0
627000	ICMA RC Hybrid-DC	978	0	0	0
627500	RHCC	0	0	0	7,406
628000	Other Benefits	1,179	1,179	1,179	1,179
628100	ICMA RC Hybrid-457 Match	1,653	0	0	0
	Subtotal	235,336	235,734	235,734	234,305
	PURCHASED SERVICES				
638100	Purchased Services	1,348		25,981	25,981
	Subtotal	1,348	25,981	25,981	25,981
	MATERIALS/SUPPLIES				
660120	Books	37,276		46,957	46,957
660900	AV Materials/Supplies	6,920		10,234	10,234
669900	Miscellaneous Materials & Supplies	8,188		9,288	9,288
	Subtotal	52,384	66,479	66,479	66,479
	TOTAL	909,746	940,323	940,323	943,969

#### **ELEMENTARY - ELEMENTARY PRINCIPALS' OFFICES**

The Office of the Principal includes those activities associated with directing and managing the operation of a particular school. Included are activities performed by the principals and other assistants while they supervise all operations; evaluate the staff members of the school; assign duties to staff members; supervise and maintain the records of the school; and coordinate school instructional activities with those of the school division. This budget also includes the work of clerical staff in support of the teaching and administrative duties.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Principal Assistant Clerical	s Principals	10 12 20.5	10 12 20.5	10 12 20.5	10 12 20.5
CODE: ACCT#	2100-614101-000 DESCRIPTION				
	PERSONAL SERVICES				
611260	Principal Salaries	893,821	938,220	938,220	961,864
611270	Assistant Principal Salaries	867,114		933,403	929,831
611500	Office Clerical	650,333	683,577	683,577	701,626
615950	Overtime	8,736		0	0
616250	Stipends	323	0	0	0
	Subtotal	2,420,327	2,555,200	2,555,200	2,593,321
	EMPLOYEE BENEFITS	_, ·,- ·	_,,	_,,	_,_,_,
621000	FICA	179,524	195,473	195,473	198,389
622000	VRS Retirement	372,711	431,318	431,318	406,633
623000	Health Insurance	382,765	374,583	374,583	346,758
624000	Group Life Insurance	30,879		33,473	24,781
625000	VRS Hybrid Disability Insurance	1,082	0	0	0
626000	Hybrid Defined Benefit	33,386	0	0	0
627000	ICMA RC Hybrid-DC	2,333	0	0	0
627500	RHCC	0	0	0	31,120
628000	Other Benefits	4,926	4,926	4,926	4,926
628100	ICMA RC Hybrid-457 Match	1,991	0	0	0
	Subtotal	1,009,597	1,039,773	1,039,773	1,012,607
	PURCHASED SERVICES	, ,	,, -	,,	,- ,
639000	Miscellaneous Contractual Services	34,100	6,000	6,000	6,000
	Subtotal	34,100	6,000	6,000	6,000
	OTHER CHARGES	,	,	,	,
655040	Travel	6,345	7,489	7,489	6,325
	Subtotal	6,345	7,489	7,489	6,325
	MATERIALS/SUPPLIES	,	,	,	,
660010	Stationery/Forms/Office Supplies	47,842	55,212	55,212	54,762
669000	Other Educational Supplies	7,447		7,705	7,505
	Subtotal	55,289		62,917	62,267
	EQUIPMENT				
689110	Furniture/Equipment-Additional	5,676	500	500	500
689210	Furniture/Equipment-Replacement	21,386		5,023	5,023
	Subtotal	27,062	5,523	5,523	5,523
	TRANSFERS				
693040	Transfer to County-Emergency Comm. Maint.	99,000	99,057	99,057	99,057
	Subtotal	99,000	99,057	99,057	99,057
	TOTAL	3,651,720	3,775,959	3,775,959	3,785,100

#### SECONDARY - SECONDARY PRINCIPALS' OFFICES

The Office of the Principal includes those activities associated with directing and managing the operation of a particular school. Included are activities performed by the principals and other assistants while they supervise all operations; evaluate the staff members of the school; assign duties to staff members; supervise and maintain the records of the school; and coordinate school instructional activities with those of the school division. This budget also includes the work of clerical staff in support of the teaching and administrative duties.

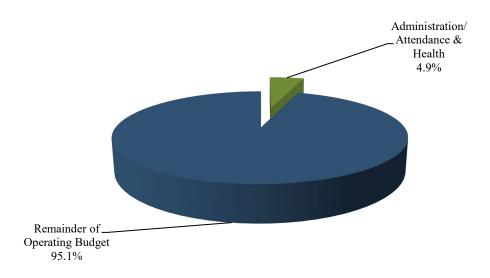
PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Principal	s	9	9	9	9
	Principals	15	15	15	15
Clerical		27	27	27	
	2100-614104-000 DESCRIPTION				
11001					
(112(0	PERSONAL SERVICES	020.002	004.250	004.250	000 765
611260	Principal Salaries	838,883	884,358	884,358	890,765
611270	Assistant Principal Salaries	1,187,147	1,214,791	1,214,791	1,226,342
611500	Office Clerical	764,922	796,593	796,593	832,865
615950 619980	Overtime Personal Leave/Retirement	1,518 0	0 19,340	0 19,340	19,340
019980	Subtotal	2,792,470	2,915,082	2,915,082	2,969,312
	EMPLOYEE BENEFITS	2,792,470	2,915,062	2,915,062	2,909,312
621000	FICA	207,894	221,524	221,524	225,673
622000	VRS Retirement	460,758	488,801	488,801	462,555
623000	Health Insurance	393,474	422,567	422,567	405,672
624000	Group Life Insurance	36,167	37,935	37,935	47,836
625000	VRS Hybrid Disability Insurance	444	0	0	0
626000	Hybrid Defined Benefit	21,378	0	0	0
627000	ICMA RC Hybrid-DC	1,423	0	0	0
627500	RHCC	0	0	0	35,399
628000	Other Benefits	11,629	5,493	5,493	5,493
628100	ICMA RC Hybrid-457 Match	422	0	0	0
	Subtotal	1,133,589	1,176,320	1,176,320	1,182,628
	PURCHASED SERVICES	, ,	, ,	, ,	, ,
639000	Miscellaneous Contractual Services	112,881	20,500	20,500	20,500
	Subtotal	112,881	20,500	20,500	20,500
	OTHER CHARGES				
655040	Travel	14,752	14,445	14,445	15,945
	Subtotal	14,752	14,445	14,445	15,945
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	12,259	31,602	31,602	31,602
	Subtotal	12,259	31,602	31,602	31,602
	TRANSFERS				
693030	Transfer to County-Deputies	386,469	701,028	701,028	575,000
	Subtotal	386,469	701,028	701,028	575,000
	TOTAL	4,452,420	4,858,977	4,858,977	4,794,987

# ADMINISTRATION ATTENDANCE & HEALTH

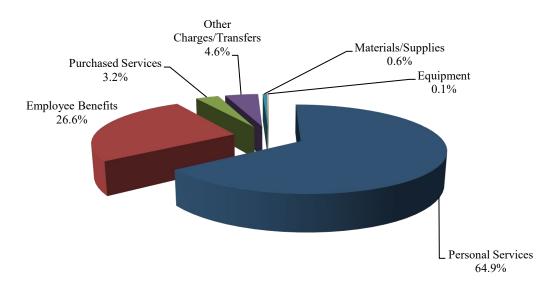
The Administration/Attendance and Health category of the budget provides for activities concerned with establishing and administering policy for the school division. This includes Board Services, Executive Services, Human Resources, Fiscal Services, Information Services and Health Services.

The Administration/Attendance and Health category comprises 4.9% of the total Operating Budget. This percentage has remained fairly constant in recent years. Approximately 92% of the Administration / Attendance and Health category budget is directed towards compensation of staff (Personal Services 64.9% plus Employee Benefits 26.6%). The remaining 8.5% covers such items as office supplies, equipment and purchased services. The Administration/Attendance and Health category budget reflects an increase of \$69,706 or 1% (from \$7,107,903 in FY19E to \$7,177,609 in FY20). The charts below and on the next page depict this information.

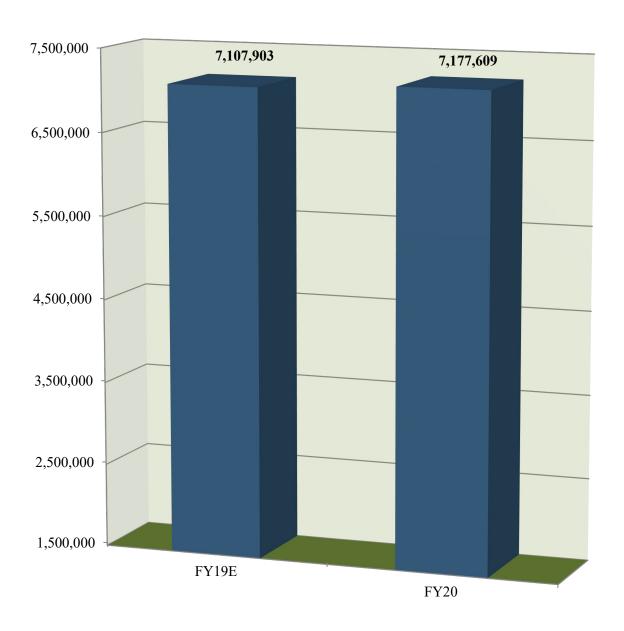
## Administration/Attendance & Health Category as a Percent of Operating Budget for FY2020



## Administration/Attendance & Health Category by Major Object for FY2020



### **Budget Comparison of Administration/Attendance & Health Category**



#### **BOARD SERVICES**

The Board Services budget pays for activities concerned with directing and managing the general operation of the School Board. The School Board consists of four members and one chairperson. The School Board is responsible for establishing and administering policies for operating the school division. Also included in this activity is the Clerk of the Board. The Clerk of the Board is responsible for transcribing the minutes of the School Board meetings in addition to providing general support services to the Board.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Chairmai	n	1	1	1	1
Board M	embers	4	4	4	4
Clerk of	the Board	1	1	1	1
	2100-621100-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611150	Office of the Clerk	6,000	6,000	6,000	6,000
613110	Members of Board	48,300	46,800	46,800	48,300
	Subtotal	54,300	52,800	52,800	54,300
	EMPLOYEE BENEFITS				
621000	FICA	4,126	5,319	5,319	4,154
622000	VRS Retirement	0	11,736	11,736	2,664
623000	Health Insurance	2,848	14,660	14,660	6,520
624000	Group Life Insurance	0	911	911	341
627500	RHCC	0	0	0	313
628000	Other Benefits	116	116	116	116
	Subtotal	7,090	32,742	32,742	14,108
	PURCHASED SERVICES				
631200	Auditing: CPA	20,550	21,000	21,000	21,000
	Subtotal	20,550	21,000	21,000	21,000
	OTHER CHARGES				
655040	Travel	14,401	15,300	15,300	15,300
658010	Dues/Memberships	16,938	17,035	17,035	17,035
	Subtotal	31,339	32,335	32,335	32,335
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	3,501	2,500	2,500	2,500
	Subtotal	3,501	2,500	2,500	2,500
	EQUIPMENT				
689110	Furniture/Equipment-Additional	1,501	1,000	1,000	1,000
	Subtotal	1,501	1,000	1,000	1,000
	TOTAL	118,281	142,377	142,377	125,243

#### **EXECUTIVE SERVICES**

The Executive Services budget includes activities associated with the overall general administration of the school division. Included in this activity is the Division Superintendent who serves as the Chief Executive Officer. The Division Superintendent is responsible for providing general management and direction to all school employees with regard to federal, state, and local regulations; recommending, implementing, and enforcing all policy changes as directed by the school board; and making recommendations to the board concerning all aspects of the school operations. The Chief Operations Officer provides general management and direction for operations and maintenance of school facilities, information services and pupil transportation services.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Division	Superintendent	1	1	1	1
	perations Officer	1	1	1	1
Technica	1	1	1	1	1
	2100-621200-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611100	Administrative Salaries	366,921	376,744	376,744	401,754
611430	Technical Salaries	45,637	51,947	51,947	53,258
615950	Overtime	4,512	4,500	4,500	4,500
619980	Personal Leave/Retirement	13,531	13,650	13,650	13,650
	Subtotal	430,601	446,841	446,841	473,162
	EMPLOYEE BENEFITS				
621000	FICA	25,230	32,795	32,795	34,586
622000	VRS Retirement	73,414	72,363	72,363	46,205
623000	Health Insurance	42,018	43,358	43,358	37,573
624000	Group Life Insurance	5,481	5,616	5,616	5,923
627500	RHCC	0	0	0	5,425
628000	Other Benefits	7,938	7,938	7,938	7,938
	Subtotal	154,081	162,070	162,070	137,650
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	32,962	26,075	26,075	26,075
	Subtotal	32,962	26,075	26,075	26,075
	OTHER CHARGES				
655040	Travel	5,992	8,874	8,874	8,874
658010	Dues/Memberships	15,335		12,568	12,568
	Subtotal	21,327	21,442	21,442	21,442
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	2,202	1,717	1,717	1,717
	Subtotal	2,202	1,717	1,717	1,717
	EQUIPMENT				
689210	Furniture/Equipment-Replacement	5,715	0	0	0
	Subtotal	5,715	0	0	0
	TOTAL	646,888	658,145	658,145	660,046

