

Funding Option for a Step Increase for All Staff

Step for all staff

Licensed staff (avg 1.5%)	700,000
Non-licensed staff (avg 2%)	550,000
	<u>1,250,000</u>

Funding option

Reduce classroom teachers - 14 FTEs (increase student teacher ratios)	(705,100)
Reduce regular ed para-educators - 6 FTEs	(102,000)
Pass to employee their share of 20% increase in health insurance	(423,120)
Pass to employee their share of increase in dental insurance	(19,780)
	<u>(1,250,000)</u>

1/28/2013