

Important Note

The Superintendent's Proposed Operating Budget will be issued in February.

This presentation only represents preliminary information that will be used to guide development of the Superintendent's Proposed Budget.

Recap of FY10, 11, 12 and 13 Budgets

- State revenue down \$9.2m (14.2%) or \$11.7m (18%) if including effect of VRS increased costs
- Total operating budget reduced \$4m (3.2%) or \$6.5m
 (5.2%) if including effect of VRS increased costs
- Provided no raises, no step increases and no position re-grades

Recap of FY14 Budget

- State revenue increased \$300,000 or 0.6%
- County operating contribution increased \$1.2m or 2.4%
- Total operating budget increased by \$1.2m or 1%
- Health insurance rates increased 17.2% or \$1.9m
- Provided 2.0% or \$1.9m in raises (total 4.2% if VRS shift to employees is included) and no step increases

Recap of FY15 Budget

- State revenue increased \$2.9m or 5.2%
- State mandated VRS rate increase \$1.8m
- County operating contribution increased \$880,000 or 1.76%
- Total operating budget increased by \$4.0m or 3.2%

Recap of FY15 Budget

 Health insurance rates decreased 3% (saved \$318,000)

 Provided 3.1% or \$2.5m in raises (total 4.1% if VRS shift to employees is included). Includes 1 step for all eligible, scale adjustment, and new pay plan for teachers



Recap of Staff Reductions

- **FY10-13** Cut 124 permanent positions (not temporary positions) by attrition and layoffs
- FY14 Cut 19 permanent positions (not temporary positions) by attrition and other reductions
- FY15 Cut 16 permanent positions (not temporary positions) by attrition and other reductions
- Total Permanent Positions Cut 159

FY16 Budget Priorities

Staff Compensation

Transportation

Technology



Reductions	
Health Insurance 3.6% reduction in rates	\$(381,600)
Gov. proposed VRS rate reduction savings	\$(222,860)
Attrition	\$(1,200,000)
TOTAL REDUCTIONS	\$(1,804,460)

PRIORITY 1: Compensation

Licensed Staff

StepAvg. 1.4%Scale Adjustment.6%

Non-licensed Staff Step Avg. 2% \$725,000 \$291,000

\$525,000



PRIORITY 1: Compensation

Restore 1 step for all eligible staff members who are eligible to have 5 steps restored.

Licensed Staff Avg. 1.04%

Non-licensed Staff Avg. 1.46%

\$506,000

\$402,000



PRIORITY 2: Transportation

Vehicle Parts & Supplies Bus Replacement (6) \$100,000 \$600,000

(Goal: 14 years and/or 200,00 miles)

Buses	14 years	200,000 miles	14 years & 200,000 miles	Total
General Education	8	3	5	16
Special Education	1	2	4	7
Total	9	5	9	23

PRIORITY 3: Technology

Refurbishment

IT – Replace storage networks (partial)*\$350,000IT – Replace servers (partial)*\$350,000IT – Replace Netscaler equipment\$100,000

Partially funds maintenance and replacement of infrastructure to remain on target for life expectancy

\$150,000
\$76,000
TBD

Expenditures (Additional Enrollment)	
Regular Ed. Teachers (4 FY15 + 4 FY16)	\$408,000
Special Ed. Teachers (4 FY15 + 2 FY16)	\$306,000
Regular Ed. Para Educators (2 FTE)	\$34,000
Materials & Supplies	\$20,000



Expenditures (other)	
VHS – teacher stipend/course development	\$12,000
Textbooks – 13 year adoption cycle	\$50,000
NHREC (estimate)	\$53,000
Student testing materials	\$5,550