#### **COMMUNICATION SERVICES**

Included in this budget are activities concerned with writing, editing, and other preparation necessary to disseminate educational and administrative information to students, staff, directors, and the general public through mailing, internal memorandums, various news media, or personal contact. The Communication Services budget includes the development of the Annual Superintendent's Report, various newsletters to staff and students, and programming for the cable television educational channel.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Technica Clerical	ıl	2 0	2	2	2 1
	2100-621300-000 DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	135,949	155,678	155,678	152,967
611500	Office Clerical	0	34,515	34,515	0
	Subtotal	135,949	190,193	190,193	152,967
	EMPLOYEE BENEFITS	,	,	,	,
621000	FICA	9,791	14,550	14,550	14,323
622000	VRS Retirement	16,385	32,104	32,104	23,985
623000	Health Insurance	29,847		42,812	24,058
624000	Group Life Insurance	1,738	*	2,491	2,004
625000	VRS Hybrid Disability Insurance	131	0	0	0
626000	Hybrid Defined Benefit	6,024	0	0	0
627000	ICMA RC Hybrid-DC	423	0	0	0
627500	RHCC	0	0	0	1,836
628000	Other Benefits	249	249	249	249
628100	ICMA RC Hybrid-457 Match	452	0	0	0
	Subtotal	65,040	92,206	92,206	66,455
	PURCHASED SERVICES				
635000	Printing	2,656	3,000	3,000	3,000
636000	Advertising	0	700	700	700
639000	Miscellaneous Contractual Services	51,213	60,000	60,000	60,000
639050	Good Will	891	2,000	2,000	2,000
	Subtotal	54,760	65,700	65,700	65,700
	OTHER CHARGES				
655040	Travel	1,534		1,627	2,203
655060	Employee Development	1,050	1,000	1,000	1,628
	Subtotal	2,584	2,627	2,627	3,831
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	980		1,250	
669900	Miscellaneous Materials & Supplies	1,792	3,500	3,500	
	Subtotal	2,772	4,750	4,750	7,950
(00110	EQUIPMENT	720	2 000	2 000	2 000
689110	Furniture/Equipment-Additional	730		3,000	3,000
	Subtotal	730	3,000	3,000	3,000
(02020	TRANSFERS	170.000	160 600	160 600	212.000
693020	Transfer to County-Video Services	179,226	169,600	169,600	212,000
	Subtotal	179,226	169,600	169,600	212,000
	TOTAL	441,061	528,076	528,076	511,903

#### **HUMAN RESOURCES**

The Human Resources budget reflects activities concerned with maintaining an efficient staff for the school system. It includes such activities as recruitment, placement, staff transfers, and teacher certification. Human Resources is also responsible for the systematic recording and summarizing of information relating to staff members employed by the School Division.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Administ Technica Clerical		1 8 1.5	1 7 1.5	1 5 1.5	1 5 1.5
CODE: ACCT#	2100-621400-000 DESCRIPTION				
	PERSONAL SERVICES				
611100	Administrative Salaries	129,966	133,865	133,865	138,229
611430	Technical Salaries	346,414		440,253	345,972
611500	Office Clerical	55,498	*	75,314	72,231
615950	Overtime	11,598	0	0	0
616250	Stipends	527	0	0	0
	Subtotal	544,003	649,432	649,432	556,432
	EMPLOYEE BENEFITS				
621000	FICA	40,446	49,682	49,682	93,856
622000	VRS Retirement	31,559	109,624	109,624	87,248
623000	Health Insurance	69,028	68,001	68,001	71,403
624000	Group Life Insurance	7,065	8,508	8,508	7,289
625000	VRS Hybrid Disability Insurance	1,185	0	0	0
626000	Hybrid Defined Benefit	49,844	0	0	0
626100	Unemployment Compensation	3,071	19,500	19,500	19,000
627000	ICMA RC Hybrid-DC	3,791	0	0	0
627500	RHCC	0		0	6,678
628000	Other Benefits	1,396	1,396	1,396	1,396
628100	ICMA RC Hybrid-457 Match	8,175	0	0	0
	Subtotal	215,560	256,711	256,711	286,870
	PURCHASED SERVICES				
635000	Printing	1,490	1,000	1,000	1,000
636000	Advertising	3,531	5,000	5,000	4,000
639000	Miscellaneous Contractual Services	53,362	77,217	77,217	75,784
	Subtotal	58,383	83,217	83,217	80,784
	OTHER CHARGES				
655040	Travel	15,823	7,567	7,567	10,000
655060	Employee Development	24,130	19,000	19,000	19,000
	Subtotal	39,953	26,567	26,567	29,000
660010	MATERIALS/SUPPLIES	1.026	500	500	1 000
660010	Stationery/Forms/Office Supplies	1,036	500	500	1,000
669000	Other Educational Supplies	360		5 2 6	0
669900	Miscellaneous Materials & Supplies	4,581	5,360	5,360	5,360
	Subtotal	5,977	5,860	5,860	6,360
	TOTAL	863,876	1,021,787	1,021,787	959,446

#### FISCAL SERVICES

This budget pays for activities concerned with the fiscal operations of the school division. Included in this activity is the maintaining of records of the financial operations and transactions of the school system; budget development and compilation services; payroll services; risk management; and managing and directing the accounting and investment of student activity funds.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Administ Technica Clerical		1 10.75 1	1 10.75 1	1 8.75 1	1 8.75 1
	2100-621600-000 DESCRIPTION				
	PERSONAL SERVICES				
611100	Administrative Salaries	127,919	139,822	139,822	144,381
611430	Technical Salaries	623,706	671,355	671,355	664,021
611500	Office Clerical	46,161	46,211	46,211	47,630
615950	Overtime	7,416	0	0	0
616250	Stipends	1,890	0	0	0
	Subtotal	807,092	857,388	857,388	856,032
	EMPLOYEE BENEFITS				
621000	FICA	58,745	65,590	65,590	65,487
622000	VRS Retirement	139,922	144,728	144,728	134,226
623000	Health Insurance	166,519	159,708	159,708	161,943
624000	Group Life Insurance	10,451	11,232	11,232	11,214
627500	RHCC	0		0	10,273
628000	Other Benefits	1,558	1,558	1,558	1,558
	Subtotal	377,195	382,816	382,816	384,701
(20000	PURCHASED SERVICES	22.625	21 000	21 000	21 000
639000	Miscellaneous Contractual Services	23,625	31,990	31,990	31,990
	Subtotal OTHER CHARGES	23,625	31,990	31,990	31,990
655040	OTHER CHARGES Travel	4,107	4,280	4 290	4 200
655060		2,510		4,280 4,769	4,280 4,769
658010	Employee Development Dues/Memberships	11,570	14,500	14,500	14,500
030010	Subtotal	18,187	23,549	23,549	23,549
	MATERIALS/SUPPLIES	10,107	23,347	25,547	23,347
660010	Stationery/Forms/Office Supplies	1,454	1,600	1,600	1,600
669900	Miscellaneous Materials & Supplies	3,340	2,900	2,900	2,900
30,,00	Subtotal	4,794	4,500	4,500	4,500
	EQUIPMENT	-,	1,000	1,000	1,000
689210	Furniture/Equipment-Replacement	-33,120	700	700	700
	Subtotal	-33,120	700	700	700
	TOTAL	1,197,773	1,300,943	1,300,943	1,301,472

#### **HEALTH SERVICES**

Health Services personnel implement OSHA regulations related to bloodborne pathogens, provide basic first aid to students and staff, and screen and monitor the health status of students.

PERSONNEL  Health Services Paraprofessional Occupational Safety/Regulatory Compliance Specialist Occupational Therapist Physical Therapist Nurses		FY 2018 ACTUAL  1 1 5 1.6 17	FY 2019 BUDGET  1 1 5 1.6 18	FY 2019 EXPECTED  1 1 5 1.6 18	FY 2020 BUDGET  1 1 5 1.6 18						
							2100-622200-000 DESCRIPTION				
						ACC1#	DESCRIPTION				
							PERSONAL SERVICES				
						611300	Professional Salaries	443,567	458,249	458,249	501,426
						611310	Nurses	623,467	762,005	762,005	750,447
611430	Technical Salaries	100,371	102,177	102,177	110,315						
615950	Overtime	6,133	0	0	0						
616000	Supplements	7,241	4,749	4,749	0						
	Subtotal	1,180,779	1,327,180	1,327,180	1,362,188						
	EMPLOYEE BENEFITS										
621000	FICA	87,667	101,530	101,530							
622000	VRS Retirement	160,865	223,226	223,226							
623000	Health Insurance	143,947	155,878	155,878							
624000	Group Life Insurance	14,939	17,324	17,324							
625000	VRS Hybrid Disability Insurance	690		0	0						
626000	Hybrid Defined Benefit	32,783	0	0	0						
627000	ICMA RC Hybrid-DC	2,217	0	0	16.246						
627500	RHCC	0	2.457	2.457	16,346						
628000 628100	Other Benefits	2,457 1,165	2,457 0	2,457 0	2,457 0						
028100	ICMA RC Hybrid-457 Match Subtotal	446,730	500,415	500,415							
	PURCHASED SERVICES	440,730	300,413	300,413	323,200						
639000	Miscellaneous Contractual Services	0	1,376	1,376	1,376						
037000	Subtotal	0	1,376	1,376							
	OTHER CHARGES	v	1,570	1,0 / 0	1,070						
655040	Travel	231	250	250	250						
655060	Employee Development	888	450	450	2,563						
	Subtotal	1,119	700	700	2,813						
	MATERIALS/SUPPLIES	, -			,						
660040	Medical Supplies	10,294	10,502	10,502	13,502						
	Subtotal	10,294	10,502	10,502	13,502						
	EQUIPMENT	,	,	,	,						
689210	Furniture/Equipment-Replacement	861	1,500	1,500	1,500						
	Subtotal	861	1,500	1,500							
	TOTAL	1,639,783	1,841,673	1,841,673	1,906,639						

#### **PSYCHOLOGICAL SERVICES**

School psychologists provide counseling and evaluation services to students.

Psychologists Psychologists		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED 7	FY 2020 BUDGET
		7			
CODE: ACCT#	2100-622300-000 DESCRIPTION				
	PERSONAL SERVICES				
611320	Psychologist Salaries	486,164		505,322	
	Subtotal	486,164	505,322	505,322	534,504
	EMPLOYEE BENEFITS				
621000	FICA	36,091	38,657	38,657	
622000	VRS Retirement	55,799		85,298	
623000	Health Insurance	76,265	67,836	· ·	
624000	Group Life Insurance	6,304	6,620		
625000	VRS Hybrid Disability Insurance	545 25 176	0	0	0
626000 627000	Hybrid Defined Benefit ICMA RC Hybrid-DC	25,176	0	$0 \\ 0$	0
627500	RHCC	1,756 0	0	0	6,414
628000	Other Benefits	1,145	1,145	1,145	
628100	ICMA RC Hybrid-457 Match	1,726	0	0	0
	Subtotal	204,807	199,556	199,556	-
	OTHER CHARGES	201,007	177,550	177,000	207,101
655040	Travel	2,206	4,000	4,000	4,000
	Subtotal	2,206	4,000	4,000	
	MATERIALS/SUPPLIES	,	,	,	,
660700	Testing Materials	20,736	1,500	1,500	1,500
	Subtotal	20,736	1,500	1,500	
	TOTAL	713,913	710,378	710,378	747,468

# SPEECH/AUDIOLOGY SERVICES

Speech therapists provide articulation and language therapy to students with disabilities.

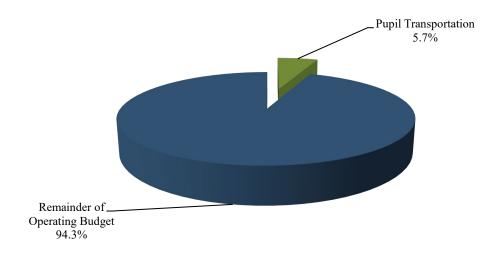
PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Speech -	Language Pathologists	9	10	10	10
Para-Edu	acators	4	4	4	4
CODE:	2100-622400-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611300	Professional Salaries	491,557	553,787	553,787	590,131
611410	Para-Educator Salaries	67,119	78,665	78,665	80,302
615950	Overtime	69	0	0	0
	Subtotal	558,745	632,452	632,452	670,433
	EMPLOYEE BENEFITS				
621000	FICA	41,428	48,383	48,383	0
622000	VRS Retirement	83,848	106,758	106,758	105,124
623000	Health Insurance	102,512	98,448	98,448	162,808
624000	Group Life Insurance	7,093	8,285	8,285	8,783
625000	VRS Hybrid Disability Insurance	204	0	0	0
626000	Hybrid Defined Benefit	10,105	0	0	0
627000	ICMA RC Hybrid-DC	660	0	0	0
627500	RHCC	0	0	0	8,046
628000	Other Benefits	1,198	1,198	1,198	1,198
	Subtotal	247,048	263,072	263,072	285,959
	OTHER CHARGES				
655040	Travel	884	3,500	3,500	3,500
	Subtotal	884	3,500	3,500	3,500
	MATERIALS/SUPPLIES				
669000	Other Educational Supplies	11,309		5,500	
	Subtotal	11,309	5,500	5,500	5,500
	TOTAL	817,986	904,524	904,524	965,392

# **PUPIL TRANSPORTATION**

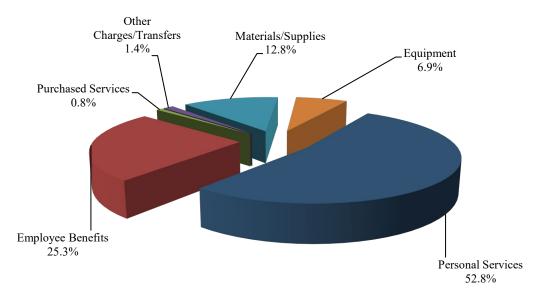
The Pupil Transportation category of the budget provides for activities associated with transporting students to and from school and on other trips related to school activities.

