

## Examples of FTE Reductions and Rates of Change from FY10 through FY13 Superintendent Proposed Budget

	FTE Cuts	FY09 Base	Rate of Change
SBO - Associate Directors <b>(Note 1)</b>	3	5	60.0%
SBO - Communications Specialist	1	3	33.3%
SBO - Chief Officers	1	4	25.0%
SBO - Information Technology	7	39	17.9%
SBO - Human Resources	2	12	16.7%
SBO - Finance	2	13	15.4%
SBO - Clerical	1.5	11	13.6%
SBO - Instructional Specialists and Coordinators (regular ed)	1.5	11.5	13.0%
<b>Total SBO (Note 2)</b>	<b>19</b>	<b>98.5</b>	<b>19.3%</b>
Custodians	14	108	13.0%
Warehouse	1	8	12.5%
Maintenance - trades	2	21	9.5%
Para-Educators	23	272	8.5%
Classroom Teachers <b>(Note 3)</b>	49	862	5.7%
School Based clerical	2.5	50	5.0%
Bus drivers	2	133	1.5%

### Notes:

1. At the Feb 23rd School Board work session the Superintendent recommended that another Associate Director position be eliminated. Including this change, the total reduction in Associate Directors would be 4 cuts for a total of 80%.

2. The SBO positions reflected above do not include SBO classified positions that do not work at the School Board Office. Examples of those positions are Job Coach Para-Educators, Occupational Therapists, Physical Therapists, Psychologists, and Speech Language Pathologists.

3. At the Feb 23rd School Board work session the Superintendent recommended restoring 11.4 classroom teacher positions previous recommended to be cut. Including this change, the total reduction in classroom teachers would be 37.6 for a total of 4.4% of total teacher positions.