

**May 19, 2014 School Board Work Session  
(not formally approved)**

**OPTION 2**

	Average % increase	Cost	
Licensed staff			
New pay plan	0.79	\$ 418,207	
One step	1.41	\$ 762,494	
Across the board	0.80	\$ 432,000	
	3.00		\$ 1,612,701
Non-licensed staff			
One step	2.00	\$ 525,000	
Across the board	1.00	\$ 262,500	
	3.00		\$ 787,500
			\$ 2,400,201

**Note: Analysis does not include the 1.1% salary adjustment related to the VRS shift to employees**