The Pupil Transportation category comprises 5.7% of the total Operating Budget. This percentage has remained fairly constant in recent years. Approximately 78% of the Pupil Transportation category budget is directed towards compensation of staff (Personal Services 52.8% plus Employee Benefits 25.3%). The remaining 21.9% covers such items as fuel, vehicle parts, replacement buses, equipment, and purchased services. The Pupil Transportation category budget reflects an increase of \$439,416 or 5.5% (from \$7,948,836 in FY19E to \$8,388,252 in FY20). The charts below and on the next page depict this information.

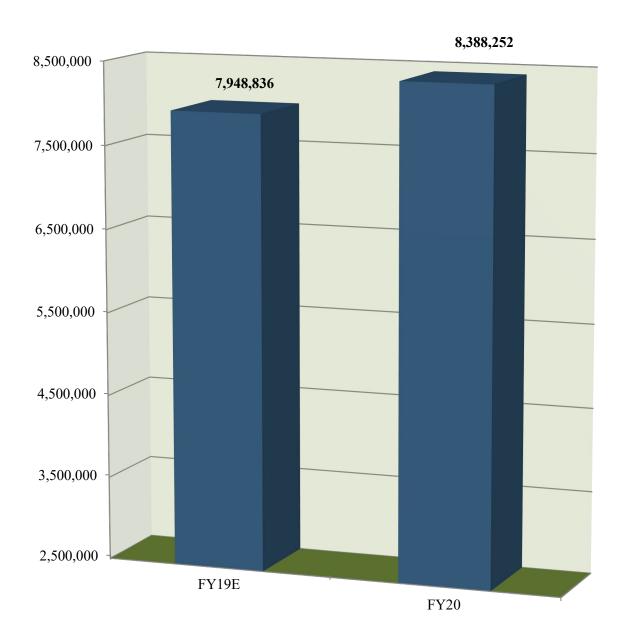
Pupil Transportation Category as a Percent of Operating Budget for FY2020



Pupil Transportation Category by Major Object for FY2020



# **Budget Comparison of Pupil Transportation Category**



# **VEHICLE OPERATION SERVICES**

The Vehicle Operation Services budget covers all operating costs associated with transporting students to and from school and on other trips related to school activities.

PERSONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Technical	7	7	7	8
Bus Drivers (5, 6 & 7 hours)	129	129	129	119
Bus Driver Assistants (5, 5.5 & 6 hours)	25	25	25	30
Crossing Guards (6 hours)	3.5	3.5	3.5	3.5
Clerical	2	2	4	4

# **ADDITIONAL INFORMATION:**

In FY20 added 5 bus driver assistant FTEs.In FY20 added 1 technical FTE.In FY20 reduced 10 bus driver FTEs.

	2100-632000-000 DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	341,434	347,073	347,073	386,311
611500	Office Clerical	83,411	80,729	80,729	147,811
611700	Bus Drivers	2,367,953	2,267,441	2,267,441	2,364,466
611710	Bus Driver Spec Trans	12,948	10,000	10,000	10,000
611720	Bus Drivers, Schools Contracted	59,152	57,076	57,076	57,076
611750	Bus Driver Assistants	306,484	320,582	320,582	386,439
611770	Crossing Guards	15,066	57,358	57,358	57,496
611790	Van Driver Salary	11,207	0	0	0
615000	Substitute Salaries	196,191	269,780	269,780	269,780
615950	Overtime	221,735	301,033	301,033	301,033
616000	Supplements	0	0	5,000	5,000
616250	Stipends	4,113	0	0	0
	Subtotal	3,619,694	3,711,072	3,716,072	3,985,412
	EMPLOYEE BENEFITS				
621000	FICA	259,830	230,035	230,035	253,402
622000	VRS Retirement	151,589	211,155	211,155	226,832
623000	Health Insurance	1,199,705	1,322,404	1,322,404	1,375,784
624000	Group Life Insurance	37,182	39,392	39,392	43,393
625000	VRS Hybrid Disability Insurance	3,708	0	0	0
626000	Hybrid Defined Benefit	31,308	0	0	0
627000	ICMA RC Hybrid-DC	6,342	0	0	0
627500	RHCC	0	0	0	39,750
628000	Other Benefits	38,315	38,315	38,315	38,315
628100	ICMA RC Hybrid-457 Match	3,139	0	0	0
	Subtotal	1,731,118	1,841,301	1,841,301	1,977,476
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	11,983	35,498	35,498	26,500
	Subtotal	11,983	35,498	35,498	26,500
	OTHER CHARGES				
653090	Vehicle Insurance (Pupil Trans only)	81,841	105,121	105,121	105,121
655060	Employee Development	7,403	9,000	9,000	11,000
	Subtotal	89,244	114,121	114,121	116,121

	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	1,612	3,000	3,000	4,000
660080	Gas, Diesel, Oil & Grease	581,791	821,787	821,787	742,000
669900	Miscellaneous Materials & Supplies	4,290	1,000	1,000	6,880
	Subtotal	587,693	825,787	825,787	752,880
	EQUIPMENT				
688000	Technology-Hardware Replacement	7,420	3,000	3,000	4,000
689110	Furniture/Equipment-Additional	1,104	4,000	4,000	4,000
	Subtotal	8,524	7,000	7,000	8,000
	TOTAL	6,048,256	6,534,779	6,539,779	6,866,389

Fiscal Year 2020 Budget

# VEHICLE MAINTENANCE SERVICES

The Vehicle Maintenance Services budget pays for activities involved in maintaining student transportation vehicles. It includes repairing vehicle parts, replacing vehicle parts, cleaning, painting and inspecting vehicles for safety.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Mechanic	cs	8	8	8	8
	2100-634000-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611600	Trades Salaries	396,134	404,417	404,417	434,445
615950	Overtime	31,349		9,000	
616250	Stipends	3,300		0	*
	Subtotal	430,783	413,417	413,417	443,445
	EMPLOYEE BENEFITS	,	•	ŕ	ŕ
621000	FICA	31,718	30,938	30,938	33,235
622000	VRS Retirement	26,836	34,447	34,447	26,067
623000	Health Insurance	91,764	91,449	91,449	74,539
624000	Group Life Insurance	5,181	5,297	5,297	5,691
625000	VRS Hybrid Disability Insurance	514	0	0	0
626000	Hybrid Defined Benefit	3,801	0	0	0
627000	ICMA RC Hybrid-DC	850	0	0	0
627500	RHCC	0		0	5,213
628000	Other Benefits	1,673	1,673	1,673	1,673
628100	ICMA RC Hybrid-457 Match	257	0	0	
	Subtotal	162,594	163,804	163,804	146,418
	PURCHASED SERVICES				
639000	Miscellaneous Contractual Services	37,561	19,500	19,500	
	Subtotal	37,561	19,500	19,500	41,000
	OTHER CHARGES				
655060	Employee Development	1,566	1,000	1,000	
	Subtotal	1,566	1,000	1,000	4,000
	MATERIALS/SUPPLIES	2-2-00	• • • • • • •	• • • • • • • •	200.000
660090	Vehicle Maintenance, Tires, Tubes	373,700	280,000	280,000	
669900	Miscellaneous Materials & Supplies	14,866	1,500	1,500	
	Subtotal	388,566	281,500	281,500	316,000
(01020	EQUIPMENT	1.005	4 000	4.000	4.000
681020	Veh Maint, Machine/Tools	1,995	4,000	4,000	
685020	Bus Replacement	476,202	525,836	525,836	
	Subtotal	478,197	529,836	529,836	571,000
	TOTAL	1,499,267	1,409,057	1,409,057	1,521,863

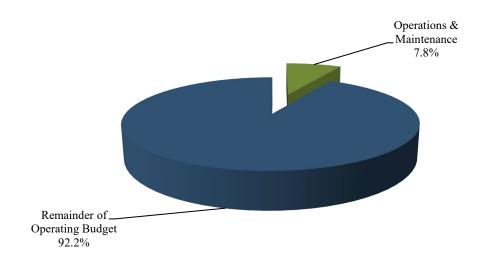
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# **OPERATION & MAINTENANCE**

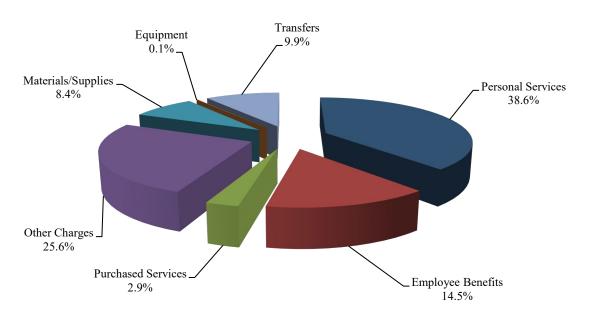
The Operations and Maintenance category of the budget provides for activities concerned with keeping buildings open, comfortable and safe for use. This includes heating, lighting, ventilating systems, repair of facilities, and replacement of facility equipment.

The Operations and Maintenance category comprises 7.8% of the total Operating Budget. This percentage has remained fairly constant in recent years. Approximately 53% of the Operations and Maintenance category budget is directed towards compensation of staff (Personal Services 38.6% plus Employee Benefits 14.5%). The remaining 46.9% covers such items as maintenance vehicle costs, utilities, purchased services, maintenance supplies and equipment. The Operations and Maintenance category reflects a decrease of \$369,947 or 3.1% (from \$11,787,198 in FY19E to \$11,417,251 in FY20). The charts below and on the next page depict this information.

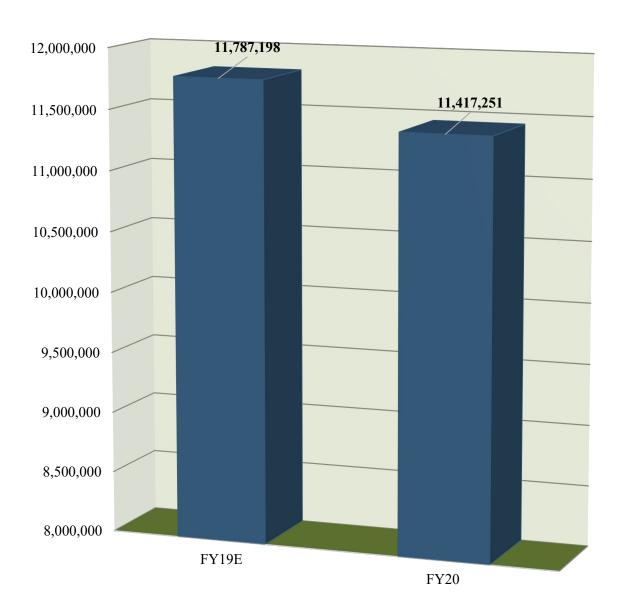
# Operations & Maintenance Category as a Percent of Operating Budget for FY2020



# Operations & Maintenance Category by Major Object for FY2020



# **Budget Comparison of Operations and Maintenance Category**



# **MANAGEMENT & DIRECTION**

This budget provides for the activities involved in directing, managing, and supervising the operations and maintenance of school buildings and other School Board facilities.

PERSC	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Technica	.1	1	1	1	1
Clerical		1	1	1	1
CODE:	2100-641000-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	105,506	106,540	106,540	110,361
611500	Office Clerical	47,115	48,534	48,534	49,847
615950	Overtime	1,951	0	0	0
	Subtotal	154,572	155,074	155,074	160,208
	EMPLOYEE BENEFITS				
621000	FICA	11,571	11,863	11,863	12,256
622000	VRS Retirement	26,783	26,177	26,177	25,120
623000	Health Insurance	17,167	17,722	17,722	17,718
624000	Group Life Insurance	3,025	2,031	2,031	2,099
627500	RHCC	0	0	0	1,922
628000	Other Benefits	282	282	282	282
	Subtotal	58,828	58,075	58,075	59,397
	OTHER CHARGES				
655060	Employee Development	1,267	2,152	2,152	2,152
	Subtotal	1,267	2,152	2,152	2,152
	MATERIALS/SUPPLIES				
660010	Stationery/Forms/Office Supplies	965	1,500	1,500	1,500
	Subtotal	965	1,500	1,500	1,500
	TOTAL	215,632	216,801	216,801	223,257

# **BUILDING SERVICES**

The Building Services budget pays for keeping buildings open, comfortable, and safe for use. This includes heating, lighting, ventilating systems, repairs of facilities, and replacement of facility equipment. Also included is the cost of facility and liability insurance.

