302 Dare Road Yorktown, Virginia 23692 (757) 898-0300 Fax (757) 890-0771/2352



yorkcountyschools.org

Dear Parents and Guardians,

Last night, the York County School Board approved the FY14 Operating Budget. I want to thank our staff and community for the support and feedback provided throughout the budgeting process. The School Board spent considerable time developing the initial School Board Proposed Budget and reviewing options to revise the Proposed Budget. The revisions were necessary because the Board of Supervisors did not appropriate to schools the level of funding that the School Board or County Administrator proposed.

The approved FY14 budget still includes a state-supported 2% salary adjustment for employees. However, other decisions on compensation and employee benefits were affected by the reduced funding. We decided to phase in an additional 2%, rather than 4%, of the mandated Virginia Retirement System employee contribution shift with a corresponding 2.2% salary increase. We also adopted a new health insurance and prescription plan, similar to the plan already in place for employees of York County Government. By adopting this plan, we avoid an increase in employee health insurance premiums, although there will be a slight increase in dental insurance premiums. Finally, the division will eliminate an additional six teaching positions through attrition. Each of these changes has disadvantages which we had hoped to avoid in developing the initial School Board-proposed budget, but we worked to try to make the best decisions possible in light of limited resources.

Again, I thank you all for your continued support of York County School Division.

Barbara S. Haywood

Barbara S. Haywood

School Board Chair