



**Development of the  
School Board Proposed  
FY11 Operating Budget  
March 24, 2010**

## **Current Schedule, FY11 Op Budget & County/School CIP 2011-2020**

- **School Board votes on Proposed FY11 Budget, March 29, 2010, 6 p.m.**
- **BOS votes on FY11 County Budget & County/School Division CIP 2011-2020, April 6, 2010**

## Cumulative State Revenue Loss

	FY10	FY11
<b>State Revenue Loss *</b>	<b>\$3.7 million</b>	<b>\$7.7 million</b>
<b>Cumulative FY10-FY11 *</b>		<b>\$11.4 million 17.2%</b>

# **VRS Contribution Rates**

- **Per General Assembly, the state would lower the contribution rate for school divisions for FY11 and FY12**
- **No changes in retirement benefits for current employees or retirees**
- **Changed retirement benefits for new employees after July 1, 2010**

## Cumulative Change in State Resources

	FY10	FY11	FY12
<b>Revenue Loss</b>	<b>\$3.7 million</b>	<b>\$7.7 million</b>	<b>(\$315K)</b>
<b>Contributions to VRS</b>		<b>-\$3.6 million</b>	<b>\$756K</b>
<b>Net Reduction of Resources</b>	<b>\$3.7 million</b>	<b>\$4.1 million</b>	<b>\$441K</b>
<b>Cumulative Net Reduction of Resources</b>		<b>\$7.8 million</b> <b>11.8%</b>	<b>\$8.2 million</b> <b>12.4%</b>

## Revenue Summary

<b>Proposed State Aid</b>	<b>-\$7.7 million</b>
<b>Fed. Impact Aid/DoD</b>	<b>+\$394K</b>
<b>County</b>	<b>+\$600K</b>
<b>Local Misc. *</b>	<b>+\$123K</b>

\*Additional revenue of \$23K from raising high school summer school tuition from \$350 to \$450

**Total Revenue Change: -\$6.6 million**  
*(does not include anticipated request for use of  
County/School Division Revenue Stabilization fund)*

# **Additional County Request: \$600K**

- **Faced \$3.7 million loss in state aid in FY10 without seeking more county funds**
- **\$600K is approximately 5% of 2-year loss in state revenue (\$11.4 million)**
- **Even considering VRS savings, \$600K is less than 8% of 2-year loss in state resources (\$7.8 million)**
- **Would go directly to paying for 10 teachers and 6 para-educators**

## **Reductions by Area**

- **Instructional expenditures would be reduced less than expenditures at the School Board Office and in Operations & Maintenance.**

## **24 Positions Cut: No Layoffs Planned**

- **7 SBO positions (3 Associate Directors, 1.5 clerical, 1 Finance, 1 HR, .5 Technology)**
- **7 positions in Operations & Maintenance (4 IT positions, 2 custodians, 1 clerical)**
- **10 teachers – does not cut any currently filled regular ed classroom positions if county provides additional \$600K**
- **Does not cut 6 para-educators if county provides additional \$600K**

# Cumulative Staff Reductions

	FY10	FY11	FY10-11
<b>SBO &amp; Operations</b>	<b>14.8</b>	<b>14</b>	<b>28.8</b>
<b>Currently filled Reg. Ed. Classroom Teaching Positions</b>	<b>0</b>	<b>0*</b>	<b>0</b>
<b>Other Teachers</b>	<b>0</b>	<b>10</b>	<b>10</b>
<b>Para-educators</b>	<b>8</b>	<b>0*</b>	<b>8</b>
<b>Total</b>	<b>22.8</b>	<b>24</b>	<b>46.8</b>

**\*Contingent on an increase in county funding of \$600K & ongoing review of enrollment projections**

# **10 Teacher Positions**

- **Cuts 4 regular ed. elementary positions that were on hold this year**
- **Cuts 4 special ed. teachers & 1 interpreter because of reduced SPED enrollment**
- **Cuts 1 elementary Assessment, Compliance, & Intervention (ACI) position**
- **Does not cut any currently filled regular education classroom teaching positions**

# **Additional County Funds**

- **Would pay for 10 teachers (4 elementary, 3 middle school, 3 high school) & 6 para-educators**
- **Would avoid an increase of 4 or 5 students per class in the affected grade levels/schools**
- **Would help class size at the secondary level**
- **Would maintain para-educator support for students**

# Examples of Reductions in Personnel Expenses

<b>Reduction by the state in the VRS contribution rates</b>	<b>\$3.6 million</b>
<b>24 positions (no layoffs planned)</b>	<b>\$1.3 million</b>
<b>Savings from staff turnover</b>	<b>\$ 719K</b>
<b>Shift 5 special education positions to regular VIB grant</b>	<b>\$184K</b>
<b>Reduce para-educators contract 4 days</b>	<b>\$116K</b>
<b>Bus driver additional hours/runs</b>	<b>\$114K</b>
<b>Eliminate tuition reimbursement (licensed &amp; non-licensed)</b>	<b>\$80K</b>
<b>Reduce remediation program stipends</b>	<b>\$63K</b>
<b>Reduce additional days for new licensed staff</b>	<b>\$15K</b>
<b>Reduce field trips, after-school athletic/activity bus trips</b>	<b>\$11K</b>

# Non-Personnel Reductions

<b>Technology Refurbishment</b>	<b>\$ 254K</b>
<b>Textbooks</b>	<b>\$200K</b>
<b>Supplies &amp; Equipment (SBO; operations; schools, including magnet programs, athletics, gifted)</b>	<b>\$130K</b>
<b>Contractual Services (AP/IB tests, New Horizons)</b>	<b>\$81K</b>
<b>Maintenance Vehicles Replacement Fund</b>	<b>\$50K</b>
<b>Fuel</b>	<b>\$50K</b>
<b>Professional Development</b>	<b>\$37K</b>
<b>Travel (20% reduction across division)</b>	<b>\$28K</b>

# **The Big Picture**

- **Significant FY11 state cuts: \$7.7 million**
  - **Will affect teaching & learning, services**
- **No raise or step for staff, but no layoffs & division paying for \$179K increase in health insurance**
- **Will continue to work to minimize cumulative effect of FY10-12 reductions**

## **County/School Division CIP 2011-2020**

- **Use of a 10-year CIP allows for longer-range planning**
- **School Board Proposed CIP includes a new elementary school in FY15**
- **The timing and scope of this project as proposed does not take into account the proposal to add Marines at Naval Weapons Station**



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