PERSC		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Trades		20	21	21	21
	1 (49 at 12 months/45.5 at 10 months)	94.5	94.5	94.5	94.5
Technica		4	4	4	4
Building	Maintenance Manager	1	1	1	1
CODE:	2100-642000-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	249,390		383,526	300,403
611600	Trades Salaries	961,561	1,167,211	1,167,211	1,076,892
611610	Summer Trades	37,618	49,905	49,905	49,905
611910	Custodial Salaries	2,032,790	2,241,845	2,241,845	2,283,382
611950	Custodial Salaries - Contracted	0	22,255	22,255	0
615950	Overtime	397,505	225,000	225,000	225,000
619980	Personal Leave/Retirement	0	12,360	12,360	12,360
	Subtotal	3,678,864	4,102,102	4,102,102	3,947,942
	EMPLOYEE BENEFITS				
621000	FICA	273,364	288,853	288,853	280,042
622000	VRS Retirement	161,748	251,471	251,471	286,268
623000	Health Insurance	752,182	879,106	879,106	762,065
624000	Group Life Insurance	44,589	49,463	49,463	47,954
625000	VRS Hybrid Disability Insurance	3,808	0	0	0
626000	Hybrid Defined Benefit	28,076	0	0	0
627000	ICMA RC Hybrid-DC	6,346	0	0	0
627500	RHCC	0	0	0	43,929
628000	Other Benefits	71,225	71,225	71,225	71,225
628100	ICMA RC Hybrid-457 Match	2,814	0	0	0
	Subtotal	1,344,152	1,540,118	1,540,118	1,491,483
	PURCHASED SERVICES				
633100	Repair and Maintenance	86,536	166,497	166,497	166,497
633400	Bldg Svc, Contract Maintenance/Other	89,740	70,350	70,350	70,350
633500	Contractual AV	2,631	3,000	3,000	3,000
639000	Miscellaneous Contractual Services	69,909	142,120	142,120	67,120
	Subtotal	248,816	381,967	381,967	306,967
	OTHER CHARGES				
651010	Electric Current	1,676,021	1,745,000	1,745,000	1,745,000
651030	Water	122,801	120,000	120,000	120,000
651040	Sewage	208,352	165,000	165,000	185,000
651060	Solid Waste	123,986	127,500	127,500	127,500
651070	Fuel	91,231	85,000	85,000	85,000
651200	Laundry Service	12,887	12,000	12,000	12,000
651210	Uniform Rental	3,464		28,000	28,000
651300	Bldg Svc, Repairs - Bldg/GR	8,207		113,750	113,750
652010	Postage	56,748	57,101	57,101	57,101
653080	Insurance/Bonds	245,934	275,000	275,000	275,000
654010	Lease Copy Machine	288,513	293,115	293,115	167,062
655040	Travel	1,506	1,500	1,500	1,500
655060	Employee Development	887	6,053	6,053	6,053
	Subtotal	2,840,537	3,029,019	3,029,019	2,922,966

	MATERIALS/SUPPLIES				
660050	Janitorial Supplies	435,757	300,000	300,000	320,000
660130	Bldg Svc, A/V Supplies	1,808	10,900	10,900	10,900
660140	Stadium Supplies	12,283	9,500	9,500	9,500
660150	Bldg Svc, Heat & A/C Supplies	134,777	88,125	88,125	98,125
660160	Bldg Svc, Electrical Supplies	60,460	61,262	61,262	61,262
660170	Bldg Svc, Plumbing Supplies	74,308	45,000	45,000	55,000
660180	Bldg Svc, Painting Supplies	16,173	7,500	7,500	17,500
660190	Bldg Svc, Carpentry Supplies	72,538	65,000	65,000	65,000
660210	Safety Materials and Supplies	20,798	16,000	16,000	16,000
660220	Preventive Maintenance Supplies	28,449	80,000	80,000	80,000
660230	Pest Control	25,979	25,000	25,000	25,000
669900	Miscellaneous Materials & Supplies	31,540	29,500	29,500	29,500
	Subtotal	914,870	737,787	737,787	787,787
	EQUIPMENT				
689110	Furniture/Equipment-Additional	54,105	2,000	2,000	2,000
689210	Furniture/Equipment-Replacement	2,347	3,000	3,000	3,000
	Subtotal	56,452	5,000	5,000	5,000
	TOTAL	9,083,691	9,795,993	9,795,993	9,462,145

# **GROUNDS SERVICES**

Cost of grounds services provided by terms of the Grounds Maintenance Agreement with the County.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
	2100-643000-000 DESCRIPTION				
	TRANSFERS				
693010	Transfer to County-Grounds Services	1,134,650	1,134,650	1,134,650	1,134,650
693100	Year End Reversion To General Fund	618,867	0	0	0
	Subtotal	1,753,517	1,134,650	1,134,650	1,134,650
	TOTAL	1,753,517	1,134,650	1,134,650	1,134,650

# **VEHICLE SERVICES**

This budget pays for maintaining general purpose vehicles such as trucks, tractors, and staff vehicles. Included are such items as repairing vehicles, replacing vehicle parts, cleaning, painting, greasing, fueling and inspecting vehicles for safety.

PERSO	ONNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Trades		1	1	1	1
	2100-645000-000 DESCRIPTION				
611600	PERSONAL SERVICES Trades Salaries	57,358	56 506	56 506	57 705
615950	Overtime	1,604		56,506	
616250		1,004		4,000	*
010230	Stipends Subtotal	59,562	60,506	60,506	
	EMPLOYEE BENEFITS	39,302	00,300	00,300	01,703
621000	FICA	4,287	4,323	4,323	4,414
622000	VRS Retirement	3,393	3,763	3,763	3,463
623000	Health Insurance	16,866		17,383	17,383
624000	Group Life Insurance	752		740	
627500	RHCC	0		0	692
628000	Other Benefits	122	122	122	
020000	Subtotal	25,420	26,331	26,331	26,830
	PURCHASED SERVICES	-, -	- )	- /	-,
639000	Miscellaneous Contractual Services	23,465	13,000	13,000	25,000
	Subtotal	23,465	13,000	13,000	
	OTHER CHARGES	•	•	ŕ	
655060	Employee Development	0	0	0	500
	Subtotal	0	0	0	500
	MATERIALS/SUPPLIES				
660080	Gas, Diesel, Oil & Grease	71,641	140,759	140,759	105,000
660090	Vehicle Maintenance, Tires, Tubes	45,578	51,000	51,000	51,000
669900	Miscellaneous Materials & Supplies	1,464	2,000	2,000	3,000
	Subtotal	118,683	193,759	193,759	159,000
	EQUIPMENT				
681010	Veh Svc, Machine Tools, Res	10,002	3,000	3,000	
	Subtotal	10,002	3,000	3,000	4,000
	TOTAL	237,132	296,596	296,596	277,035

# WAREHOUSE/DISTRIBUTION SERVICES

The Warehouse/Distribution Services budget accounts for the activities of receiving, storing, and distributing supplies, furniture, equipment, materials and mail within the school division.

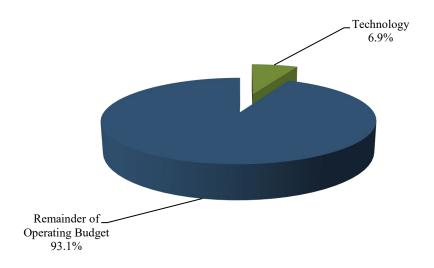
PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Trades		4	4	4	4
Technica	.1	1	1	1	1
Clerical		1	1	1	1
CODE:	2100-647000-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	42,735	43,142	43,142	44,583
611500	Office Clerical	32,851	33,169	33,169	,
611600	Trades Salaries	141,997	145,795	145,795	150,218
615950	Overtime	19,397	4,000	4,000	4,000
	Subtotal	236,980	226,106	226,106	233,128
	EMPLOYEE BENEFITS				
621000	FICA	17,527	16,991	16,991	17,529
622000	VRS Retirement	21,689	37,491	37,491	13,747
623000	Health Insurance	51,936		53,720	
624000	Group Life Insurance	3,297	2,909	2,909	3,002
627500	RHCC	0	0	0	2,750
628000	Other Benefits	441	441	441	441
	Subtotal	94,890	111,552	111,552	81,536
	MATERIALS/SUPPLIES				
669900	Miscellaneous Materials & Supplies	0		1,000	*
	Subtotal	0	1,000	1,000	1,000
	EQUIPMENT				
689110	Furniture/Equipment-Additional	260	4,000	4,000	4,000
689210	Furniture/Equipment-Replacement	0	500	500	500
	Subtotal	260	4,500	4,500	4,500
	TOTAL	332,130	343,158	343,158	320,164



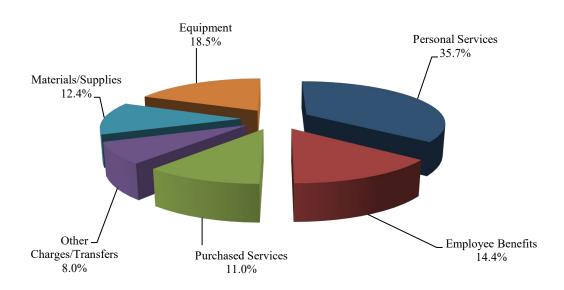
The Technology category of the budget encompasses technology for classroom instruction, instructional support, administration and operations and maintenance. During the 2008 General Assembly session the state approved a new technology category classification for local school division budgets to be effective July 1, 2008. The new major classification will assist school divisions in tracking overall technology expenditures. To meet the new state requirement, the FY09 budget had to be re-allocated to move the appropriated technology budget amounts from within the previous approved categories to the new technology category.

The Technology category comprises 6.9% of the total Operating Budget. Approximately 50% percent of the Technology category budget is directed towards compensation of staff (Personal Services 35.7% plus Employee Benefits 14.2%). The remaining 50.1% covers such items as equipment, materials and supplies and purchased services. The Technology category budget reflects an increase of \$67,207 or 0.7% (from \$9,930,553 in FY19E to \$9,997,760 in FY20). The charts below and on the next page depict this information.

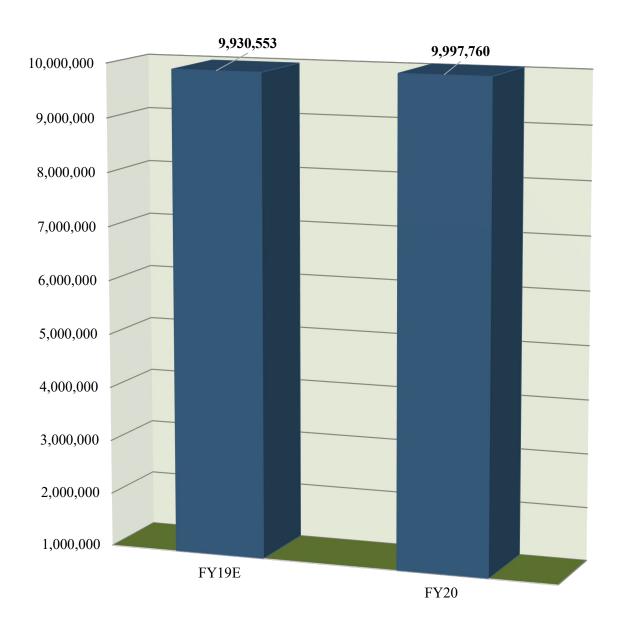
Technology Category as a Percent of Operating Budget for FY2020



Technology Category by Major Object for FY2020



# **Budget Comparison of Technology Category**



# **TECHNOLOGY - CLASSROOM INSTRUCTION**

This program provides classroom technology support to include hardware, software and personal services for elementary, middle and high schools.

PERSONNEL			FY 2019 EXPECTED	FY 2020 BUDGET
Teachers	16.1	16.1	16.1	16.1

# **ADDITIONAL INFORMATION:**

FY 17 student enrollment 1,175 FY 18 student enrollment 982

FY	19	student	enrol	lment	956
1 1	1/	student	CIIIOI	IIIICIII	//

FY 19 stu	ident enrollment 956				
CODE:	2100-681000-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611210	Teacher Salaries	917,286	1,125,289	1,125,289	992,468
615000	Substitute Salaries	704	4,000	4,000	4,000
	Subtotal	917,990	1,129,289	1,129,289	996,468
	EMPLOYEE BENEFITS	•			ŕ
621000	FICA	67,020	73,358	73,358	76,224
622000	VRS Retirement	141,575	161,206	161,206	155,619
623000	Health Insurance	165,909	266,262	266,262	158,520
624000	Group Life Insurance	11,149	12,510	12,510	13,001
625000	VRS Hybrid Disability Insurance	148	0	0	0
626000	Hybrid Defined Benefit	6,859	0	0	0
627000	ICMA RC Hybrid-DC	477	0	0	0
627500	RHCC	0	0	0	11,910
628000	Other Benefits	2,533	2,533	2,533	2,533
628100	ICMA RC Hybrid-457 Match	453	0	0	0
	Subtotal	396,123	515,869	515,869	417,807
	PURCHASED SERVICES	,	,	Ź	,
633400	Bldg Svc, Contract Maintenance/Other	29,741	81,400	81,400	84,900
639000	Miscellaneous Contractual Services	3,878	25,000	25,000	25,000
	Subtotal	33,619	106,400	106,400	109,900
	OTHER CHARGES	,	,	Ź	,
655060	Employee Development	704	1,748	1,748	1,748
	Subtotal	704	1,748	1,748	1,748
	MATERIALS/SUPPLIES		, -	, -	, -
660300	Textbooks	0	750	750	750
668000	Technology-Software	849,500	925,565	925,565	968,613
668100	Technology Consumables	148,112	147,470	147,470	146,987
669000	Other Educational Supplies	3,949	2,400	2,400	2,400
669100	Other Educational/Supplies	1,454	0	0	0
669900	Miscellaneous Materials & Supplies	81	0	0	0
	Subtotal	1,003,096	1,076,185	1,076,185	1,118,750
	EQUIPMENT	, ,	, ,	, ,	, ,
688000	Technology-Hardware Replacement	1,106,903	911,589	911,589	911,589
688050	Technology-Hardware Additions	713,383	739,089	739,089	739,089
688100	Technology-Infrastructure Replacement	2,007	2,000	2,000	2,000
689110	Furniture/Equipment-Additional	0	2,000	2,000	2,000
	Subtotal	1,822,293	1,654,678	1,654,678	1,654,678
	TOTAL	4,173,825	4,484,169	4,484,169	4,299,351

# TECHNOLOGY - INSTRUCTIONAL SUPPORT

This program provides hardware and software for all instructional support programs.

PERSONNEL		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Technica	1	22	22	22	22
	2100-682000-000 DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	1,453,933	1,512,321	1,512,321	1,438,179
611530	Interns	18,323	0	0	0
615950	Overtime	1,626	2,000	2,000	2,000
	Subtotal	1,473,882	1,514,321	1,514,321	1,440,179
	EMPLOYEE BENEFITS				
621000	FICA	110,711	115,693	115,693	110,021
622000	VRS Retirement	241,145	255,280	255,280	229,182
623000	Health Insurance	181,006	195,415	195,415	199,354
624000	Group Life Insurance	18,942	19,811	19,811	18,840
625000	VRS Hybrid Disability Insurance	241	0	0	0
626000	Hybrid Defined Benefit	10,465	0	0	0
627000	ICMA RC Hybrid-DC	766	0	0	0
627500	RHCC	0	0	0	17,258
628000	Other Benefits	2,688	2,688	2,688	2,688
628100	ICMA RC Hybrid-457 Match	1,243	0	0	0
	Subtotal	567,207	588,887	588,887	577,343
	OTHER CHARGES				
654010	Lease Copy Machine	20,708	288,200	288,200	288,200
655040	Travel	2,442	2,160	2,160	2,160
	Subtotal	23,150	290,360	290,360	290,360
	MATERIALS/SUPPLIES				
668000	Technology-Software	8,424	10,900	10,900	10,900
	Subtotal	8,424	10,900	10,900	10,900
	EQUIPMENT				
688050	Technology-Hardware Additions	1,003	1,000	1,000	1,000
	Subtotal	1,003	1,000	1,000	1,000
	TOTAL	2,073,666	2,405,468	2,405,468	2,319,782

# **TECHNOLOGY - ADMINISTRATION**

This program provides technological support including hardware, software and personal services for all administrative programs.

PERSO	DNNEL	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Administ	trative	1	1	1	1
Technica	.1	8	8	8	8
Clerical		1	1	1	1
CODE: ACCT#	2100-683000-000 DESCRIPTION				
	PERSONAL SERVICES				
611100	Administrative Salaries	123,346	123,346	123,346	125,970
611430	Technical Salaries	604,009	650,993	650,993	734,402
611500	Office Clerical	38,051	41,095	41,095	41,908
615950	Overtime	88	250	250	250
616250	Stipends	2,767	0	0	0
	Subtotal	768,261	815,684	815,684	902,530
	EMPLOYEE BENEFITS				
621000	FICA	57,394	62,381	62,381	69,025
622000	VRS Retirement	125,905	137,645	137,645	141,477
623000	Health Insurance	109,476	105,929	105,929	111,175
624000	Group Life Insurance	9,976	10,682	10,682	11,820
625000	VRS Hybrid Disability Insurance	147	0	0	0
626000	Hybrid Defined Benefit	7,197	0	0	0
627000	ICMA RC Hybrid-DC	473	0	0	10.020
627500	RHCC	0	1.601	0	10,828
628000	Other Benefits	1,601	1,601	1,601	1,601
628100	ICMA RC Hybrid-457 Match	53	210 220	219 229	245.026
	Subtotal OTHER CHARGES	312,222	318,238	318,238	345,926
651210	Uniform Rental	492	400	400	400
655060	Employee Development	19,608	16,857	16,857	16,857
033000	Subtotal	20,100	17,257	17,257	17,257
	MATERIALS/SUPPLIES	20,100	17,237	17,237	17,237
660010	Stationery/Forms/Office Supplies	597	538	538	538
000010	Subtotal	<b>597</b>	538	538	538
	EQUIPMENT			200	200
689110	Furniture/Equipment-Additional	2,069	1,300	1,300	1,300
689210	Furniture/Equipment-Replacement	5,865	6,300	6,300	6,300
-	Subtotal	7,934	7,600	7,600	7,600
	TOTAL	1,109,114	1,159,317	1,159,317	1,273,851

# **TECHNOLOGY - OPERATIONS & MAINTENANCE**

This program provides technological support in the form of hardware, software and personal services for all operations and maintenance programs.

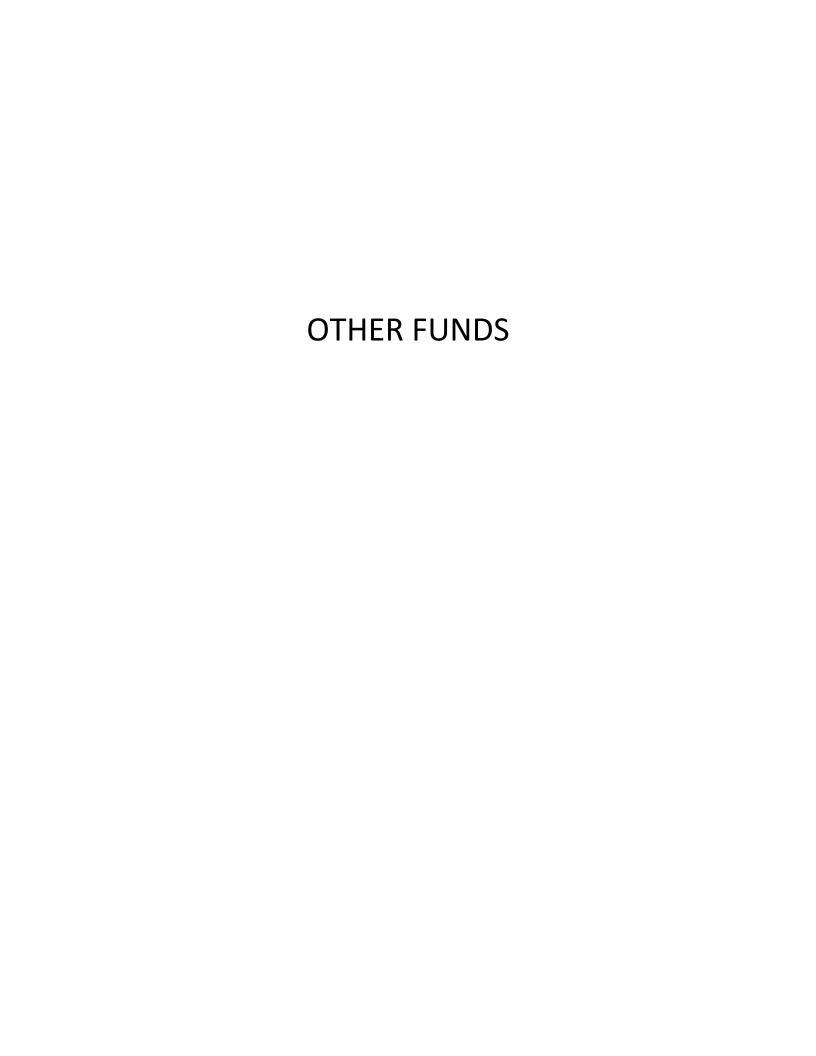
PERSONNEL		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
Technica	1	3	3	3	3
	2100-686000-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	200,528	209,172	209,172	220,802
011150	Subtotal	200,528	209,172	209,172	220,802
	EMPLOYEE BENEFITS		_0>,1	20>,1.2	
621000	FICA	14,952	16,002	16,002	16,891
622000	VRS Retirement	35,563	35,308	35,308	34,622
623000	Health Insurance	42,180		26,356	41,392
624000	Group Life Insurance	2,655	2,740	2,740	2,893
627500	RHCC	0	0	0	2,650
628000	Other Benefits	392	392	392	392
	Subtotal	95,742	80,798	80,798	98,840
	PURCHASED SERVICES				
633100	Repair and Maintenance	170	20,000	20,000	20,000
633400	Bldg Svc, Contract Maintenance/Other	1,010,292	821,665	821,665	904,000
639000	Miscellaneous Contractual Services	6,198	55,000	55,000	55,000
	Subtotal	1,016,660	896,665	896,665	979,000
	OTHER CHARGES				
652030	Telephone	435,375	461,360	461,360	482,530
	Subtotal	435,375	461,360	461,360	482,530
	MATERIALS/SUPPLIES				
668000	Technology-Software	26,871	15,000	15,000	105,000
669900	Miscellaneous Materials & Supplies	29,980	,	5,000	5,000
	Subtotal	56,851	20,000	20,000	110,000
	EQUIPMENT				
688000	Technology-Hardware Replacement	138,697	95,000	95,000	95,000
688050	Technology-Hardware Additions	95,211	10,000	10,000	10,000
	Subtotal	233,908	105,000	105,000	105,000
	TOTAL	2,039,064	1,772,995	1,772,995	1,996,172

# **TECHNOLOGY - OTHER PROGRAMS - GRANTS**

This program provides technological support including hardware and software for federal and state grant programs. The Carl Perkins grant is included in this program budget.

PERSONNEL		FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
N/A		0	0	0	0
CODE:	2100-689050-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
616250	Stipends	2,376	3,662	4,091	4,091
	Subtotal	2,376	3,662	4,091	4,091
	EMPLOYEE BENEFITS				
621000	FICA	182	303	339	339
	Subtotal	182	303	339	339
	PURCHASED SERVICES				
638600	Contractual-New Horizons	1,518	0	0	0
639000	Miscellaneous Contractual Services	-1,525	9,000	16,507	8,000
	Subtotal	-7	9,000	16,507	8,000
	OTHER CHARGES				
655040	Travel	1,410	3,000	3,000	4,000
655060	Employee Development	6,293	6,000	6,000	6,000
655800	Pupil Transportation	4,752	0	0	0
	Subtotal	12,455	9,000	9,000	10,000
	MATERIALS/SUPPLIES				
660300	Textbooks	7,808	3,350	3,350	3,350
	Subtotal	7,808	3,350	3,350	3,350
	EQUIPMENT				
688000	Technology-Hardware Replacement	78,670	73,985	75,317	82,824
	Subtotal	78,670	73,985	75,317	82,824
	TOTAL	101,484	99,300	108,604	108,604

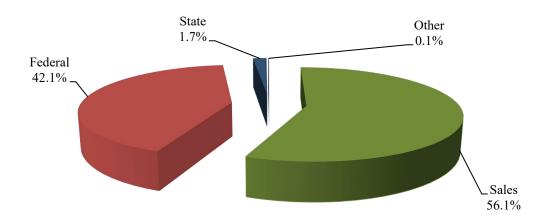
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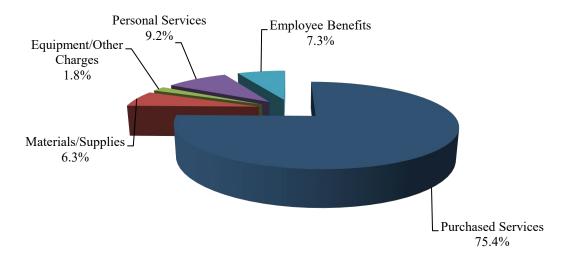
# YORK COUNTY SCHOOL DIVISION SCHOOL FOOD SERVICE FUND FISCAL YEAR 2020

The Food Service Fund accounts for the cafeteria operations within the school division, including the preparation and serving of school breakfast and lunch. The Food Service Fund does not receive any contributions from the County of York. Approximately 56% of the revenue is derived from the sale of meals. The second largest revenue source, 42.1%, is federal funding for free and reduced lunches. As compared to FY19E, the Food Service budget reflects a decrease of \$70,500 or 1.6% (\$4,351,000 in FY19E to \$4,280,500 in FY20). The Food Service program was privatized (Aramark) in January 2004. July 1, 2018 marked the beginning of a new 5-year contract with SODEXO. Variety, quality, presentation and speedy service have contributed to the success of the food service program. In FY19 breakfast and lunch prices were increased by 5 cents. This year is the fifteenth year budgeting for the School Breakfast Program, which is a state funded incentive program which maximizes federal school nutrition revenues and increases student participation in the program.

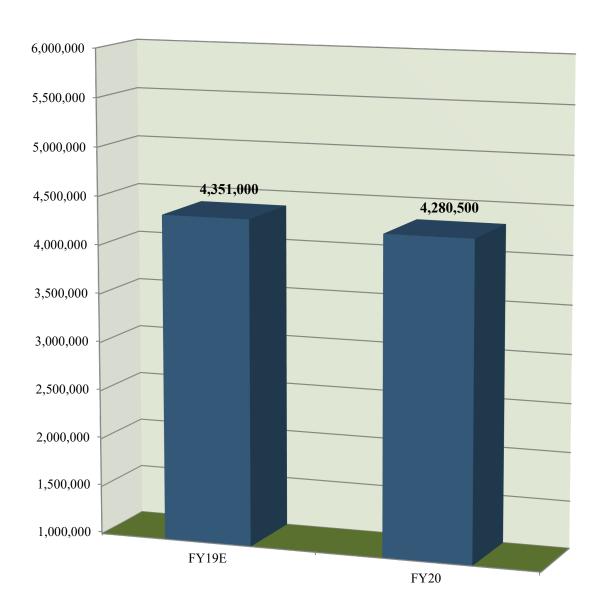
# **Revenue by Source – FY2020**



# **Expenditures by Major Object – FY2020**



# YORK COUNTY SCHOOL DIVISION SCHOOL FOOD SERVICE FUND BUDGET COMPARISON



# YORK COUNTY SCHOOL DIVISION SCHOOL FOOD SERVICE FUND FISCAL YEAR 2020

# FUND BALANCE SUMMARY

BEGINNING FUND BALANCE 7/1/18		\$1,191,119
PROJECTED FY 2019 REVENUES PROJECTED FY 2019 EXPENDITURES	4,351,000 4,351,000	0
PROJECTED FY 2020 REVENUES PROJECTED FY 2020 EXPENDITURES	4,280,500 4,280,500	0
BUDGETED FUND BALANCE 6/30/20		\$1,191,119

# YORK COUNTY SCHOOL DIVISION SCHOOL FOOD SERVICE FUND FISCAL YEAR 2020

### REVENUE DETAIL

# ANNUAL FINANCIAL PLAN FUND 2200

# SCHOOL FOOD SERVICE

ACCT#	DESCRIPTION	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
	REVENUE-LOCAL SOURCES				
30315-510100	INTEREST ON DEPOSITS	2,813	5,000	5,000	5,000
	CHARGES FOR SERVICES				
30316-575000	CAFETERIA SALES	2,038,488	2,598,500	2,598,500	2,400,000
30316-575050	SUMMER SCHOOL CAFETERIA SALES	637	0	0	0
	LOCAL MISCELLANEOUS				
30318-530100	PRIOR YEAR EXPENDITURE REFUND	3,767	0	0	0
	REVENUE COMMONWEALTH				
30324-525000	SCHOOL FOOD PROGRAM-LUNCH	36,761	37,500	37,500	37,500
30324-525100	SCHOOL FOOD PROGRAM-BREAKFAST	29,582	30,000	30,000	38,000
	REVENUE-FEDERAL				
30333-521300	SCHOOL FOOD PRGM/USDA	1,139,448	1,100,000	1,100,000	1,200,000
30333-521310	SCHOOL FOOD - BREAKFAST PGM	291,263	280,000	280,000	300,000
30333-521320	USDA DONATED FOODS	292,904	300,000	300,000	300,000
	TOTAL FOOD SERVICE FUND	3,835,663	4,351,000	4,351,000	4,280,500

FY 2020

FY 2019

### FOOD SERVICES

PERSONNEL

The school lunch program is a fiscally independent operation. Its income is generated by the sale of food and beverages and limited support from the USDA. An average of 4,352 lunches and 1,137 breakfasts are sold each day. The school lunch facilities provide feeding centers for emergency shelter sites and Meals on Wheels. In FY04 the School Division privitized the food service operation in the division. Beginning in FY14, SODEXO (private company) became the service provider for the School Division for the preparation and delivery of food services to students.

FY 2018

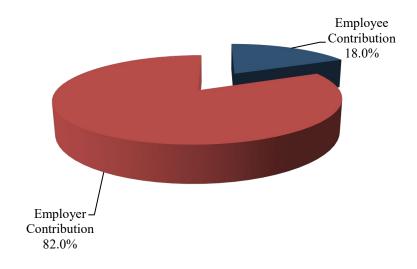
FY 2019

Tashnisa	1	ACTUAL	BUDGET	EXPECTED	BUDGET
Technical Food Service Personnel ADDITIONAL INFORMATION:		0.5 23	22	1 20	1 19
		23	22	20	19
	reduced 1 food service personnel FTE.				
CODE:	2200-651000-000				
ACCT#	DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	18,300	27,046	27,046	36,798
611930	Food Services Salaries	402,795	463,906	463,906	345,456
615950	Overtime	6,245	10,600	10,600	10,600
	Subtotal	427,340	501,552	501,552	392,854
	EMPLOYEE BENEFITS				
621000	FICA	30,504	35,489	35,489	29,242
622000	VRS Retirement	24,270	25,330	25,330	50,038
623000	Health Insurance	190,800	197,922	197,922	204,242
624000	Group Life Insurance	7,796	6,077	6,077	5,007
626000	Hybrid Defined Benefit	0	2,841	2,841	2,841
627500	RHCC	0	0	0	4,587
628000	Other Benefits	15,000	15,000	15,000	15,000
	Subtotal	268,370	282,659	282,659	310,957
	PURCHASED SERVICES				
633100	Repair and Maintenance	0		14,750	
633400	Bldg Svc, Contract Maintenance/Other	25,685	39,780	39,780	
639000	Miscellaneous Contractual Services	287	7,950	7,950	
639100	Administrative Fee-Sodexo	170,481	265,522	265,522	265,522
639200	Management Fee-Sodexo	45,617	81,472	81,472	81,472
639350	Personal Svc-Sodexo	757,063	892,000	892,000	892,000
639400	Benefits-Sodexo	144,823	185,300	185,300	
639450	Emp. Develop-Sodexo	0	3,150	3,150	
639500	New Hires-Sodexo	860	3,850	3,850	
639550	Supplies-Sodexo	110,358	255,400	255,400	
639600	Food-Sodexo	1,151,167	1,423,927	1,423,927	1,423,927
639650	Capital Outlay-Sodexo	0	17,038	17,038	
639700	Other Chrgs Sodexo	104,416	26,650	26,650	26,650
	Subtotal	2,510,757	3,216,789	3,216,789	3,226,689
<	OTHER CHARGES	20.			- 000
655040	Travel	985	5,000	5,000	
655060	Employee Development	195	5,000	5,000	
	Subtotal	1,180	10,000	10,000	10,000
660000	MATERIALS/SUPPLIES	146145			
660020	Food Supplies	146,147	0	0	0
669950	USDA Commodities	292,904		270,000	
	Subtotal	439,051	270,000	270,000	270,000
690110	EQUIPMENT Furniture/Equipment-Additional	1 046	20,000	20,000	20,000
689110 689210	1 1	1,946 4,399		20,000	*
009210	Furniture/Equipment-Replacement Subtotal	4,399 <b>6,345</b>		50,000 <b>70,000</b>	
	Subidiai	0,345	/0,000	70,000	/0,000
	TOTAL	3,653,043	4,351,000	4,351,000	4,280,500

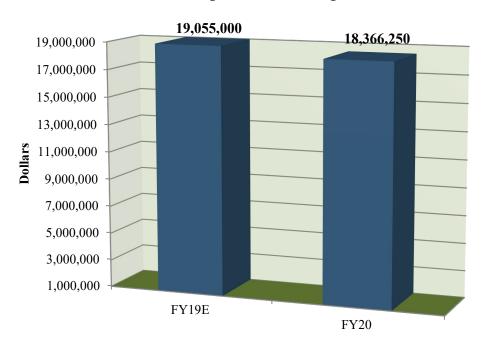
# YORK COUNTY SCHOOL DIVISION HEALTH & DENTAL INSURANCE FUND FISCAL YEAR 2020

The Health and Dental Insurance Fund is utilized to account for the financial resources used for the payment of claims and related expenses for the self-insured health and dental care insurance programs. The fund is supported by transfers from the Operating Fund and employee-paid health insurance premiums.

Revenues by Source - FY2020



**Fiscal Year Expenditure Comparison** 



# YORK COUNTY SCHOOL DIVISION HEALTH & DENTAL INSURANCE FUND FISCAL YEAR 2020

# FUND BALANCE SUMMARY

BEGINNING FUND BALANCE 7/1/18		\$5,538,338
PROJECTED FY 2019 REVENUES PROJECTED FY 2019 EXPENDITURES	18,361,250 18,361,250	0
PROJECTED FY 2020 REVENUES PROJECTED FY 2020 EXPENDITURES	18,366,250 18,366,250	0
BUDGETED FUND BALANCE 6/30/20		\$5,538,338

# YORK COUNTY SCHOOL DIVISION HEALTH & DENTAL INSURANCE FUND FISCAL YEAR 2020

# REVENUE DETAIL

ANNUAL FINANCIAL PLAN FUND 2700

# HEALTH AND DENTAL INSURANCE

ACCT#	DESCRIPTION	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
	USE OF MONEY & PROPERTY				
30315-510100	INTEREST ON DEPOSITS	248	8,000	8,000	5,000
		248	8,000	8,000	5,000
	CHARGES FOR SERVICES				
30316-510500	EMPLOYEE HEALTH CONT. FROM OPERATIONS	2,165,138	2,300,000	2,300,000	2,250,000
30316-510530	EMPLOYEE HEALTH CONT. FROM FOOD SVCS	30,659	37,000	37,000	37,000
30316-510700	EMPLOYEE HEALTH CONT. FROM CIP	2,301	3,000	3,000	3,000
30316-520500	EMPLOYEE DENTAL CONT. FROM OPERATIONS	465,286	641,000	641,000	525,000
30316-520530	EMPLOYEE DENTAL CONT. FROM FOOD SVCS	5,003	8,000	8,000	8,000
30316-520700	EMPLOYEE DENTAL CONT. FROM CIP	370	10,000	10,000	5,000
30316-523200	RETIREE HEALTH CONTRIBUTION	336,381	425,000	425,000	400,000
30316-523300	RETIREE DENTAL CONTRIBUTION	73,589	68,000	68,000	75,000
	SUBTOTAL	3,078,727	3,492,000	3,492,000	3,303,000
	TRANSFERS-OTHER FUNDS				
30351-510500	EMPLOYER HEALTH CONT. T/F FROM				
	OPERATIONS	13,136,562	13,570,250	13,570,250	13,450,000
30351-510530	EMPLOYER HEALTH CONT. T/F FROM FOOD SVCS	185,668	225,000	225,000	210,000
30351-510700	EMPLOYER HEALTH CONT. T/F FROM CIP	12,793	16,500	16,500	30,000
30351-520500	EMPLOYER DENTAL CONT. T/F FROM OPERATIONS	377,134	400,000	400,000	410,000
30351-520530	EMPLOYER DENTAL CONT. T/F FROM FOOD SVCS	4,662	6,000	6,000	6,000
30351-520700	EMPLOYER DENTAL CONT. T/F FROM CIP		- ,		
30331-320700	EMPLOYER RETIREE HEALTH T/F FROM	290	750	750	750
30351-530500	OPERATIONS	126,889	235,000	235,000	200,000
	EMPLOYER RETIREE DENTAL T/F FROM	Ź	,	,	,
30351-540500	OPERATIONS	660	1,500	1,500	1,500
30399-599990	TRANSFER FROM RESERVES	0	1,100,000	1,100,000	750,000
	SUBTOTAL	13,844,658	15,555,000	15,555,000	15,058,250
	TOTAL HEALTH AND DENTAL INSURANCE FUND	16,923,633	19,055,000	19,055,000	18,366,250

# HEALTH AND DENTAL INSURANCE

The Health and Dental Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for the self insured health care insurance programs. The fund is supported by transfers from the Operating Fund and employee-paid health insurance premiums. This is a new fund that was created in FY15.

PERSONNEL			FY 2019 EXPECTED	
Technical	0	0	3	3.5

# **ADDITIONAL INFORMATION:**

In FY20 added .5 FTE for half of the Associate Director of Human Resources (the other .5 FTE is in Title IIA).

	2700-671100-000 DESCRIPTION				
	PERSONAL SERVICES				
611430	Technical Salaries	0	0	153,980	204,459
	Subtotal	0	0	153,980	204,459
	EMPLOYEE BENEFITS				
621000	FICA	0	0	11,189	15,641
622000	VRS Retirement	0	0	16,737	32,059
623000	Health Insurance	0	0	51,815	40,952
624000	Group Life Insurance	0	0	2,017	2,678
625000	VRS Hybrid Disability Insurance	0	0	242	242
626000	Hybrid Defined Benefit	0	0	7,190	7,190
627000	ICMA RC Hybrid-DC	0	0	591	591
627500	RHCC	0	0	0	2,454
628100	ICMA RC Hybrid-457 Match	0	0	1,476	1,476
	Subtotal	0	0	91,257	103,283
	PURCHASED SERVICES				
639130	Anthem Claims Payment	14,578,220	17,174,000	16,928,763	16,177,508
639140	Delta Claims Payment	804,217	900,000	900,000	900,000
639150	Delta Care Premiums	90,479	110,000	110,000	110,000
639160	HSA Payments	6,000	10,000	10,000	10,000
639210	Anthem ACA Insurer Vision	799	3,000	3,000	3,000
639220	Anthem ACA Patient Centered Fee	6,034	5,000	5,000	5,000
639230	Anthem State Premium Tax	3,187	13,000	13,000	13,000
639240	Anthem ACA Reinsurance Fee	4,434	30,000	30,000	30,000
639250	Anthem Reinsurance Fee(Stop Loss)	492,995	600,000	600,000	600,000
639260	Anthem Other Charges/Credits	29,431	30,000	30,000	30,000
639800	Anthem Administration Fee	-8,005	80,000	80,000	80,000
639900	Delta Admin Fee	72,160	100,000	100,000	100,000
639950		9,989	0	0	0
Subtotal		16,089,940	19,055,000	18,809,763	18,058,508
TOTAL		16,089,940	19,055,000	19,055,000	18,366,250

## YORK COUNTY SCHOOL DIVISION WORKERS COMPENSATION FUND FISCAL YEAR 2020

#### FUND BALANCE SUMMARY

BEGINNING FUND BALANCE 7/1/18		\$3,088,162
PROJECTED FY 2019 REVENUES PROJECTED FY 2019 EXPENDITURES	538,000 538,000	-
PROJECTED FY 2020 REVENUES PROJECTED FY 2020 EXPENDITURES	538,000 538,000	-
BUDGETED FUND BALANCE 6/30/20		\$3,085,162

## YORK COUNTY SCHOOL DIVISION WORKERS COMPENSATION FUND FISCAL YEAR 2020

#### REVENUE DETAIL

ANNUAL FINANCIAL PLAN FUND 2102

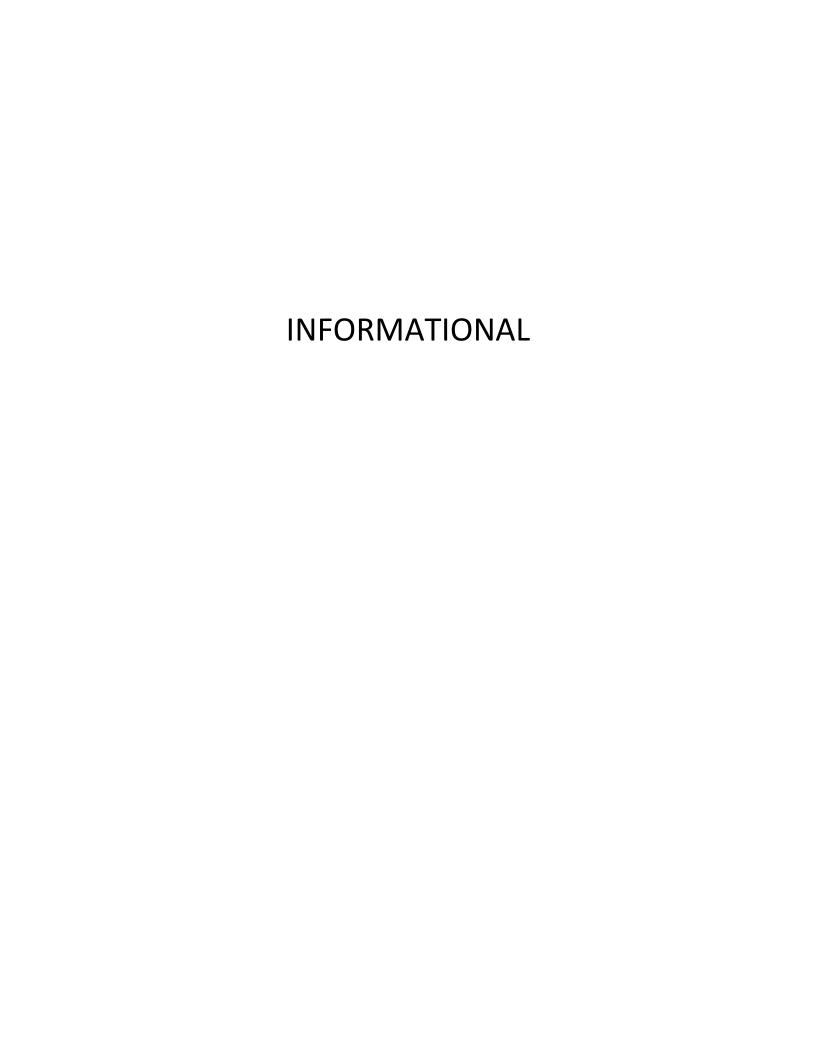
#### WORKERS COMPENSATION FUND

ACCT#	DESCRIPTION	FY 2018 ACTUAL	FY 2019 BUDGET	FY 2019 EXPECTED	FY 2020 BUDGET
	TRANSFER FROM OTHER FUNDS				
30315-510100	INTEREST ON DEPOSITS	1,795	0	0	0
30351-510500	WRKRS COMP TRANSFERS IN	279,920	340,000	340,000	340,000
30399-599990	TRANSFER FROM RESERVES	135,000	135,000	198,000	198,000
	TOTAL WORKERS COMPENSATION FUND	416,715	475,000	538,000	538,000

## WORKERS COMPENSATION FUND

The Workers Compensation Fund is utilized to account for the financial resources that are used for the payment of claims and related expenses for workers compensation injuries. The fund is supported by transfers from the Operating Fund and the Food Service Fund in addition to transfers from the workers compensation reserve.

PERSO	NNEL	FY 2019 ORIGINAL	FY 2019 EXPECTED	FY 2020 BUDGET
Technical		0	1	1
CODE: I	FUND 2102-621600-000 PTION			
511430	Technical Salaries	0	47,000	47,000
521000	FICA	0	3,500	3,500
522000	VRS Retirement	0	4,700	4,700
523000	Health Insurance	0	6,600	6,600
524000	Group Life Insurance	0	600	600
527500	RHCC	0	600	600
539000	Workers Compensation - Contractual Services	75,000	75,000	75,000



# FY20 SCHOOL OPERATING BUDGET SCHOOL BOARD PROPOSED EXPENDITURE ADJUSTMENTS

## **Major Changes Only**

## MAJOR OPERATING EXPENDITURE INCREASES (DECREASES)

Will off of End in (o End		
Mandated Costs		
Special education teachers - 5 FTEs	325,000	
Special education para-educators - 3 FTE's	90,000	
School Counselors - 4 FTEs	260,000	
Regular education teachers for increased enrollment - 10 FTEs	650,000	
New Horizons Regional Education Center (Special Education)	460,000	
Total mandated		1,785,000
Total manuacca		1,703,000
Compensation (Licensed ave 3.26%, Nonlicensed ave 4.1%)		
Step for all eligible licensed staff (Licensed staff 1.46% avg + 1.8% market adj)	2,070,000	
Convert non-licensed staff to new pay scale (1.75% guarenteed + .2% market adj)	1,220,000	
Quadrennial review of select non-licensed staff - Principal regrades	18,894	
		2 200 00 4
Total compensation		3,308,894
Health insurance		
Health insurance increase (Employer share) (Note 1)	_	
Health insurance increase (Employee share)	_	
(No increase in health or dental insurance rates for employer or employees)		
Total health insurance		-
Other cost increases		
Add two Assessment, Compliance & Intervention Coordinators (ACIs)		
(elementary)	130,000	
Add two Reading Specialists	130,000	
Add two Job Coaches for internships-mentorships	130,000	
Add one Social Worker to account for demand for services	71,000	
Add .5 FTE School Counselor	27,500	
Add two Para-educators	60,000	
Increase the pay for summer bus drivers and aids to regular hour pay Stipends for Speech Language Pathologist with Clinical Competency Certificate	53,600 8,000	
Early College Program (TNCC)	150,000	
Professional development for elementary and middle schools	45,638	
Annual subscription for Adobe Cloud	50,000	
D. D. 11. 1	40,000	

Total other cost increases 925,738

Data Dashboard

Online evaluation tool

40,000

30,000

# FY20 SCHOOL OPERATING BUDGET SCHOOL BOARD PROPOSED EXPENDITURE ADJUSTMENTS

# Major Changes Only (continued)

#### **Budget Reductions**

Staff attrition	(650,000)
Transfer to the Health & Worker's Compensation Funds - 4 FTEs	(310,000)
Savings from program reductions	(43,000)

#### **Total Budget Reductions**

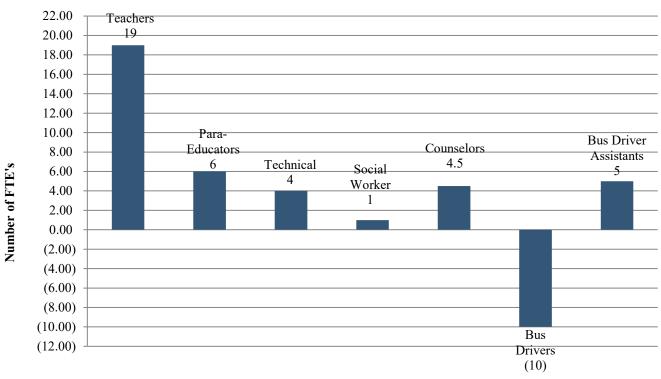
(1,003,000)

#### Note 1:

On January 1, 2019, the school division and county began a joint health insurance program. In addition, the school division and county switched health care providers from Anthem to Cigna. As a result, health care premiums for the employer and employees will not change.

This bar graph depicts the staff additions/reductions by job classification for fiscal year 2020.

# Fiscal Year 2020 Staff FTE Position Changes by Job Classification



**Position** 

## STUDENT FEES

		2015-16	2016-17	2017-18	2018-19	2019-20
1	Instrument Rental	\$30	\$30	\$30	\$30	\$30
2	Vocational Courses	15	15	15	15	15
	Semester	7.50	7.50	7.50	7.50	7.50
3	Art Courses	15	15	15	15	15
	Semester	7.50	7.50	7.50	7.50	7.50
	9 weeks	5	5	5	5	5
4	Band Uniforms (High School)	20	20	20	20	20
5	Computer Courses (Full Year)	15	15	15	15	15
6	Drama	15	15	15	15	15
	Semester	7.50	7.50	7.50	7.50	7.50
	9 weeks	5	5	5	5	5
7	Parking Fee	100	100	100	100	100
8	Athletic Fees					
	Middle School	50	50	50	50	50
	High School	60	60	60	60	60

## STUDENT FEES

	SUMMER SCHOOL	2015-16	2016-17	2017-18	2018-19	2019-20
1	High School Course:					
	Local Residents	\$450	\$450	\$450	\$450	\$450
	Non-Residents	500	500	500	500	500
2	Middle School Basics	240	240	240	240	240
3	Elementary Basics	120	120	120	120	120
4	Enrichment Courses		Fees and Course	es to be determ	ined	
5	Virtual High School:					
	Local Residents	550	550	550	550	550
	Non-Residents	550	550	550	550	550

#### **School Facility Fee Schedule**

(For Groups Unaffiliated with the School Division)

		Daily Charges	
		Monday-	Friday–
	FACILITY	Thursday	Sunday
High School	Auditorium	\$360	\$490
	Gymnasium	\$360	\$490
	Auxiliary Gymnasium		
	Cafeteria		
	Atrium at GHS	\$235	\$320
	Commons Area at BHS or THS	\$180	\$245
	Kiva BHS	\$230	\$315
	Kiva THS or YHS	\$120	\$165
Middle School	Auditorium	\$335	\$455
	Gymnasium	\$335	\$455
	Cafeteria		
	Atrium at GMS	\$235	\$320
	Kiva at GMS	\$280	\$380
<b>Elementary School</b>	Cafeteria	\$235	\$320
	Cafetorium	\$235	\$320
	Gymnasium	\$235	\$320
	•		
			Daily Charges
<b>Bailey Field</b>	Including concession stand, field ho	ouse, press box,	\$1,000
·	public address system and restroom		
	Field Lights		\$210
	Security		TBD

(Groups renting Bailey Field should contact the Administrative Division of the York/Poquoson Sheriff's Office for security requirements.)

Community/Commercial: The Organization and Sponsor or Individual shall deliver a certificate of insurance from a carrier acceptable to the School Board, as applicable, specifying a \$1,000,000 limit of General Liability Coverage, along with the proper endorsements that specifically state that the School Board of York County, Virginia, their respective Officers, Agents and Employees, are Additional Insured, with primary status, without participation from the School Board's Insurers. The Certificate of Insurance and required Endorsements must be provided prior to approval of the facility request. In addition, the Organization and Sponsor or Individual shall agree to immediately notify, in writing, the School Board of any changes, modifications and/or termination of the required insurance coverage and/or policy that occurs prior to or during the use of the facility. The amount of the insurance coverage stated above is a minimum requirement. A higher amount of insurance may be required by the School Board.

(<u>Commercial General Liability</u>: Limits of Liability - \$1,000,000 per Occurrence, Bodily Injury or Property Damage.)

Other Spaces	Classroom	\$65
•	Band Room	
	Choral Room	\$75
	Library	\$75
<b>Equipment</b>	Lighting and Sound (see information below)	\$105
• •	Piano – fee paid directly to the school	

# School Facility Fee Schedule (continued)

		Monday –	
		Saturday	Sunday
<b>Hourly Services</b>	Custodial (see information below)	\$30/hr	\$40/hr
	Lighting and Sound	\$7/hr	\$8/hr

#### **Additional Information**

All charges are for spaces only (except as noted) and the use of the furniture customarily found in the space. Use DOES NOT include the use of equipment in the room such as computers, LCD projectors, band and choral equipment or instruments. Pianos may be available at some locations for an additional charge.

#### **Custodial Services**

Any use of a York County School Division building requires a school division employee to be present at all times. Typically, the employee is a building custodian. The number of custodians is determined by the group size and anticipated work. The hourly fee is per custodian. Custodial charges are incurred from the time the staff arrive to open the facility until the facility has been cleaned and prepared for the next business day. If use of the facility occurs during the normal work day of the custodial staff, there will be no charge for custodial services unless use of the building requires extra custodial work that cannot be completed during the normal work day. This fee, when applicable, is included with the invoice that includes other facility use charges.

#### **Lighting and Sound**

The use of lighting and sound equipment owned by the school requires school personnel to operate the systems. The number of personnel involved depends on the size of the production but is typically one or two people. The hourly fee is per person. The lighting and sound equipment use fee and the hourly fee are both paid directly to the school.

#### Rehearsal

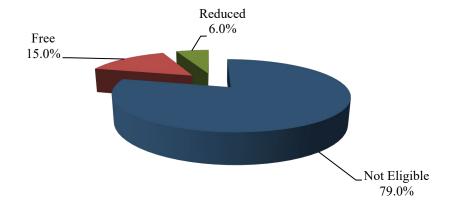
Each rehearsal is charged at one half of the daily rate of one performance for the auditorium. Other rooms used are charged at regular daily rates. Appropriate custodial changes may apply if the time of the rehearsal falls outside of the normal work day for the custodian(s).

## **Number of Students Receiving Free or Reduced Lunch**

Students whose parents or legal guardians meet certain income levels can qualify for free or reduced lunch prices. The free or reduced lunch program is funded by the federal government. The data and pie chart below provides summary information on students that qualify for the federal free or reduced lunch program in the school division.

School Year: 2018-2019 - Month of February						
	Free	Reduced	Total	Enrollment	%	
Bethel Manor Elementary	103	180	283	697	40.60%	
Coventry Elementary	80	20	100	713	14.03%	
Dare Elementary	104	15	119	432	27.55%	
Grafton Bethel Elementary	111	27	138	640	21.56%	
Magruder Elementary	157	57	214	637	33.59%	
Mount Vernon Elementary	60	22	82	615	13.33%	
Seaford Elementary	95	29	124	554	22.38%	
Tabb Elementary	65	49	114	686	16.62%	
Waller Mill Elementary	36	12	48	397	12.09%	
Yorktown Elementary	174	46	220	643	34.21%	
Total	985	457	1,442	6,014	23.98%	
Grafton Middle	118	29	147	936	15.71%	
Queens Lake Middle	88	33	121	489	24.74%	
Tabb Middle	101	81	182	867	20.99%	
Yorktown Middle	169	40	209	732	28.55%	
Total	476	183	659	3,024	21.79%	
Bruton High	119	21	140	550	25.45%	
Grafton High	114	26	140	1,159	12.08%	
Tabb High	91	61	152	1,101	13.81%	
York High	157	38	195	1,103	17.68%	
York River Academy	16	1	17	73	23.29%	
Total	497	147	644	3,986	16.16%	
Division Total	1,958	787	2,745	13,024	21.08%	

## **Students Receiving Free or Reduced Lunch**



## ALL 19 YORK COUNTY SCHOOL DIVISION SCHOOLS MET OR EXCEEDED ALL STATE BENCHMARKS FOR ACCREDITATION AND ARE FULLY ACCREDITED

Bethel Manor Elementary
Coventry Elementary
Dare Elementary
Grafton Bethel Elementary
Magruder Elementary
Mt. Vernon Elementary
Seaford Elementary
Tabb Elementary
Waller Mill Elementary
Yorktown Elementary

Grafton Middle
Queens Lake Middle
Tabb Middle
Yorktown Middle

Bruton High Grafton High Tabb High York High

York River Academy

Full Accreditation means a school meets all standards based on the Commonwealth of Virginia's Standards of Accreditation.

A school receives an Accredited with Warning rating if its adjusted pass rates for the four core subjects are below the achievement levels required for full accreditation. Schools that receive this rating undergo academic reviews and are required to adopt and implement school improvement plans.

Source: Commonwealth of Virginia, Department of Education

#### GLOSSARY OF TERMS

<u>Accrual Basis of Accounting</u> – revenues are recognized in the accounting period in which they are earned and become measurable; expenses are recognized in the period incurred, if measurable.

<u>Advanced Placement (AP) Exams</u> - a requirement of all students enrolled in AP courses and offered through the Educational Testing Service at a fee to the student.

<u>Appropriation</u> - a legal authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

ADM-Average Daily Membership (unadjusted) - membership on any given day within a school month.

<u>ADM-Average Daily Membership (adjusted)</u> - membership on any given day within a school month with a 15% reduction for half-day kindergarten.

**Balanced Budget** - a budget with total expenditures not exceeding total revenues and monies available in fund balance within an individual fund. This definition is applied over the long-term, not just during the current period.

<u>Basis of Accounting</u> - a term used to refer to when revenues, expenditures, expenses and transfers – and the related assets and liabilities – are recognized in the accounts and reported in the financial statements.

<u>Budget</u> - a financial plan for a given period, usually a fiscal year, containing an estimate of proposed expenditures and a proposed means of financing them.

<u>Budget Calendar</u> - a schedule of activities, responsibilities, and deadlines related to budget development and adoption.

<u>Budgetary Control</u> - the internal control procedures designed to control or manage expenditures in accordance with the authorized budget.

<u>Capital Expenditures</u> - expenditures for land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, infrastructure, and all other tangible and intangible assets that are used in operations and that have initial useful lives greater than one year and have a cost of \$5,000 or more.

<u>Capital Projects Budget</u> - a fund used to account for financial resources to be used for acquisition or construction of major capital facilities and equipment.

<u>Category</u>, <u>Administration</u> / <u>Attendance and Health</u> - activities concerned with establishing and administering policy for the school division. These include Board Services, Executive Services, Human Resources, Fiscal Services, and Health Services.

<u>Category, Instruction</u> - programs and services dealing directly with the interaction between teachers and students. Also, included in this category are the activities associated with curriculum development and instructional staff training.

<u>Category</u>, <u>Operations and Maintenance</u> - activities concerned with keeping buildings open, comfortable and safe for use. This includes heating, lighting, ventilating systems, repair of facilities and replacement of facility equipment.

<u>Category, Pupil Transportation</u> - activities associated with transporting students to and from school and on other trips related to school activities.

<u>Category</u>, <u>Technology</u> – this program provides classroom technology support to include hardware, software and personal services for elementary, middle and high schools.

<u>Chart of Accounts</u> - a list of all accounts in an accounting system.

<u>Compensation</u> - compensation includes salaries and benefits paid to staff for services rendered.

<u>Classification</u>, <u>Function</u> - refers to a broad area of expenditure activity or service that accomplishes a particular purpose. Examples include regular instruction, special education, vocational education, and pupil transportation.

<u>Classification, Object</u> - refers to the article purchased or the service obtained. The seven major object categories are Personal Services; Employee Benefits; Purchased Services; Other Charges; Materials/Supplies; Equipment; and Transfers.

<u>Defined Benefit Pension Plan</u> - a pension plan that defines an amount of pension benefit to be provided, usually as a function of one or more factors, such as age, years of service or compensation.

<u>Depreciation</u> - expiration in the service life of fixed assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy and obsolescence.

<u>Employee Benefits</u> – job-related benefits provided employees as part of their total compensation. Fringe benefits include the employer's portion of FICA, pensions, insurance (life, health, disability income, etc.) and employee allowances.

<u>Encumbrances</u> - obligations in the form of purchase orders, contracts, or other commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

Equipment (Capital Outlay) - the purchase of additional equipment.

**Equipment (Replacement)** - the purchases of equipment to replace another piece of equipment which is to be sold or scrapped.

**Expected Budget** - usually once during the fiscal year the School Board will revise its current budget to reflect significant changes in revenues or expenditures that have occurred or are expected to occur during the fiscal year. The expected budget reflects the changes or revisions to the originally approved budget.

**Expenditures Per Pupil** - expenditures for a given period divided by a pupil unit of measure.

<u>Fiduciary Fund Types</u> – accounts for assets held by a governmental unit in a trustee capacity or as an agent for individuals, private organizations, other governmental units, and/or other funds.

<u>Fiscal Accountability</u> - the responsibility of school divisions to justify that their actions in the current period have complied with public decisions concerning the raising and spending of public funds in the short term (usually one budgetary cycle or one year).

<u>Fiscal Year</u> - a twelve-month period to which the annual budget applies and at the end of which the entity determines its financial position and results of operations. Local school divisions in the Commonwealth of Virginia have fiscal years that begin July 1 and end June 30.

<u>Fiscally Dependent School District</u> - a fiscally dependent school district is one that is dependent on a unit of general government for financial support. Typically, fiscally dependent school districts do not have taxing or bonding authority.

<u>Food Service Budget</u> - this fund accounts for all of the cafeteria operations within the school division, including the preparation and serving of school breakfast and lunch. The primary funding source for this independent financial operation is the fees charged for meals.

<u>Full Time Equivalent (FTE)</u> – a measurement equal to one staff person working a full-time work schedule for the specific position for one fiscal year.

**<u>Fund</u>** - an independent accounting entity with a self-balancing set of accounts, which are segregated for the purpose of carrying on specific activities in accordance with special regulations, restrictions or limitations.

Fund Balance - the excess of assets of a fund over its liabilities and reserves.

<u>Fund Balance – Reserved for Encumbrances</u> – an account used to segregate a portion of fund balance for expenditure upon vendor performance.

<u>Generally Accepted Accounting Principles (GAAP)</u> - the conventions, rules and procedures that serve as the norm for the fair presentation of financial statements.

<u>Governmental Fund Types</u> – governmental funds are those through which most functions of the School Division are financed. The acquisition, use and balances of the School Division expendable financial resources and the related liabilities (except those accounted for in proprietary funds) are accounted for through governmental funds. The measurement focus of governmental fund types is upon determination of changes in financial position, rather than upon net income determination.

<u>Impact Aid – Section 8002</u> - funding from the United States Department of Education for loss of tax revenue for land acquired by the federal government after 1938.

<u>Impact Aid – Section 8003</u> - funding from the United States Department of Education for loss of tax revenues for students whose parents live or work on federal property.

 $\underline{\textbf{Magnet School}}$  – a school that integrates the curriculum into a particular discipline such as literary arts, performing arts, science, technology or mathematics.

<u>Modified Accrual Basis of Accounting</u> - basis of accounting that is followed by Governmental Funds and Agency Funds. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual, i.e., both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures, other than interest and principal on long-term debt which is recorded when due, are recorded when the fund liability is incurred, if measurable.

<u>Operating Budget</u> - this is the general fund for the school division. It is used to account for all financial resources except those required to be accounted for in other funds.

**<u>Performance Measurement</u>** - commonly used term for service efforts and accomplishments reporting.

<u>Personal Service</u> – all compensation for the direct labor of persons in the employment of the local government. Salaries and wages paid to employees for full and part-time work, including overtime, shift differential and similar compensation. Also includes payments for time not worked, including sick leave, vacation, holidays and other paid absences (jury duty, military pay, etc.) which are earned during the reporting period.

<u>Program Budget</u> - a budget that focuses expenditures at the program level. Examples of program budgets include budgets for instructional grade levels, core courses, and alternative education programs.

<u>Proprietary Fund Types</u> – proprietary funds are used to account for ongoing governmental organizations and activities that are similar to those often found in the private sector. The measurement focus of proprietary fund types is upon determination of net income. The School Division has no Proprietary Funds.

<u>Purchase Order</u> - a document submitted to a vendor which requests materials or services at a price indicated on the purchase order. The issuance of a purchase order establishes an encumbrance in the accounting system.

<u>Reimbursement Grant</u> - a grant for which a potential recipient must first incur qualifying expenditures to be eligible. Reimbursement grants are also referred to as expenditure-driven grants.

<u>SAT (Standardized Assessment Test)</u> – A standardized test administered by the *College Board* (a non-profit organization) typically taken by students in high school to measure reading, mathematics and writing skills that are needed for academic success in college.

**SOL** (Standards of Learning) - state-mandated testing that occurs in the spring. Beginning with the Class of 2004, verified credits for graduation will be based on the achievement by the student of a passing score.

**SOQ (Standards of Quality)** – Article VIII, § 2 of the *Constitution of Virginia* requires the Board of Education to determine and prescribe from time to time, subject to revision by the General Assembly, Standards of Quality for the public schools in Virginia. The General Assembly shall determine the manner in which funds are to be provided for the cost of maintaining an educational program meeting the prescribed standards\_of quality, and shall provide for the apportionment of the cost of such program between the\_Commonwealth and the local units of government comprising such school divisions. The *Code of Virginia* (Section 22.1-18.01) requires the Board of Education to review the Standards of Quality every two years.

<u>Stanford 9</u> - a timed, norm-referenced test administered to students in grades 4, 6, and 9. Students are tested in the areas of reading, language and mathematics.

<u>State Standards of Accreditation</u> – the standards for the accreditation of public schools in Virginia are designed to ensure that an effective educational program is established and maintained in Virginia's public schools. The Code of Virginia requires the Virginia Board of Education to promulgate regulations establishing standards for accreditation of public elementary and secondary schools. A school can be assigned one of the following ratings: (1) Fully Accredited (2) Accredited with Warning (3) Conditionally Accredited.

<u>Title VIB</u> - funding from the United States Department of Education for students identified with disabilities.

<u>Transfers (To/From)</u> - budget line items used to reflect transfers into one fund from another fund.

<u>York County School Board</u> - an elected body created according to state law and vested with the responsibility for elementary and secondary public education activities in York County.

<u>York County Virtual High School</u> — web-based instruction offered to high school students. Virtual High School courses are developed by certified teachers and students receive credit for courses taken through the Virtual High School as they would in a typical classroom setting. The Virtual High School has the advantage of offering a wide selection of courses available at a time convenient to the student. It also offers opportunity for instruction to students that are homebound or in an alternative education program.

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